



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139

Tel. 498-9011

EXECUTIVE DEPARTMENT
JAMES L. SULLIVAN
City Manager

October 22, 1979

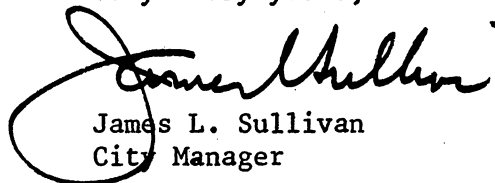
TO ALL CITY EMPLOYEES:

At the City Council meeting on Monday, October 15, 1979, an order was submitted by Councillor Lawrence Frisoli which requested the City Manager to instruct the City Solicitor to draft a Home Rule Amendment to require the City Manager, Assistant City Managers, all Heads of City Departments, and all Police Officers and Fire Fighters to reside within the City of Cambridge or forfeit their jobs.

A copy of this order is attached to this communication.

The City Council voted to refer this matter to the City Solicitor for study and report, and requested the City Manager to inform all employees of this order by distributing it with the weekly paychecks.

Very truly yours,



James L. Sullivan
City Manager

JLS/b
encl.



City of Cambridge

2.

IN CITY COUNCIL

October 15, 1979

COUNCILOR FRISOLI

- WHEREAS: The City Manager, Assistant City Managers, all heads of all City departments, police officers, fire fighters, all service the City of Cambridge on a twenty-four hour basis in times of emergency; and
- WHEREAS: Many of the above City employees live outside of Cambridge making it difficult for them to be present in the city or accessible to other city officials at times of emergencies; and
- WHEREAS: All of the above City employees are paid very good salaries for their labor which by the nature of their jobs include being present and/or accessible on a twenty-four hour basis; and
- WHEREAS: The residency of the above City employees would result in a change of attitude from Cambridge being a place to work to Cambridge being a place to live for those City employees; therefore be it
- ORDERED: That the City Manager is being hereby requested to instruct the City Solicitor to draft a Home Rule Amendment to the Great General Court of the Commonwealth or a City Ordinance (whichever is appropriate) which will request the City Manager, Assistant City Managers, all heads of City departments, all police and all fire fighters to reside within the City of Cambridge or forfeit their jobs; and be it further
- ORDERED: That the Home Rule Amendment or City Ordinance grant (a) that the City Manager and Assistant City Managers who are not residing in Cambridge at the time of enactment be granted a period of one year from the time of enactment to comply with the residency requirement; (b) all heads of City departments, all police and all fire fighters who are not residing in Cambridge at the time of enactment be granted a period of five years from the date of enactment to comply with the residency requirement; and (c) that any member who has had twelve years of service with the City on or before this law will be exempt from this law; and be it further
- ORDERED: That the City Solicitor's office return to the City Council a copy of said residency requirement/ordinance or Home Rule petition to the next regular City Council meeting.

REFERRED TO CITY SOLICITOR FOR STUDY AND REPORT



City of Cambridge

2.

IN CITY COUNCIL

October 15, 1979

COUNCILOR FRISOLI

- WHEREAS: The City Manager, Assistant City Managers, all heads of all City departments, police officers, fire fighters, all service the City of Cambridge on a twenty-four hour basis in times of emergency; and
- WHEREAS: Many of the above City employees live outside of Cambridge making it difficult for them to be present in the city or accessible to other city officials at times of emergencies; and
- WHEREAS: All of the above City employees are paid very good salaries for their labor which by the nature of their jobs include being present and/or accessible on a twenty-four hour basis; and
- WHEREAS: The residency of the above City employees would result in a change of attitude from Cambridge being a place to work to Cambridge being a place to live for those City employees; therefore be it
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- ORDERED: That the Home Rule Amendment or City Ordinance grant (a) that the City Manager and Assistant City Managers who are not residing in Cambridge at the time of enactment be granted a period of one year from the time of enactment to comply with the residency requirement; (b) all heads of City departments, all police and all fire fighters who are not residing in Cambridge at the time of enactment be granted a period of five years from the date of enactment to comply with the residency requirement; and (c) that any member who has had twelve years of service with the City on or before this law will be exempt from this law; and be it further
- ORDERED: That the City Solicitor's office return to the City Council a copy of said residency requirement/ordinance or Home Rule petition to the next regular City Council meeting.

REFERRED TO CITY SOLICITOR FOR STUDY AND REPORT

S-530

C. Frisoli re: residency requirement for
the City Manager, Assistant City Managers,
all heads of all city departments, police
officers and firefighters.

In City Council,

October 15, 1979

RF 10/15/79
Referred to City
Solicitor for
study & report