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OFFICE OF THE CITY MANAGER

8 February 1995

Dear Fellow Cambridge Republican City Committee Member:

You and I are soon to discharge an important and infrequent civic and political responsibility: the election of a new Election Commissioner. After a long and truly distinguished record of service and dedication, Ed Samp is retiring. The high standards of competence and integrity that Ed set have been a source of pride to all of us on the committee. As we vote on his successor, it is vital that we nominate the candidate who can best carry on Ed's tradition. I ask for your support and your vote on that basis.

Many fine people are running for this office, but I believe that I am the best qualified on the following grounds: service to the committee, service in the election process, related work experience, character and temperament.

SERVICE TO THE COMMITTEE

I have been a member since 1986, substantially longer than any other candidate. I was twice elected a delegate to the state GOP convention. And it has been my honor to be your Treasurer since 1987. I have attended every meeting of the City Committee from 1987 onward because I felt it my responsibility to give financial reports and to solicit funds. (I apologize if I sometimes sounded like a broken record: such is the lot of a Treasurer.) If elected Commissioner, I would continue to try to attend every city committee meeting. As a Republican Commissioner, I would like to keep you informed of our deliberations. Most importantly, I want to hear your views on issues and to encourage you to participate in the work of the Commission on election day and at other times.

SERVICE IN THE ELECTION PROCESS

Ed first recruited me to be a Warden in 1987. I have been serving in this capacity ever since. This represents a lot of elections, and elections of every kind. The Warden is the person in charge on the election site and oversees all aspects of the actual voting process. It has also been my privilege to run on successful slates for the Election Commission, twice on slates committed to Ed and once for Artis Spears.

RELATED WORK EXPERIENCE

The Election Commission has important financial and managerial responsibilities. For the ten years prior to assuming my present position, I was the General Manager of a small business doing over \$2M a year and employing over 20 people: I had the ultimate responsibility in both areas.

For the last four years I have had similar responsibilities as Executive Director of a not-for-profit trade association, the New England Booksellers Association. (Parenthetically, I am proud to report that I moved our offices from Boston to Cambridge last August.) Our personnel structure is directly comparable to the staffing arrangement of the Election Commission, which also has an Executive Director who reports to an elected, policy-making Board. Indeed, I have a double perspective on the problems and opportunities that this situation creates because I also served as the elected President of the association.

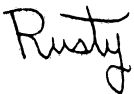
CHARACTER AND TEMPERAMENT

Throughout my professional life and in my volunteer activities, I have been known as one who gets the job done and gives credit to others, as having political skills and tact while remaining results-oriented and as having good judgment of people and situations. I have an even temperament but I also stand firm for what I believe is right. An example some in the Committee will recall is my successful opposition to the notion of using our party funds to support a candidate in an *intra*-party race. But on the issue of character and temperament, you, not I, must be the judge. For those of you who do not know me well, but wish to learn more, I suggest that you call any veteran members of the committee to ask. Without representing these names as endorsements, I refer you to Ed, Artis or Mary Samp as persons who know me well. Of course, I welcome your calls to me at 864-2055.

The new Commissioner will be installed in April. As your Commissioner I hope to cast my first vote for Artis Spears as Chairman if she is willing to serve. Apart from that pledge, I can only promise you that I will do my very best to be a worthy successor to Ed. The Election Commission is facing two major, pressing issues: computerization of the PR count and implementation of the Motor Voter Law. Both represent major changes that an experienced, united and vigilant Board must oversee. I hope that you will consider me to be the right person to serve as your representative on the Commission.

Thank you so very much for your time and consideration.

Respectfully yours,



Rusty Drugan



EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300
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April 10, 1995

To the Honorable, the City Council:

This is to inform you that I have appointed Wayne Drugan to a four year term as an Election Commissioner in accordance with the recommendations of the Republican City Committee.

Very truly yours,

Robert W. Healy
City Manager

RWH/dls
attachment

Consent Agenda # 2

A-29

Appointment of Wayne Drugan as a member
of the Election Commission.

In C In City Council,
April 10, 1995

Placed on file