



City of Cambridge

12.

IN CITY COUNCIL

April 26, 1993

COUNCILLOR MYERS

WHEREAS: The City is facing financially more difficult years ahead; and

WHEREAS: The administrative salaries paid in the city are among the highest in the commonwealth, and have grown at significant rates of increase; and

WHEREAS: A review of the administrative salary structure is definitely in order; and

WHEREAS: It is clear that the provisions of Chapter 2.62 of the Cambridge Municipal Code have become outdated, and there is a need to improve this Ordinance; now therefore be it

RESOLVED: That the City Council move that the Ordinance Committee take up an amendment to Chapter 2.62 which shall set a final cap on administrative salaries at fifteen percent above the stated maximum in the Ordinance; and be it further

RESOLVED: That the City Council would see the movement towards a merit pay system as a positive step and to request the City Manager to bring back more information on this issue of a merit pay within six weeks.

In City Council April 26, 1993.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:- *D. Margaret Drury*

D. Margaret Drury
City Clerk

REFERRED TO THE GOVERNMENT OPERATIONS COMMITTEE



CAMBRIDGE CITY COUNCIL

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

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Jonathan S. Myers
City Councillor

TRANSMITTAL FORM

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15

RESIDENCE

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DATE: 4/22/93

TO: John Flynn

FROM: Jonathan Myers

Total Number of Pages including this page 2

REMARKS:

~~12~~ ~~12~~

Whereas the City is facing financially ~~to~~ more difficult years ahead; and

Whereas the administrative salaries paid in the city are among the highest in the commonwealth, and have grown at significant rates of increase; and

Whereas ~~as part of its~~ ~~with regard to its~~ ~~part of its~~ ~~joint accountability~~ a review of the administrative salary structure is definitely in order; and

Whereas it is clear that the provisions of Ordinance 2.62 have become outdated, and there is a need to improve this Ordinance;

^{now} Therefore be it resolved: that the City Council ~~refer to~~ ^{request by} the Ordinance Committee take up an amendment to Ordinance 2.62 which shall set a final cap on administrative salaries at fifteen percent ^{above} the stated maximum in the Ordinance

and be it Further Resolved: That
City Council would see the movement
towards a merit pay system
as a positive step, and to request
the City Manager to bring back
more information on this issue ^{of a merit} ^{pay} within
six weeks.

Non Consent

12

N
Myers

Whereas the City is approaching financially harder times;

Whereas there is need for a greater accountability in the realm of the expenditures of the city as they relate to administrative salaries and how they are implemented in accordance with Ordinance 1059;

Therefore be it resolved that the Ordinance Committee take up consideration of an amendment to Ordinance 2.62 which shall set a final ceiling for salaries covered in the ordinance at fifteen percent above the stated limits of Ordinance 2.62.

Be it further resolved that discussion among the City Council and the City Administration on the topic of the review of Ordinance 1059 and the implementation of a merit pay system.



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City Council APR. 26 1993
 Adopted by the affirmative vote
 of 9 members

M. Margaret Drury
 City Clerk

NON-CONSENT ORDER #12

CM-106

Councillor Myers re: Amendment to Chapter
2.62.

In City Council,

April 26, 1993

Order adopted
Referred to the
Government Operations
Committee.

4/28/93 Copy sent to
Government Operations
Committee @