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CAMBRIDGE MA.

Carol Burchard O'Hare
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November 13, 1996

The Honorable Sheila Russell
Cambridge City Councilors
Cambridge City Hall
795 Massachusetts Avenue
Cambridge, Massachusetts 02139

Dear Mayor Russell and City Councilors:

Last year (10/30/95), I wrote the following letter to Mayor Reeves and the City Council:

I am writing to express my strong opposition to the Council's vote of last week approving a Cambridge-Residency Hiring Priority requirement for certain City employment positions.

Clearly, such a parochial requirement would reduce the pool of talented people who are willing to work for less compensation (money, perks, amenities, etc.) in the public sector. City officials should be attempting to attract talented job applicants rather than to exclude qualified people from consideration merely because they prefer, for any number of reasons, to reside elsewhere.

I respectfully urge each of you who supported the proposed ordinance to reconsider your position and oppose it at its second reading.

I remain opposed to any residency requirement for City employees. I believe that any benefits that might be derived from such requirement would be far outweighed by its detriments. Please vote to rescind at least that portion of the Ordinance that requires (rather than prefers) new hires to be City residents.

Very truly yours,

Carol Burchard O'Hare

Carol Burchard O'Hare

Consent Communication #13

S-563

Communication was received from Carol Burchard
O'Hare, transmitting her opposition to any
residency requirement for City employees.

In City Council November 18, 1996

PLACED ON FILE