

Youville Healthcare
Center, Inc.

NOTICE OF FACILITY CLOSING

It is with great sadness that we must announce the closing of the Youville Healthcare Center (the Nursing Home). The reasons for the closure are as follows:

The nursing home was established four years ago to augment the services provided by the Hospital and Rehabilitation Center. Although it has been a clinically successful model, it has not proven to be financially viable due to challenging reimbursement-related issues.

Therefore, Youville Healthcare Center, (the Nursing Home) 1575 Cambridge Street, Cambridge, MA 02138, will be permanently closed. We hope to accomplish this closing with the least disruption to our patients, residents, their families, employees, and the community.

While an exact date has not yet been established for this closure, it is anticipated to take place between October 11, 1998 and October 24, 1998. It is currently anticipated that your at-will employment will be terminated between October 25, 1998 and November 7, 1998. You do not have any "bumping" rights. In other words, you do not have the right to take another employee's job.

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988. This Act requires employers to give official notice to affected employees of a pending facility shutdown.

Should you have any questions, please contact Mr. Peter Synowiez, Interim President/CEO, at 617 876-4344 extension 3300.

9/8/98



Youville Lifecare

Youville Hospital & Rehabilitation Center
Youville Healthcare Center Youville House

Youville Healthcare
Center, Inc.

1998 SEP 10 P 2:41
OFFICE OF THE CITY CLERK
CAMBRIDGE, MASSACHUSETTS

September 8, 1998

The Honorable Francis H. Duehay
The Mayor's Office
City of Cambridge
795 Massachusetts Avenue
Cambridge, MA 02140

Dear Mayor:

Attached please find a second WARN ACT NOTICE also related to the closing of Youville's Nursing Home (Youville Healthcare Center, Inc., 1575 Cambridge Street, Cambridge, MA 02138-4398), involving some departments in the Hospital and Lifecare which provide services to the Nursing Home.

We are committed to our patients, residents, families, employees and community, and will do all that we can to ensure a compassionate transition for everyone.

Sincerely,

Natalie Peterson, Vice President
Human Resources

Consent Communication #62

6075

A communication was received from
Natalie Peterson, Vice President,
Human Resources, Youville Lifecare,
transmitting a notice of facility closing
of Youville's Nursing Home.

In City Council September 14, 1998

No Action Taken

SEP. 28 1998

PLACED ON FILE