



# City of Cambridge

In the Year One Thousand, Nine Hundred  
SEVENTY-EIGHT

## AN ORDINANCE

*Be it ordained by the City Council of the City of Cambridge as follows:*

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section.-

Section 2-191. List of Salaries in General

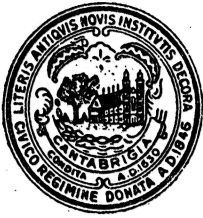
(a) The Officers of the City of Cambridge hereinafter named, shall receive the following salaries

|                       | DATE<br>EFFECTIVE | MINIMUM<br>ANNUAL<br>SALARY | MAXIMUM<br>ANNUAL<br>SALARY | INCREMENT |
|-----------------------|-------------------|-----------------------------|-----------------------------|-----------|
| ASSESSORS             | 7-1-78            | \$22,682                    | \$24,416                    | \$578     |
|                       | 1-1-79            | 23,032                      | 24,766                      | 578       |
|                       | 7-1-79            | 23,532                      | 25,266                      | 578       |
|                       | 1-1-80            | 24,032                      | 25,766                      | 578       |
| BUDGET-PERSONNEL DIR. | 7-1-78            | 22,682                      | 24,416                      | 578       |
|                       | 1-1-79            | 23,032                      | 24,766                      | 578       |
|                       | 7-1-79            | 23,532                      | 25,266                      | 578       |
|                       | 1-1-80            | 24,032                      | 25,766                      | 578       |
| CITY AUDITOR          | 7-1-78            | 24,115                      | 25,849                      | 578       |
|                       | 1-1-79            | 24,465                      | 26,199                      | 578       |
|                       | 7-1-79            | 24,965                      | 26,699                      | 578       |
|                       | 1-1-80            | 25,465                      | 27,199                      | 578       |

|  | DATE<br>EFFECTIVE | MINIMUM<br>ANNUAL<br>SALARY | MAXIMUM<br>ANNUAL<br>SALARY | INCREMENT |
|--|-------------------|-----------------------------|-----------------------------|-----------|
| CITY CLERK                                       | 7-1-78            | \$24,115                    | \$25,849                    | \$578     |
|  | 1-1-79            | 24,465                      | 26,199                      | 578       |
|  | 7-1-79            | 24,965                      | 26,699                      | 578       |
|  | 1-1-80            | 25,465                      | 27,199                      | 578       |
| CITY ELECTRICIAN                                 | 7-1-78            | 22,682                      | 24,416                      | 578       |
|  | 1-1-79            | 23,032                      | 24,766                      | 578       |
|  | 7-1-79            | 23,532                      | 25,266                      | 578       |
|  | 1-1-80            | 24,032                      | 25,766                      | 578       |
| CITY ENGINEER                                    | 7-1-78            | 24,115                      | 25,849                      | 578       |
|  | 1-1-79            | 24,465                      | 26,199                      | 578       |
|  | 7-1-79            | 24,965                      | 26,699                      | 578       |
|  | 1-1-80            | 25,465                      | 27,199                      | 578       |
| CITY MANAGER                                     | 7-1-78            | 52,000                      | 52,000                      | FLAT RATE |
| CITY SOLICITOR                                   | 7-1-78            | 24,115                      | 25,849                      | 578       |
|  | 1-1-79            | 24,465                      | 26,199                      | 578       |
|  | 7-1-79            | 24,965                      | 26,699                      | 578       |
|  | 1-1-80            | 25,465                      | 27,199                      | 578       |
| CITY TREASURER-COLLECTOR                         | 7-1-78            | 24,115                      | 25,849                      | 578       |
|  | 1-1-79            | 24,465                      | 26,199                      | 578       |
|  | 7-1-79            | 24,965                      | 26,699                      | 578       |
|  | 1-1-80            | 25,465                      | 27,199                      | 578       |
| CIVIL DEFENSE DIRECTOR                           | 7-1-78            | 20,350                      | 20,350                      | FLAT RATE |
|  | 1-1-79            | 20,700                      | 20,700                      | FLAT RATE |
|  | 7-1-79            | 21,200                      | 21,200                      | FLAT RATE |
|  | 1-1-80            | 21,700                      | 21,700                      | FLAT RATE |
| PURCHASING AGENT                                 | 7-1-78            | 22,682                      | 24,416                      | 578       |
|  | 1-1-79            | 23,032                      | 24,766                      | 578       |
|  | 7-1-79            | 23,532                      | 25,266                      | 578       |
|  | 1-1-80            | 24,032                      | 25,766                      | 578       |
| SUPT. OF BUILDING<br>INSPECTION                  | 7-1-78            | 24,115                      | 25,849                      | 578       |
|  | 1-1-79            | 24,465                      | 26,199                      | 578       |
|  | 7-1-79            | 24,965                      | 26,699                      | 578       |
|  | 1-1-80            | 25,465                      | 27,199                      | 578       |
| COMMISSIONER OF PUBLIC<br>WORKS                  | 7-1-78            | 32,392                      | 35,860                      | 1,156     |
|  | 1-1-79            | 32,742                      | 36,210                      | 1,156     |
|  | 7-1-79            | 33,242                      | 36,710                      | 1,156     |
|  | 1-1-80            | 33,742                      | 37,210                      | 1,156     |
| COMMISSIONER OF HEALTH,<br>HOSPITALS AND WELFARE | 7-1-78            | 40,970                      | 44,438                      | 1,156     |
|  | 1-1-79            | 41,320                      | 44,788                      | 1,156     |
|  | 7-1-79            | 41,820                      | 45,288                      | 1,156     |
|  | 1-1-80            | 42,320                      | 45,788                      | 1,156     |

|   | DATE<br>EFFECTIVE | MINIMUM<br>ANNUAL<br>SALARY | MAXIMUM<br>ANNUAL<br>SALARY | INCREMENT |
|---|-------------------|-----------------------------|-----------------------------|-----------|
| SEALER OF WEIGHTS<br>AND MEASURES               | 7-1-78            | \$19,826                    | \$21,560                    | \$578     |
|   | 1-1-79            | 20,176                      | 21,910                      | 578       |
|   | 7-1-79            | 20,676                      | 22,410                      | 578       |
|   | 1-1-80            | 21,176                      | 22,910                      | 578       |
| DIRECTOR OF VETERANS<br>SERVICES                | 7-1-78            | 22,686                      | 24,416                      | 578       |
|   | 1-1-79            | 23,032                      | 24,766                      | 578       |
|   | 7-1-79            | 23,532                      | 25,266                      | 578       |
|   | 1-1-80            | 24,032                      | 25,766                      | 578       |
| ASSISTANT CITY MANAGER                          | 7-1-78            | 29,181                      | 31,782                      | 867       |
|   | 1-1-79            | 29,531                      | 32,132                      | 867       |
|   | 7-1-79            | 30,031                      | 32,632                      | 867       |
|   | 1-1-80            | 30,531                      | 33,132                      | 867       |
| DEPUTY CITY CLERK                               | 7-1-78            | 19,733                      | 22,106                      | 791       |
|   | 1-1-79            | 20,083                      | 22,456                      | 791       |
|   | 7-1-79            | 20,583                      | 22,956                      | 791       |
|   | 1-1-80            | 21,083                      | 23,456                      | 791       |
| ADMINISTRATIVE ASSISTANT<br>TO THE CITY COUNCIL | 7-1-78            | 16,250                      | 17,750                      | 500       |
|   | 1-1-79            | 16,600                      | 18,100                      | 500       |
|   | 7-1-79            | 17,100                      | 18,600                      | 500       |
|   | 1-1-80            | 17,600                      | 19,100                      | 500       |

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum salary is reached.



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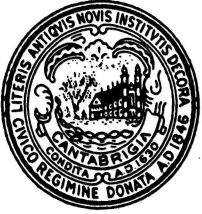
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| CITY AUDITOR          | 7-1-78            | 24,115                      | 25,849                      | 578       |
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(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum salary is reached.



# CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139  
Tel. 876-6800

EXECUTIVE DEPARTMENT  
JAMES L. SULLIVAN  
City Manager

September 18, 1978

To the Honorable, the City Council:

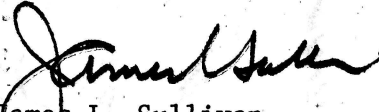
Enclosed for your action is an amendment to the Department Head Salary Ordinance.

The increases recommended are the same as were provided in all of our collective bargaining agreements with the unions. The increase amounts to:

|          |                  |
|----------|------------------|
| \$350.00 | effective 7/1/78 |
| \$350.00 | effective 1/1/79 |
| \$500.00 | effective 7/1/79 |
| \$500.00 | effective 1/1/80 |

Since the majority of these Department Heads have not received an increase since January 1, 1977, and longer in some cases, I feel that the recommended increase is justified.

Very truly yours,

  
James L. Sullivan  
City Manager

JLS/mbf  
Enc.

RE: amendment to the Department Head Salary Ordinance.

In City Council,

September 18, 1978

9/18/78 L. Puckey  
Referred to a  
Special Committee  
of  
the City Council  
Appointed by the  
Mayor