

Chapter 679.

THE COMMONWEALTH OF MASSACHUSETTS

In the Year One Thousand Nine Hundred and Seventy-nine

AN ACT AUTHORIZING THE CITY MANAGER OF THE CITY OF CAMBRIDGE TO APPOINT POLICE CADETS UNDER CERTAIN CIRCUMSTANCES TO THE POLICE DEPARTMENT OF SAID CITY.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of chapter thirty-one of the General Laws, any person who has completed not less than two years of service as a police cadet in the police department of the city of Cambridge under the provisions of section twenty-one A of chapter one hundred and forty-seven of the General Laws may, subject to a program established by the city manager of said city and approved by the personnel administrator of the state division of personnel administration and the Massachusetts criminal justice training council, be appointed to fill a vacancy in a position in the lowest grade in the police force of said city without certification from an eligible list prepared under the provisions of chapter thirty-one of the General Laws; provided, however, that such person either is on a police entrance eligible list prepared under said chapter or passes a qualifying examination to be given by said personnel administrator. Such program shall include provisions for recruitment of applicants for appointment as police cadets in said city and for appointment from an eligible list prepared after a competitive examination administered under the supervision of the city manager of said city. Appointments from such list may, at the discretion of the appointing authority of said city, be made on a selective basis for the purposes of affirmative action in the employment of females and minorities as police cadets.

SECTION 2. If any federal or state, administrative or court order requires the listing of candidates in separate groups, each group to be listed according to the law of the commonwealth, then this act shall be subject to such listing.

SECTION 3. Not more than thirty-five, or thirty-three and one-third per cent, whichever is greater, of the total number of appointments to the regular police force of the city of Cambridge in any calendar year, shall be made under the provisions of this act. The city manager of the city of Cambridge shall

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report in writing forthwith to the personnel administrator in said division of personnel administration any appointment made under the provisions of this act.

SECTION 4. The provisions of section sixty-one of chapter thirty-one of the General Laws shall apply to appointments made under this act.

SECTION 5. This act shall take effect upon its passage.

Approved November 5, 1979.

City of Cambridge

S-606

Communication from Paul E. Healy, City Clerk,
transmitting copy of Chapter 679 of the Acts
of 1979 the same being "AN ACT AUTHORIZING
THE CITY MANAGER OF THE CITY OF CAMBRIDGE
TO APPOINT POLICE CADETS UNDER CERTAIN CIR-
CUMSTANCES TO THE POLICE DEPARTMENT OF SAID
CITY."

In City Council,
November 19, 1979

11/19/79

Placed on File
Copy to the
City Manager
and
Police Chief