

Councillor David Wylie

City Council Order
May 10, 1982

As of April 30, 1982, there are 1,172 persons receiving Contributory Retirement Allowances. Of that number, 226 are receiving Accidental Disability and 38 receiving Ordinary Disability.

Accidental Disabilities

19.3% of all retirement allowances are Accidental Disability. Of the 19.3% receiving Accidental Disability, 11.7% are Group 4 & 2 (Police, Fire, Electrical) and 7.6% are Group 1 employees (Clerical, Laborers, etc.)

The total annual cost for Accidental Disabilities is \$2,684,196.60 or 30.6% of the total annual allowances, \$8,781,303.36
20.84% is for Police, Fire, etc. and 9.72% is the cost for Group 1

Ordinary Disabilities

3.2% of all retirement allowances are Ordinary Disability and the cost is 3.2% of the total annual retirement allowances paid or \$282,647.28.

Of the 1,172 persons receiving retirement allowances, 264 are receiving disability pensions, Ordinary or Accidental, a total of 22.5% of all pensions and at a total cost amounting to 33.8% of annual allowances.

Annual Cost as of April 30, 1982 - Accidental Disabilities	\$2,684,196.60
Ordinary Disabilities	<u>282,647.28</u>
	\$2,966,843.88

At the present time we are unable to obtain comparisons with other municipalities.

Please refer to attached Work Sheets for additional information.

Gr. 2 & 4 Employees

Accidental Disabilities

Police, Fire, Electrical

As of April 30, 1982

<u>NAME</u>	<u>MONTHLY ALLOWANCE</u>
Henry S. Aceto	\$1,289.26
James Allen	742.12
William P. Allen	685.92
Paul J. Banks	1,373.12
Joseph Barrett	824.37
Thomas Bates Jr.	1,033.45
Anthony J. Blanchard	780.33
Russell Bosworth	789.96
Jeremiah Breen	1,244.71
Robert Breton	685.93
George E. Byars Jr	1,487.64
John J. Byrne	1,060.13
George Carpenter	1,071.33
Anthony Carvalho	1,157.29
Edward J. Casey	689.88
John F. Casey	685.92
Joseph T. Chant	833.15
Charles J. Cogan	689.88
Frank C. Colarusso	1,179.06
Daniel Coleman	689.88
Donald V. Connerty	1,050.87
Edward J. Colleran	1,279.03
Joseph M. Corkery	996.36
William T. Coughlin	1,155.72
William J. Cremins	2,532.54
Charles Crowley	689.88
William E. Curtin	1,065.26
Thomas M. Cusack	1,058.84
John D. Daley	1,129.40
Guy F. DeBenedetto	731.83
Robert G. Delaney	689.88
Edward J DeMont	689.88

<u>NAME</u>	<u>MONTHLY ALLOWANCE</u>
Ralph P. Diehl	\$ 689.88
Gerard P. Dionne, Jr.	1,166.67
Charles F. Donohoe	975.00
James Doyle	1,167.25
Draper, Roland J. Jr.	1,288.64
William Duncan	1,287.53
Lawrence J. Dwyer	764.33
Edward Ennis	767.36
Armando Fantasia	1,559.03
Arthur L. Francis	1,187.39
Edward J. Frank	1,451.61
Nicholas J. Fratto	2,214.74
Clifford Gallant	898.02
Leo P. Galvin	1,052.98
John Gentile	1,226.40
Matthew M. Giacoppo	937.10
Robert W. Gibb	767.35
Paul J. Girard	689.88
Edward J. Graham	1,202.86
Armando A. Granato	1,152.34
John P. Gravallese	1,202.35
Robert A. Gray	1,068.75
Charles J. Hansen	1,381.17
Francis J. Hayes	1,468.37
Joseph L. Healey	1,974.22
Francis Higgins	1,395.70
John J. Holian	1,478.70
Cyril E. Hynes	685.92
Edward F. Igoe	1,292.79
Thomas Igoe	856.22
Roy W. Jackson	827.69
Joseph J. Jarvis	723.09

<u>NAME</u>	<u>MONTHLY ALLOWANCE</u>
Henry Jason	\$1,429.65
Joseph J. Keating	\$1,383.64
Timothy J Keefe	689.88
Thomas Kelleher, Jr.	1,050.67
Maurice F. Keon	767.36
Stanley T. Kotowski	699.36
John F LaBossiere	1,263.12
Maitland F. LaRose	1,206.49
William A. Lawson	1,329.95
Joseph J. Leary Jr.	1,652.52
Leon Lewis	1,106.52
Horace E. Lindberg, Jr.	1,241.58
William Lively	797.34
Russell Loder	1,207.27
Alexander Madden	1,084.80
Thomas J. Mahoney	1,238.69
William Maillet	1,489.23
Albert E. McCallum	1,064.60
Edward P. McCarthy	1,223.77
Henry J. McCarthy	745.33
John A. McDonald	1,129.79
Margaret McGurk	596.52
George Mercier	1,128.56
Andrew J. Merrick	1,466.87
Joseph A. Miceli	1,336.09
Joseph Moniz	1,321.78
James W. Morrissey	685.93
Michael F Mulvihill	781.19
Daniel F. Murphy	792.54

<u>NAME</u>	<u>MONTHLY ALLOWANCE</u>
John P. Murphy	\$ 969.88
Dominic Musto Jr.	1,369.78
George V Nelson	1,286.94
John J. Norton	1,471.13
Edward O'Callaghan	1,374.93
Robert O'Neill, Jr	926.85
Robert O'Neill, Sr.	1,059.15
Michael J. O'Shea	1,088.34
Christopher N Patsio	1,599.69
Richard Peloquin	1,307.97
Francis Pilleri	2,093.92
Lawrence A. Poirier	1,525.80
Melvin L. Ponte	1,049.36
Milton R. Prouty	1,191.98
Gerard E Ranelli	1,111.65
Daniel J. Reardon	1,155.23
Donald J. Redding	1,332.85
Edward Rosky	689.88
Peter Rubbico	1,065.45
Gerald M. Sears	1,127.61
George R. Senn, Jr.	1,122.22
James Sexton	984.00
Charles H. Shea	1,366.16
Joseph Sheehan	759.73
William Sheehan	1,360.77
Arthur J. Silva	1,129.03
John Silva	689.88
George Simmons	1,239.50
John J. Skistimas	1,259.87
George W. Stansbury	689.88
William Story	689.88
Cornelius P. Sullivan	863.74

<u>NAME</u>	<u>MONTHLY ALLOWANCE</u>
John W. Tennis	\$1,403.77
George W. Thorp	1,166.86
John B Toomey Jr.	962.60
Herbert G. Trant	1,300.77
Ralph H. Underwood	1,224.11
Joseph Volpe	688.56
Theodore H. Vrettas	1,225.84
Daniel G. Walsh	1,622.56
Roger T Weinreich	1,357.09
Arthur L. Yetman	1,163.77
Robert M. Young	1,335.21
John A. Zalgenas	<u>1,345.39</u>
Total of Monthly Allowances - Groups 2 & 4	\$152,524.77
\$152,524.77 X 12 = <u>\$1,830,297.24</u>	

Gr. 1 Employees

Accidental Disabilities

Clerical, Laborers, etc.

As of April 30, 1982

NAME

MONTHLY ALLOWANCES

Paul Accarino	\$ 650.66
Mary E. Ananis	607.85
Esther Arciprete	587.22
John F. Bertone	755.55
Melvin J. Betts	761.56
Henry L. Bilodeau	621.44
Anthony Bosco	875.42
Robert Brennan	1,193.67
Dorothy Brown	527.68
William F. Carson	732.59
Anthony Cellucci	1,076.57
Lena Coggan	358.59
Thomas A. Collins	1,122.45
Mary E Cooney	750.58
John S Costa	777.50
Bridget Curran	622.34
Walter J. Dailey	692.22
Peter J. Danovitch	806.23
Souren DerBoghosian	883.85
Madeline Dick	600.51
Dennis Fields	720.87
John L. Fitzgerald	765.21
Joseph Gallagher	591.44
Carmen Gentile	622.30
Walter Glennon	880.81
Phillip Goldsmith	774.25
James Goodridge	682.88
Richard Goodwin	810.47
John Grady	663.75
Oscar Harding	732.55
Mary Healey	901.47
Bernard Hill	1,073.97

<u>NAME</u>	<u>MONTHLY ALLOWANCE</u>
Anne Hooker	\$ 713.55
Fannie Jacobs	684.60
Theresa Jarosiewicz	1,011.91
Mary Jestrzanski	658.18
Eva M. Johnson	626.52
Leroy H. Johnson	920.64
Charles H. Keene	802.35
Francis J. Kelley	876.15
John Keohane	757.63
Gertrude E. King	986.24
William Lane	755.03
Arthur W. MacMillan	934.07
Sadie MacMillan	622.11
Edward J. Martin	1,756.15
Elizabeth McCarthy	384.34
James McCusker	1,003.84
Alice McGinnity	440.58
Margaret L. McNeill	753.09
John J. Mullen	846.93
John J. Murphy	663.90
Julia Murphy	665.36
John J. Neville	646.72
Katherine O'Leary	1,041.03
Bridget O'Neill	440.94
Miguel Ortiz	804.70
Charles Pacheco	872.64
Edward Pacheco	698.08
Mary Phillips	544.84
Arthur Pottey	898.03
Anne Preble	603.65
Anthony Rizzuto	851.32
Mary E. Roberts	683.58

<u>NAME</u>	<u>MONTHLY ALLOWANCES</u>
Kathleen Rogers	\$ 994.15
Harold Rumsey	603.39
Leonard Saunders	625.31
Amanda Schultz	524.30
Jeremiah J. Shea	997.15
Joseph F. Silva Jr.	770.91
William Silva	826.17
Joseph F. Souza	883.21
Michael Souza	823.21
Michael T. Stacey	842.83
John T. Sullivan	575.13
Lawrence Theriault	829.15
James A. Thompson	1,963.70
Eugene Thorp	579.56
Frederick Tierney	699.78
Russell Totty	559.63
Salvatore Trioli	905.21
William Vera	1,518.98
John Waldron	755.50
Mary Witham	487.16
Armand Cyr	1,286.02
Lorenzo DePaola	889.10
James Smith	890.56
John Spartichino	1,241.20
Rocco Spartichino	913.82
Total Monthly Allowances Group 1	<u>\$ 71,158.28</u>
\$71,158.28 X 12 =	<u><u>\$853,899.36</u></u>

<u>Ordinary Disabilities</u>	<u>Groups 1, 2 & 4</u>	<u>As of April 30, 1982</u>
<u>NAME</u>		<u>MONTHLY ALLOWANCE</u>
Joseph A. Bouchie		\$421.68
Charles F. Campbell		748.52
Danny Caulo		444.88
Anthony F. Colozzi		765.57
Leopold J. Cote		802.10
Daniel Cremens		488.86
Walter C. DeGuglielmo		1,076.96
Frederick Dottin		762.08
Frederick Drew		595.86
William H. Flanagan		368.32
Frank Flynn		561.26
John C. Georgilas		752.03
Matthew Girdvainis		779.83
James H. Goodridge		559.73
William Hawley		483.82
Joseph Keough		539.12
John J. Killion		785.98
William Killion		733.21
Frederick Kneeland		496.64
Paul A. Leonard		738.81
William Lyons		513.70
Rupert Margetson		843.44
Mary Maynard		476.87
William McCabe		680.09
William Monahan		370.04
Richard Mulcahy		372.47
Charles P. Murphy		713.59
Rosemary O'Neil		303.33
Richard Parker		810.39
Edward Partridge		758.72
Miguel Perez		838.68
Anthony Riccardi		448.74
Michael F. Scannell		468.24
Charles S. Smith		716.61
David Southwick		608.17
Jean-Paul Turgeon		765.05
Ralph Warren		753.55

Ordinary DisabilitiesGroups 1, 2 & 4As of April 30, 1982NAMEMONTHLY ALLOWANCE

Francis C. Wright

\$207.00

Total of Monthly Allowances

\$23,553.94

\$23,553.94 X 12 = \$282,647.28

Summary of Accidental Disabilities

<u>Nature of Disability</u>	<u>Number</u>
Heart	51
Hypertension	14
Lung	11
Back Injury	69
Heart & Hypertension	13
Limb or Eye Injury	50
Psychological	12
Hypertension & Lung	2
Hernica	4
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	226

Please refer to attached work sheet for breakdown between Groups 1
and Groups 2 & 4

SECTION 94 - CHAPTER 32, Massachusetts General Laws

IMPAIRMENT OF HEALTH, ETC. CAUSED BY HYPERTENSION, ETC. RESULTING IN DISABILITY TO OR DEATH OF INFORMED MEMBERS OF PAID FIRE DEPARTMENT, POLICE DEPARTMENT, ETC. WHEN PRESUMED SUFFERED IN LINE OF DUTY.

Notwithstanding the provisions of any general or special law to the contrary affecting the non-contributory or contributory system, any condition of impairment of health caused by hypertension or heart disease resulting in total or partial disability or death to a uniformed member of a paid fire department or permanent member of a police department shall if he successfully passed a physical examination on entry into such service, or subsequently successfully passed a physical examination, which examination failed to reveal any evidence of such condition, be presumed to have been suffered in line of duty, unless the contrary be shown by competent evidence.

SECTION 94A

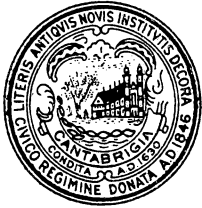
CERTAIN DISEASES RESULTING IN DISABILITY OR DEATH TO UNIFORMED MEMBERS OF PAID FIRE DEPARTMENTS PRESUMED TO HAVE BEEN SUFFERED IN LINE OF DUTY.

Notwithstanding the provisions of any general or special law to the contrary affecting the non-contributory or contributory retirement system, any condition of impairment of health caused by any disease of the lungs or respiratory tract, resulting in total disability or death to a uniformed member of a paid fire department, shall, if he successfully passed a physical examination on entry into such service or subsequent to such entry, which examination failed to reveal any evidence of such condition, be presumed to have been suffered in the line of duty, as a result of the inhalation of noxious fumes or poisonous gases, unless the contrary be shown by competent evidence.

Note: 60.6% of all Police and Fire retired for Accidental Disability were under the above presumption laws.

Accidental Disability - Summary

Nature of Disability	1 Heart		2 Hypertension		3 Lung		4 Back		5 Heart & Hypertension		6 Limb		7 Emotional		Hyper & I
Group 2 & 4 (Police, Fire)	*	44	*	14	*	10		26	*	13		23		5	*
Percentage		32.1%		10.2%		7.3%		19%		9.5%		16.8%		3.6%	
Group 1 (Clerical Laborers, Etc.)		7				1		43				27		7	
Percentage		7.9%				1.1%		48.3%				30.3%		7.9%	
* 60.6% of all Group 2 & 4 disabilities are retired under the "Presumption Law"															



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 498-9011

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

May 24, 1982

To the Honorable, the City Council:

With reference to Awaiting Report Item No. 18,
City Council Order of May 10, 1982, I transmit herewith
a report and analysis of the Cambridge Retirement Board's
experience with disability pensions.

Very truly yours,

Robert W. Healy
City Manager

RWH/b

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Agenda Item Number Six *F 148*

Re: Response to Awaiting Report Item No. 18
regarding a report and analysis of the Cam-
bridge Retirement Board's experiences with
disability pensions.

*copy sent to Finance Committee
Chairman 5/25/82 wh*

In City Council,

May 24, 1982

5/24/82

Referred to

FINANCE

COMMITTEE