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Cambridge,

November 15

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To the Honorable, the City Council of the
City of Cambridge: CAMBRIDGE, MASS.

The undersigned respectfully pray

The Cambridge Hospital House Officers' Association is comprised of the interns and residents who work at Cambridge Hospital. This organization was founded in hopes of obtaining input and consideration in the decision-making processes that affect our working conditions as well as patient care at Cambridge Hospital. Its foundation followed several years of unsuccessful attempts at informal discussions and negotiations.

In spring of 1976 the State Labor Relations Board recognized the CHHOA as a legal bargaining unit. Elections were held for formal organization and last fall we requested that the city meet with us in collective bargaining for a contract. To date, however, the city's representatives have refused to bargain with this officially recognized unit and have spent thousands of taxpayers dollars on lawyers and courtroom evasions.

Our requests are reasonable. They include such widely accepted basics as:

- 1) A contract for all interns and residents
- 2) The establishment of grievance procedures
- 3) Beds for house officers on call
- 4) A working beeper system for better hospital communication

We request the opportunity to present and discuss these issues at greater length with you, the City Council, as we feel they are of great importance to the City of Cambridge as well as to us.

Respectfully,

Barbara Corey MD → home phone 492-2547
Leslie E. Schwab MD Cambridge Hosp. 354-2020
Kathleen Quinn MD " (page) "
Randy Gossman M.D. Dr. Kathleen Thurnell
Richard Goldhaus MD

Members of the Executive Committee
Cambridge Hospital House Officers' Assoc.

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PETITION

of Members of the Executive Committee
of the Camb. Hospital House
Officers' Assoc. requesting to be
heard before the City Council re:
working conditions and patient
No. care.

Nov. 21 1977

*Request for a Hearing
By the Petitioners
Hearing to be set
by Mayor Vellosi*

In City Council, Nov. 21 1977

Referred to the Committee on

Attest:

*Hearing at 9:00
with Mayor and
City Managers on
Friday Nov 25/77*

City Clerk.