



City of Cambridge

6.

IN CITY COUNCIL

COUNCILLOR WOLF

MAY 11, 1987

- WHEREAS: The costs for health plans for city employees has risen, unexpectedly, \$1.7 million in the present year and is budgeted for an \$1.8 million increase for the next year; and
- WHEREAS: The city under contractual agreements pays 99% of Blue Cross/Blue Shield and 100% of Health Maintenance Organizations costs; and
- WHEREAS: It seems likely that, in two-wage earner families, where medical coverage could be gained through another plan but there would be some cost to the employee, the family chooses to be covered by the Cambridge plan; it is
- ORDERED: That the City Manager be requested to explore the percentage of employees who have an option for health care coverage and whether there is some incentive system to spread the cost of health care coverage to the other employer.

In City Council May 11, 1987.
Adopted by the affirmative vote of 8 members.
Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

Joseph E. Connarton

Joseph E. Connarton, City Clerk.

Order #6

F-199

C. Wolf order re: City Manager to explore the percentage of employees who have an option for health care coverage & whether there is some incentive system to spread the cost of health care coverage to other than the employer.

In City Council,

May 11, 1987

C. Wolf
c/w
A