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The next meeting of the Committee will be held on Wednesday, May 30, 1979 at 11:00 A. M.

The meeting adjourned at 1:15 P. M.

For the Committee,

A handwritten signature in black ink, appearing to read "Alfred Vellucci". The signature is written in a cursive, flowing style.

Councillor Alfred E. Vellucci
Chairman

Both Councillors Vellucci and Preusser suggested that during general orientation of new medical personnel, time should be given to the subject of how you get concerns addressed through proper hospital channels.

Mr. Manuel Rogers, a member of the Health Policy Board, stated that the only level of communication with the Board has been through Mr. McLeod and Mr. Vellucci, Director of Fiscal Affairs.

According to Mr. Vellucci, the issue of equipment has been addressed through his office and the City's Purchasing Agent. All needed equipment, EKG machines, etc., has been bid and will be in place by July 1, 1979.

Councillor Vellucci questioned the number of federal grants received by the hospital and requested that copies be forwarded to the Committee as well as being posted in the hospital for review by residents of Cambridge.

Dr. Livingston of the House Officer's Association stated that the association had withdrawn several of their complaints only because they were encouraged by the City Council's response and interest in their problem. However, he continued, they would remain items of interest and concern to the House Officer's Association.

At this point, two nurses from the Intensive Care Unit appeared before the Committee and stated that they needed additional staff as soon as possible. They indicated that they will be working overtime to fill the gap but it makes their professional and personal life very difficult.

Councillor Vellucci suggested a meeting be held with the Health and Hospital Committee, Personnel Director, Hospital Director and the nurses to resolve the staffing problem.

Councillor Preusser suggest that the Hospital Director, the House Officer's Association and the nurses meet as soon as possible to discuss equipment and nursing needs prior to the next meeting of the committee.

Councillors Vellucci and Preusser introduced the following motion to the City Council:

- WHEREAS: It has come to the attention of the City Council Committee on Health and Hospitals that recruitment of medical and nursing personnel is becoming increasingly difficult; and
- WHEREAS: It is the sense of many people in the medical profession that many capable people are unable to apply for work because of the lack of adequate child facilities; now therefore be it
- RESOLVED: That this City Council go on record endorsing the concept of providing day care facilities for children of hospital personnel of all categories, said facility to be situated on the hospital property or in close proximity thereto.

City of Cambridge

In City Council.....May 21, 1979.....

The City Council **Committee** on Health and Hospitals, comprised of Councillors Alfred Vellucci, Chairman, Mary Ellen Preusser and Walter Sullivan, held a meeting of the committee on Wednesday, May 16, 1979 at 11:00 A. M. in the Board Room at ~~to which~~ the Cambridge Hospital. The purpose of the meeting was to continue discussions with the House Officer's Association relative to equipment needs and staffing at the hospital.

Councillor Vellucci, Chairman of the Committee, questioned who was now in charge of the hospital since Dr. Dressler has resigned his position of Acting Health Commissioner.

Mr. McLeod, Hospital Director, responded by stating that the City Manager had informed him that he was in charge of the hospital until such time as a new Health Commissioner is appointed. He further stated that he would put together a mechanism by which the Senior Medical Staff, House Officers and administrative staff all interact with each other.

Councillor Vellucci, Chairman of the Committee, requested a report on the attendance of the members of the Health Policy Board for the past year.

Councillor Preusser urged the Health Policy Board to exercise their option within the Ordinance for the selection of either a medical doctor or an experienced public health administrator. She further stated that the past experience of doctors being appointed and then not working out for one reason ~~Reports,~~ or another was a sad one.

Dr. Chalfin, Chairman of the Health Policy Board, stated that the Board is attempting to expand its thoughts on a public health administrator for the Commissioner's position. Councillor Preusser further stated that she believed a misconception of the role of Health Commissioner existed at the hospital and elsewhere. She further stated that the person who holds that position should not be in charge of running the hospital. She requested a job description for the position be sent to the committee.

Councillor Vellucci requested a list of names of the screening committee prior to any interviews taking place.

Mr. Robert Healy, Assistant City Manager, read a letter from his office to the State Labor Relations Board indicating the House Officer's Association and the City have agreed to withdraw certain charges against each other and that a bargaining session was scheduled for later on May 16, 1979.

Mr. McLeod stated that the hospital administration was committed to discussing in full all the concerns raised by the House Officer's Association.

REPORT

Committee on Health and Hospitals

re: discussions with the House Officer's
Assoc. and the Director of the Cambridge
Hospital.

In City Council,

May 21, 1979

*Copy to City Manager
Request of Councilor
Mallicci that the
Report be kept in a
Special File
Copy sent 5/23/79*