



City of Cambridge

R-53.

IN CITY COUNCIL

March 25, 2002

VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

WHEREAS: Due to the gender wage gap nationally, women in the workforce earn seventy-three cents to each dollar paid to their male counterparts; and

WHEREAS: Over an average working lifetime this disparity in wages costs the average American woman an estimated \$250,000; and

WHEREAS: Tuesday, April 16, 2002 is recognized as Equal Pay Day to raise awareness about unfair pay in America, drawing particular attention to the fact that women and people of color on average earn less; and

WHEREAS: Equal Pay Day is observed on a Tuesday, symbolizing the point into the new week that a woman must work in order to earn the wages paid to a man in the previous week; now therefore be it

RESOLVED: That the City Council go on record recognizing Tuesday, April 16, 2002 as Equal Pay Day; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the extent to which a gender wage gap exists in the City of Cambridge.

In City Council March 25, 2002.

Adopted by the affirmative vote of eight members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:- *D. Margaret Drury*

D. Margaret Drury
City Clerk

R-472

RESOLUTION #53

Recognizing Tuesday, April 16,
2002 as Equal Pay Day.
Vice Mayor Davis

In City Council March 25, 2002

ORDER ADOPTED.