



City of Cambridge
Department of Human Service Programs

51 Inman Street, Cambridge, Massachusetts 02139
(617) 349-6200, Fax (617) 349-6248

M E M O R A N D U M

TO: Robert W. Healy, City Manager
FROM: Paul Ryder, Recreation Director
DATE: April 7, 1993
RE: Council Order Number 12, Dated 3/22/93

As requested in Council Order Number 12, dated March 22, 1993, we would like to present the following report regarding access issues and policies and procedures at the Thomas P. O'Neill, Jr./Fresh Pond Golf Course.

We have also included a copy of the course Policies and Procedures Manual developed by Bob Carey, Golf Professional/Director; fee schedule, league contract and tournament schedule.

PRR/maq

DIVISIONS:

Childcare
349-6200

Community Learning Center
349-6363

Community & Youth
349-6231

Council on Aging/Elderly Services
349-6220

Low Income Fuel Assistance
349-6247

Planning & Development
349-6200

Recreation
349-6230

Multiservice Center/Homeless Services
349-6340

The Thomas P. O'Neill, Jr/Fresh Pond Golf Course is a nine hole municipal course in operation from early April through early December and is fully supported by daily fees and memberships. The membership program at the golf course offers a variety of categories and rates including families, juniors, junior non-residents, residents, non-residents and senior citizens. In addition, daily fees are available for both nine hole and eighteen hole play seven days a week. The attached fee schedule illustrates the variety of rates and memberships.

A daily fee player is scheduled, in the order in which they have paid their fee, into a rotation at the first tee by the starter. The role of the starter is to tee off a foursome every ten minutes and to insure equitable and orderly flow of golfers.

In addition to members and daily players, there are also a variety of leagues that are scheduled at the course. The leagues range from companies and organizations to a women's league during the week, the Cambridge Rindge and Latin and Matignon High School leagues, and a tournament program on weekends. The leagues are given specific but limited tee times in order to facilitate play for all people. A complete description of all leagues is attached. During the peak golf season, May - September there is a total of 90.5 hours per week of access to the first tee. Of this total number of hours, 10.5 hours are reserved for league tee times and 80 hours were available for members and non-members to play.

The leagues are important to the operation of the golf course because by their guaranteed play, they produce revenue for the course. Leagues are an essential part of municipal golf courses surveyed in Greater Boston. In addition, the leagues support the Pro Shop and the Food Concession which, in turn, generate revenue for the City.

During the past year, the golf course has experienced major changes and improvements in regard to its daily operation and management and to the physical conditions of the course. Included in this is the management and participant policies implemented by the Golf Course Professional/Director and the Division Head for Recreation; opening of a full scale concession area; the addition of golf carts for use of all players including elderly and participants with medical conditions; active participation with other City Departments in regular meetings dealing with improved management and coordination of the Fresh Pond Reservation; installation of a state of the art water conservation automated irrigation system; improved fairway drainage system; renovated tee areas and development of close working relationship with the Conservation Commission in the development of maintenance and management standards.

During the 1991 season, the City hired a full-time golf professional in order to continue to provide fair and equitable policies at the golf course. The net result of the management structure initiated by the Golf Professional is \$60,000 in

increased revenue received during the the 1992 season which helped to support expenditures in such Human Service Programs as the Recreation Division Special Needs Program and the Childcare Program.

The goals for the 1993 season include continued fee supported capital improvements to the course, clubhouse and tennis and basketball courts, and the development of an advisory group comprised of representatives from all users of the course to assist in the management of this important recreational resource. This group would consist of Cambridge residents including one member from the tournament program, one member from the women's golf association, two members of the course, one member from the seniors group and two non-members. The advisory committee will study all access issues including, but not limited to, the future merits of "capping with a grandfather clause," of non-resident membership after this year; limiting exisiting company/organization leagues to current levels and not filling vacancies and an increase in all league fees to \$400.00 for nine hole leagues and \$500.00 for eighteen holes leagues.

The current membership program is vital to the overall success of the Fresh Pond Golf Course. The advantages to the City are numerous and include, among other factors, guaranteed revenue to the golf course. For example, as of April 9, 1993, the City has received approximately \$40,000 in male, female and junior membership revenue before the course even opened up for the season.

(Please see attached revenue receipt form.) In return for their membership fee, however, a member receives benefits such as the ability to arrange weekend tee times only, accessibility to the tournament program and the assignment of a United States Golf Association (U.S.G.A.) handicap. The tee time policy improves total access to a nine hole course such as Fresh Pond because, by its systematic use, it does not cause over burdening of the course which has the affect of driving non-members away. In reality, with the current management programs instituted by the staff at the golf course, the general paying public is fairly and equitably scheduled into the flow of play at the first tee.

Overview of Leagues

I. Company/Organizations Leagues

The following companies have leagues Monday through Friday afternoons at the golf course. Effective 1992 Season, these leagues were required to pay a league fee of \$200.00 in addition to the regular greens fees, and to sign a league contract, which stipulates conditions of use. (Please see attached). Company leagues run from May through Mid-September.

Monday

- * Cambridge Electric - 20 players; tee time is 4:00 p.m. - 4:30 p.m.
- * United Electric - 24 players; tee time is 4:30 p.m. - 5:15 p.m.

Tuesday

- * Polaroid - 24 players; tee time is 3:45 p.m. - 4:30 p.m.
- * M.I.T. - 24 players; tee time is 4:30 - 5:15 p.m.

Wednesday

- * Middlesex Courthouse - 32 players; tee time is 4:30 - 5:30 p.m.

Thursday

- * Polaroid - 24 players; tee time is 3:15 - 4:00 p.m.
- * Son's of Italy - 32 players; tee time is 4:00 - 5:00 p.m.
- * W.R. Grace - 20 players; tee time is 5:00 p.m. - 5:30 p.m.

Friday

- * Notre Dame Association - 24 players; tee time is 3:45 p.m. - 4:30 p.m.

II. Fresh Pond Ladies Golf Association League

- * The Ladies League at Fresh Pond plays on Thursday mornings. There are currently 70 members in the leagues and their tee time is from 8:00 a.m. -

9:45 a.m. The league runs from April 22, 1993 through October 14, 1993. The leagues pays a league fee of \$200.00 in addition to Greens Fees and sign a contract.

III. Tournament Program

- * The Tournament Program, plays on Saturday and Sunday mornings. There are currently 78 members in the program and their tee time on both days is from 6:30 a.m. - 7:30 a.m. The league runs from mid-April through mid-October. The Tournament Program is open to all members of the golf course, but due to the limited tee access, the tournament is restricted to 36 players per day. There is a waiting list for all members interested in participating in the tournament. Members on the waiting list are able to play in the tournaments, when their are openings, in the order they signed up. The Tournament Program pays a league fee of \$300 and is required to sign a contract. Prior to the arrival of a golf pro at Fresh Pond, the Tournament Club was a member controlled group. League fees were not charged because the Tournament Program was not managed by the Golf Course. When Bob Carey came on board as the Golf Professional, he required that the Tournament Program register as a league, pay the league fee and open up membership to all members of Fresh Pond Golf Course.

Tee Times Policy - Non-Leagues

- * Members of the golf course are required to call the Pro Shop on Tuesday starting at 6:30 a.m. for weekend times (Please see attached for Tee Time Policy.)

IV. High School Leagues

- * Cambridge Rindge and Latin High School and Matignon High School practice and play league matches, Monday through Friday with tee times from 2:30 p.m. - 3:00 p.m. All fees are waived for these leagues and they are not required to sign a contact. Matignon plays from April through May and Cambridge Rindge and Latin plays from September through October.

V. Summary of League Play

- * During the peak golf season of May through September, on a weekly basis, there are 10.5 hours of league tee times and 80 hours of time were available for members and non-members to play.

VI. Other League Factors

- * Leagues insure guaranteed play, thus revenue, of the golf course unless the course is closed due to weather.**
- * Leagues support the Pro Shop and the Food Concession which generates revenue for the City.**
- * Since 1992, Leagues are required to pay additional league fees and sign a contract which insure proper use of the course. In addition, league tee times were adjusted in 1992 to improve access and coordination between leagues, members and daily players. For example the Ladies Golf Association had their tee time changed at their request, from 9:00 a.m. to 8:00 a.m. to allow for more participants who are working women. In addition, the Tournament Program was reduced from two hours of tee times to one hour of tee times. Both of these changes have allowed for a more organized situation which, in turn, improves overall operation at the course for all players.**

VII. Comparison with other Municipal Golf Courses - Memberships and Leagues.

- * Woburn Golf Course - Nine holes; members, tee times, leagues, tournament program, resident membership - \$650.00**
- * Gannon Memorial Golf Course (Lynn) - Eighteen holes; members, tee times leagues. Resident members - \$650.00**
- * Braintree Municipal Golf Course - Eighteen holes; members, tee times, leagues, tournament program. Resident membership - \$580.00**
- * Green Hill Golf Course (Worcester) - Eighteen holes; members, tee times, leagues, tournament program. Resident members - \$460.00**
- * Note: Cambridge resident fee - \$325.00**

VIII. Comparison with other Municipal Golf Courses - Revenue and total rounds of play

- * Woburn Golf Course - Total rounds of golf for the 1992 season was 39,000; total revenue was \$325,000.**

- * Fresh Pond Golf Course - Total rounds of golf for the 1992 season was 50,000; total revenue was \$466,000. This is an increase of 4,031 rounds of golf than prior 1991 season. A round of golf is defined as one person playing nine holes of golf.**



City of Cambridge
Department of Human Service Programs

51 Inman Street, Cambridge, Massachusetts 02139
(617) 349-6200, Fax (617) 349-6248

THOMAS P. O'NEILL JR.
GOLF COURSE
AT
FRESH POND

GOLF LEAGUE AGREEMENT

1. League Name _____
2. No. of Players _____
3. 1st Starting Time _____ on _____
(day of the week)
4. League will begin on _____ and end _____
(date) (date)

The above league guarantees to submit to the following regulations:

1. The cost per nine holes league will be \$200.00 per league.
2. League playing 18 holes will pay \$300.00 per league.
3. League play is on a guaranteed basis regardless of weather or inability to play, unless course has been closed by Golf Professional.
4. One person shall be appointed as liaison between league and Golf Professional.
5. In case of tardiness, starting time will be forfeited.
6. All players must wear shirts at all times (no tank tops, half shirts, work boots).
7. All golf rules posted on scorecard and in club house apply.
8. Only one group should be standing on the tee at any one time.
9. Slow play will no be tolerated.
10. All players must pay daily fee or be a member of Fresh Pond Golf Course.
11. Alcoholic beverages are prohibited from the course and parking lot at all times.

Accepted by: _____

Telephone: (Business) _____ (Home) _____

Please return this form and league fee to Robert Carey, Golf Professional by April 1, 1993.

Thank you for your support

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349-6340

July 10, 1992

Paul R. Ryder
Director of Recreation
51 Inman Street
Cambridge, MA 02139

Dear Mr. Ryder,

We would like to let you know how pleased we all were with the care and attention that was given to the members of the Fresh Pond Women's Golf Association and their guests at our annual Member-Guest Tournament on June 25th.

Bob Carey and his associates made the tournament most enjoyable for all by assisting with our golf clubs on arrival, by preparing golf cards, by assisting in prize selection, and in innumerable other ways.

When many of our guests who play at private clubs throughout the state commented in glowing terms about the condition of the course and the friendly atmosphere, we felt you and Bob should be aware of the praise. With Bob in charge at the club, we have enjoyed a new professionalism that has helped us in chairing this year's group.

Yours truly,

Janet A. Greehan

Janet Greehan

Rory O'Connell

Rory O'Connell

cc Bob Carey



CAMBRIDGE CITY COUNCIL

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

(617) 349-4280

FAX (617) 349-4287

Sheila T. Russell
City Councillor

September 24, 1992

Mr. Robert Carey
Golf Professional
Fresh Pond Golf Course

Dear Bob,

I want to re-iterate my thanks for your part in organizing and executing the Golf Tournament for the Russell Scholarship Fund. It was a great day, everyone seemed to enjoy themselves and the fund was greatly enhanced. I really appreciate your efforts, especially due to the fact that I do not know a thing about golf, and would have been lost without your expertise.

Would you be kind enough also to express my thanks to the employees of the Golf Course for the part they paid in the tournament. I know that to them it is probably all in a day's work, but I want them to know that I really appreciate them. Thank you very much.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sheila", is written over a horizontal line.

Sheila Russell

March 21, 1993

Paul R. Ryder
Director of Recreation
51 Inman Street
Cambridge, MA 02139

Dear Mr. Ryder:

As co-presidents of the Fresh Pond Women's Golf Association, we would like to praise Bob Carey's efforts in our behalf during the last golf season.

Our weekly tournaments have run very smoothly since he takes care of preparing scorecards, computerizes our handicaps, and posts the winners as soon as the last foursome comes in. He and his assistants have made sure that our foursomes were ready on the tee, and that each foursome was formed in an equitable manner. Bob has also attended our board meetings, has talked with the group about club and USGA rules and has attended luncheons to award prizes.

Our member-guest day was probably the best example of his professionalism. Our guests were greeted by the staff in the parking lot, bags retrieved from cars, a large chart listing foursomes and tee-off times was posted, scores were computed and prizes awarded at the luncheon.

We feel his knowledge and expertise have added a great deal to our association and to the Fresh Pond Golf Course as a whole.

Now that we understand the duties of a club pro and the responsibilities of the board of the FPWGA, we know that we will have another successful year.

Yours truly,

Janet

Janet Greehan

Rory

Rory O'Connell

copy to Bob Carey



City of Cambridge
Department of Human Service Programs

51 Inman Street, Cambridge, Massachusetts 02139
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THOMAS P. O'NEILL, JR/FRESH POND GOLF COURSE

POLICIES AND PROCEDURES MANUAL

DIVISIONS:

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GOLF SHOP GOALS

PROMOTE GOLF

To promote and elevate the game of golf at Fresh Pond Golf Course to insure that its pursuit, by our membership as well as all other who play at our facility, is an important part of their lifestyle and recreational pleasure.

PROVIDE OUTSTANDING SERVICE

To provide our membership and all others who play at or visit Fresh Pond Golf Course with outstanding service. The Golf business is strictly a Service Industry. Therefore, it is important to keep in mind that our financial rewards can only be returned by the degree of service we provide. Give every person who walks through the door the same outstanding service. Give the last customer of the day the same courtesy that was given the first. Better service will inevitable turn into greater financial return.

BE WELL INFORMED

To be thoroughly knowledgeable about the people who play at Fresh Pond Golf Course and of our day-to-day operation. It is extremely important for us to know everything that is happening about the club on a day-to day basis.

IMAGE

To present the image of professionalism, we will operate a golf shop that is well organized and stocked with the finest merchandise available. We will structure teaching programs for all levels of play. We shall conduct a tournament program that is second to none. We will have sent to our members and the public a message of motivation, determination and pride which makes ours the best facility anywhere!

CONSISTENT POLICY

Treat all people the same and be consistent with everyone on a daily basis, keeping in mind that we want to supply them with long term benefits as well as short term results. Be consistent in teaching, merchandising and service.

JOB DESCRIPTION

HEAD GOLF PROFESSIONAL

EXTERNAL:

1. PRO-MOTION of the game of golf and PRO-MOTION of the Fresh Pond Golf Course.
2. SPREADING HOSPITALITY, HAPPINESS AND GOOD WILL among all who play at Fresh Pond Golf Course.
3. TEACHING the game of golf.
4. PRO-MOTION of Junior Golf at the club.
5. Organizing and Conducting Tournaments for Men, Ladies and Juniors 9-Hole and 18 Hole Golf Leagues.
6. Playing Golf with ALL Club members including Ladies and Juniors.
7. Reporting to and meeting with Recreation Director.
8. Collecting and monitoring Greens Fees at Fresh Pond Golf Course.
9. Renting and maintaining a fleet of pull carts and powered golf carts.

INTERNAL:

1. Establish golf shop GOALS AND POLICIES.
2. Staffing and Financing the Golf Shop.
3. Training all staff members in all areas including Policy and Procedures and Service.
4. Motivation of Staff Members.
5. Conduct monthly Staff Meetings along with Recreation Director, to insure goals and Policy and Procedures are being met and carried out.
6. Work closely with Greens Superintendent.

STARTER

Check all players for daily tickets or membership tags.

Be at starters station of First Tee and assure the orderly flow of play in accordance with reserved tee times.

Follow First Tee Policy at all times.

Prevent players from becoming late in their starting rotation, if necessary, rotate a group that is ready for one that is not.

Assist people without games in finding appropriate games. Use the golf facility to maximum efficiency by keeping play in four ball matches whenever possible (never let one-some on course).

Keep record of play (number of rounds by men, women, juniors). If light or no play, note the condition affecting play.

Inspect the condition of golf cars with specific attention to their cleanliness and appearance. Be mindful of the 2-rider, 2-golf bag per car rule.

Tee off groups every ten minutes.

Keep a sufficient supply of scorecards and pencils on First Tee.

Make certain all players conform with dress code.

Make certain all players have their own golf bag.

Keep First Tee area clean.

Starter should keep track of cart numbers

Starter should explain basic rules of golf to beginners golfers so it will help with the flow of play.

Educate the golfers

Make friends Not enemy's

FIRST ASSISTANT PROFESSIONAL

- Spread hospitality, good will among all who play at Fresh Pond Golf Course.
- Conduct Club Tournaments.
- Teach and conduct Golf Clinics.
- Play with our members and work on golf game.
- Help keep Golf Shop neat and clean.
- Assist with inventory, maintain inventory book.
- Record daily sales in Merchandise Sales Book.
- Receive and price merchandise.
- Sell merchandise.
- Follow daily procedures.
- Order merchandise as necessary, stock and special orders.
- Assist Head Professional with Junior Programs.
- Oversee Golf Staff to assure proper overall production.
- Thorough understanding of overall operation.
- Keep Golf Shop supplies current (scorecards, starting sheets, tees, pencils, etc.)
- Keep counter area neat, clean and well organized.
- Golf Club repair.
- Post scores in computer for handicapping.
- Golf Cart operations, weekly maintenance.
- Collect Greens Fees.
- Monitor tee times.

CLUB HOUSE ATTENDANT

Maintain cleanliness of entire building (i.e. vacuum, trash disposal) which includes patio area, bathrooms, area in front of building, parking lot.

Check inventory and maintain stock of paper towels, toilet paper, trash bags, soap and all other club house items.

Bring payroll and timesheets down to Recreation Office on Friday by noon or earlier if required.

RANGER

Assure the proper pace of play at Fresh Pond Golf Course.

Check all players for daily tickets or membership tags.

Enforce the necessary golf course Rules:

- Enforce all golf cart rules.
- Keep pull carts off greens.
- All instructions posted on the "Golf Course Bulletin Board" must be observed.
- Make certain all players have golf bag.
- Replace divots and repair ball marks on the greens.
- Help locate lost balls.
- Help rake and maintain bunkers on course.

When and if necessary, point out golf course dress code in a courteous manner.

Help with the daily operation of Golf carts.

Slow groups should be reported to the Head Professional.

During slow times, help out in other facets of the operation.

Maintain rangers golf cart.

REMEMBER:

Diplomacy and discretion must be used with firmness to perform effectively as a RANGER.

TEE TIME POLICY FOR MEMBERS AT FRESH POND GOLF COURSE.

Call Pro Shop on Tuesday (starting at 6:30 a.m.) for weekend times.

No tee times will be put on starters sheet unless player calls in themselves or signs-up at Pro Shop.

When reserving a tee time, there must be at least 2 players in the group.

Please notify Pro Shop for any cancellation of tee times (349-6282).

If player fails to cancel tee time 24 hours in advance they will be subject to loss of tee time privilege.

ADDENDUM TO ROBERT CAREY REPORT

I. Recommended Starting Time

- A. April - 6:30 a.m.
- B. May - September - 5:30 a.m.
- C. October - 7:00 a.m.
- D. November - 8:00 a.m.
- E. December - 9:00 a.m.

FIRST TEE POLICY

All groups coming off 9th Green will rotate through 1st Tee on a one-to-one basis.

At all times, groups going off 1st Tee should be either 3-somes or 4-somes - WITH NO EXCEPTIONS.

During busy times the intercom system will be operated from pro-shop

TOURNAMENT POLICY

In cooperation with the Director of Recreation, the Golf Professional shall conduct all Golf Tournaments at Fresh Pond Golf Course.

All Tournament related Golf Prizes shall be purchased from the Pro Shop.

Tee Times and arrangements of dates will be arranged by Professional Staff.

Score cards, score boards, cart signs, tee assignments, pairing, etc. will be handled by Professional Staff.

The Golf Professional and his Staff will help the committee with any food or beverages needed.

All tournament chairman must sign tournament contract.

All food or beverages on golf course property must be purchased from golf course food concession.

LEAGUE PLAY

Violation of ANY of the following rules will subject the entire League to disciplinary action by Fresh Pond Golf Course.

Dress code - All players must wear shirts AT ALL TIMES (no tank tops, half-shirts, work boots).

All Golf Cart Rules (including Pull Carts). keep away from greens.

Only one group should be standing on the tee at any one time.

Slow play keep play moving.

All players must pay daily fee or be a member Fresh Pond Golf Course.

Alcoholic beverages are prohibited from the Course and parking lots at all times.

Replace all divots and ball-marks.

All League play should be ready for Tee Off at designate time.

All Leagues must sign a League Contract.

GOLF CART DAILY PROCEDURE

OPENING

1. Unplug all charges
2. Check tire pressure.
3. Check steering and brakes
4. Make sure carts are clean from previous day.
5. Bring carts from storage area to designated parking area.
6. Put score cards and pencils on carts.

CART RENTAL

1. All renters must be at least 21 years old and show proper identification.
2. Renter must sign rental agreement and leave identification.
3. Assign cart number and key.
4. Give renter golf cart rules sheet.

CLOSING

1. Bring carts from cart area to storage area.
2. Hose off carts, including battery.
3. Make sure carts are free from trash.
4. Inspect all carts for damage.
5. Plug carts in for next day use.

GOLF CART RULES

All renters and drivers should be at least 21 years old.

Only two riders per cart and two bags per cart.

Carts should not be driven closer than 35 feet of all greens.

Keep carts on designated driving areas.

Players must take cart assigned to them by Pro Shop.

No golf carts allowed in parking lot or on street.

Use 90 degree driving rule to get to your golf ball.

No alcoholic beverages allowed when using golf carts.

Upon end of use, put cart back in cart area.

DESIGNATED DRIVING AREA

1st hole- left side of fairway.

2nd hole - right side of fairway; carts are not allowed up to 3rd tee; park cart between the trees on 2nd and 3rd hole.

3rd hole - keep cart left, no carts on fairway.

4th hole - keep carts on road.

5th hole - keep carts left.

6th hole - keep carts left, no carts on fairway.

7th hole - keep carts on road.

8th hole - keep carts on road; go around the green on path to 9th tee, no carts on fairway.

9th hole - keep carts left.

FOLLOW CART SIGNS.

RENTAL POLICY OF CLUBS AND PULL CARTS

Make sure everyone leaves identification (Master Card, Visa or Drivers License).

Count rental club before renting out and at time of return.

DEMO CLUB POLICY

Get identification (Master Card, Visa or Driver License).

Have person sign-out club in Demo Book filling out name, address, phone number.

Have person sign book when returning clubs.

DRESS CODE

ALL PLAYERS MUST WEAR SHIRTS AT ALL TIMES.

- No tank tops.
- No half-shirts.
- No workboots.

GREENS FEES

Mon. - Fri.

9 Holes	\$13.00
18 Holes	\$18.00

You must purchase 18 hole ticket before tee off.

Sat., Sun., Holidays

9 Holes	\$16.00
18 Holes	\$21.00

You must purchase 18 hole ticket before tee off.

MEMBERSHIPS

Resident \$325

Senior Resident: \$125

Must tee off before 12:00 p.m. Mon.-Fri. and prohibited from playing on weekends and holidays.

Non-Resident: \$470

Junior Resident: \$125

Must tee off before 4:00 p.m. Mon.-Fri. and not allowed to tee off before 2:00 p.m. weekends and holidays.

Junior Non-resident: \$200

Monthly Resident: \$175

Monthly Non-resident: \$270

FAMILY MEMBERSHIPS

are available with the purchase of a regular resident membership of \$325.

Each additional membership receives a \$25 discount.

(Cambridge residents only)

SENIOR RESIDENT PLUS: \$250

Play anytime during weekdays. Weekend and holiday play must start after 12:00PM.

PULLCARTS AND ELECTRIC CARTS

\$3.00

9 Holes	\$12.00
18 Holes	\$20.00

CLUB RENTAL

\$10.00 per set

HOURS OF OPERATION

April: 6:30 am - Sunset

May: 5:30 am - Sunset

June: 5:30 am - Sunset

July: 5:30 am - Sunset

Aug.: 5:30 am - Sunset

Sept.: 6:00 am - Sunset

Oct.: 7:30 am - Sunset

Nov.: 8:00 am - Sunset

Dec.: 9:00 am - Sunset

COURSE RULES

Dress code: All players must wear shirts at all times.

No workboots, half shirts or tank tops

Keep pull carts at least 10 feet from Greens and Tees. No practicing on golf course. One ball limit per player. Please keep carts in designated areas.

All Players must use a separate set of clubs and bag.

For a bite to eat or a cold drink visit the Cafe at Fresh Pond

349-6282

1993

FEE SCHEDULE

FRESH POND GOLF COURSE

THOMAS P. O'NEIL, JR.

FRESH POND STAFF

Manager - Bill Cusick 349-6281

Golf Professional - Bob Carey 349-6282

Superintendent - George Brazil 349-6284

13.



CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300
FAX. 349-4307

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

April 12, 1993

To The Honorable, The City Council:

In response to Awaiting Report Item No. 41, regarding access issues and policies and procedures at the Thomas P. O'Neill, Jr./Fresh Pond Golf Course, please find attached a response received from Paul Ryder, Recreation Director for the City of Cambridge.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert W. Healy", is written over a horizontal line.

Robert W. Healy
City Manager

RWH/mev
attachment

CONSENT AGENDA ITEM #13

S-~~179~~
179

Awaiting Report Item No. 41 regarding
access issues and policies and procedures
at the Thomas P. O'Neill/Fresh Pond Golf
Course.

*for original order see
City Manager Requests.
1993 # 84 of 3/22/93*

In City Council,

April 12, 1993

Placed on file