



City of Cambridge

-8-

Calendar Item # 3
IN CITY COUNCIL

~~March 1, 1993~~
March 15, 1993

COUNCILLOR WOLF
VICE MAYOR CYR

WHEREAS: Fringe benefit coverage is a significant portion of personnel costs; and

WHEREAS: These costs are therefore a significant portion of the cost of running a small departments; and

WHEREAS: In a budget environment in which budgets are requested to be level funded or cut, changes in the cost of insurance or other benefits can dramatically cut down available program money; now therefore be it

ORDERED: That the City Manager is hereby requested to fund fringe benefits for departments with fewer than five employees from a central pool so that the budget is not severely impacted by essentially extraneous shifts, or that some other method is found for fairly redressing this issue; and be it further

ORDERED: The City Manager be and hereby is requested to report back what measures have been taken to protect the functioning of small departments.

In City Council March 15, 1993.

Adopted by a yea and nay vote:-

Yeas 5; Nays 4; Absent 0.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury

D. Margaret Drury
City Clerk

City of Cambridge

MASSACHUSETTS

CR amend

CR #3

In City Council

3/15

199*3*

YEA	NAY	ABSENT	PRESENT	
				Mr. Ed Cyr
<i>Ⓟ</i> ✓			<i>Ⓟ</i> ✓	Mr. Francis H. Duehay
✓				Mr. Jonathan S. Myers
	✓			Mrs. Sheila T. Russell
	✓			Mr. Walter J. Sullivan
	✓			Mr. Timothy J. Toomey, Jr.
	✓			Mr. William H. Walsh
✓				Ms. Alice K. Wolf
✓				Mayor Kenneth E. Reeves

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CHARTER RIGHT EXERCISED BY COUNCILLOR RUSSELL



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May

Consent order # 8

CM 63

Councillor Wolf re: fringe benefits
measures to protect the functioning
of smaller departments.

In City Council,

March 1, 1993

*Charter Right exercised
by Councillor Russell.*

*3/15/93 - Order adopted
5-4-0.*