



City of Cambridge

9.

IN CITY COUNCIL

December 19, 1988

COUNCILLOR WALSH

- WHEREAS The Cambridge Hospital is experiencing a severe staffing crunch which includes both an intense shortage of permanent in-house nursing personnel and increasing costs of contractual obligations entered into by the hospital to insure the presence of quality health care; and
- WHEREAS: While this situation is not unique to Cambridge, nonetheless, it must not be accepted passively as a given and extraordinary efforts must be initiated to cope with it effectively; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to inquire into the viability of creating an aggressive recruitment program whereby quality nursing personnel from other countries would find permanent identification with the Cambridge Hospital singularly inviting, both professionally and personally; and be it further
- ORDERED: That in addition, inquiry be made as to whether there exists any type of national and/or international bank of nursing personnel from which selection of permanent staffing can be made as well as the requirements of Immigration and Naturalization laws if such pool-tapping is in fact possible; and be it further
- ORDERED: that the City Manager be and hereby is requested to report back to the City Council on this matter during the first week of February, 1989.

In City Council December 19, 1988.
 Adopted by the affirmative vote of 9 members.
 Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

Joseph E. Connarton, City Clerk.

Councillor Walsh re: viability of creating
an aggressive recruitment program for quality
nursing personnel.

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In City Council,
December 19, 1988

Adopted

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