

R-85.

March 19, 2001

TT
all
MD
~~COUNCILLOR SULLIVAN~~

WHEREAS: The inclement weather of March 5 and 6 had the potential for temporarily limiting city services if it weren't for city essential personnel who kept the functions of the city up and running; and

WHEREAS: In appreciation for a job well done, the City Manager has informed city department heads that compensatory time will be given to the employees who worked on March 5 and 6 to keep the city running; now therefore be it

RESOLVED: That this City Council go on record thanking all employees who worked on March 5 and 6 to keep all the functions of the city up and running; and be it further

RESOLVED: That the City Council go on record supporting the decision of the City Manager regarding compensatory time as a means of thanking those employees who worked during the storm of 2001.

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Councillor Sullivan

Whereas:

The inclement weather of March 5 & 6 had the potential for temporarily limiting city services if it weren't for city ^{essential} personnel who kept the functions of the city up & running; &

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In appreciation for a job well done the City Manager has informed city department heads that compensatory time will be given to the employees who worked on March 5 & 6 to keep the city running; now therefore be it

Resolved That This City Council go on record thanking all employees who worked on March 5 & 6 to ~~at~~ keep all the functions of the city up & running; & be it further

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March 7, 2001

To: Department Heads

From: Robert W. Healy
City Manager

Re: Time Accounting for March 5 and 6, 2001 Snow Storm

I would like to express my appreciation to all of the many City workers who contributed so much to maintaining vital City services during the recent snow storm. This was a particularly difficult storm to manage because of its duration and the variation in its intensity. Please pass on to the employees in your department who made a contribution our appreciation for a job well done.

As is always the case in circumstances such as this some questions have arisen about time accounting during the storm. All non essential personnel (as determined by the department head) scheduled to work who

- 1) did not report to work March 5 or 6, with the approval of the department head, and,
- 2) who did not call in for sick, personal, or vacation leave, or
- 3) who were not on pre-approved vacation, personal leave, or workers' compensation, or
- 4) who did not take off the scheduled work day before and after March 5 or 6 with sick leave

shall be entitled to be paid for the day as if they worked, without a deduction from leave time. Those who called in for sick, vacation, personal leave, or who were on pre-approved leave or continuous sick status will be charged for the time.

Non-essential personnel (as determined by the department head) who worked on March 5 or 6 at the request of the department head in order to maintain skeleton staffing or for the convenience of the department, shall be entitled to compensatory time on an hour for hour basis for the hours worked.

Essential personnel (as determined by the department head) should have worked at regular pay for regular hours. Anyone who did not report should be charged for vacation, personal, sick or no pay status, as individual circumstances indicate. If sick leave verification is appropriate it should be done consistent with the union contract, as applicable.

Please contact the Personnel Department if there are any questions.

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City of Cambridge

R-85.

IN CITY COUNCIL

March 19, 2001

COUNCILLOR SULLIVAN
COUNCILLOR DECKER
COUNCILLOR TOOMEY
COUNCILLOR BORN
COUNCILLOR DAVIS
MAYOR GALLUCCIO
VICE MAYOR MAHER
COUNCILLOR REEVES

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In City Council March 19, 2001.

Adopted by the affirmative vote of eight members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury

D. Margaret Drury
City Clerk



City of Cambridge

R-85.

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March 19, 2001

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COUNCILLOR DECKER
COUNCILLOR TOOMEY
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MAYOR GALLUCCIO
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Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "D. Margaret Drury".

D. Margaret Drury
City Clerk

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Resolution #85

Thanks to employees who worked on
March 5 and 6 to keep all the functions
of the city up and running.

**Councillors Sullivan, Decker,
Toomey, Born, Davis, Mayor
Galluccio, Vice Mayor Maher and
Councillor Reeves**

In City Council March 19, 2001

ORDER ADOPTED