

City of Cambridge

Cambridge, Massachusetts

October 25, 2000


I, Keefe Bryant Clemons, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and will support the Constitution thereof.

So help me God.

I, Keefe Bryant Clemons, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as Associate member of the Board of Zoning Appeal according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution, and the laws of this Commonwealth.

I, Keefe Bryant Clemons, do solemnly swear that I will support the Constitution of the United States of America.

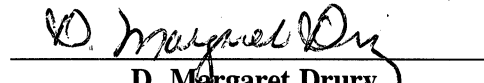
So help me God.


Keefe Bryant Clemons

Middlesex, SS.

October 25, 2000

Sworn to before me.


D. Margaret Drury
City Clerk

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Appointment of Keefe Bryant Clemons
as an Associate member of the Board
of Zoning Appeal.