



CAMBRIDGE CITY COUNCIL

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

(617) 349-4280

FAX (617) 349-4287

Jonathan S. Myers
City Councillor

Whereas the City Council recently passed a resolution calling for the City Manager to make available to the Council resources for the purposes of hiring an outside person to review departments of the city for program effectiveness and the fiscal efficiency, and also for the purpose of the review of the administrative salary structure;

Whereas this will be a valuable resource to the Council as it considers this year's budget and future budgets in the City;

Therefore be it resolved that the City Manager be and is hereby requested to submit to the Council at the onset of the budget process a suitable budgetary amount that will be sufficient to accomplish the goals as established by the City Council for this purpose.

#1

Tony Moves susp.

R/c 1111 1111 1111 A

motion for susp - fails



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Jonathan S. Myers
City Councillor

Whereas the City is approaching financially harder times;

Whereas there is need for greater accountability in the realm of the finances of the city as they relate to administrative salaries and how they are implemented;

Therefore be it resolved that the Ordinance Committee take up consideration of an amendment to Ordinance 2.62 which shall set a final ceiling for salaries covered in the ordinance at fifteen percent above the stated limits of Ordinance 2.62.

(Duty discuss of C. R. #1, as referred to
City of Cambridge)

City of Cambridge

MASSACHUSETTS

C. ~~Myers~~ Toomey

m. susp. to

buy in 2 C. Myers orders
re. salaries of dept heads

In City Council

4/13

1993

YEA	NAY	ABSENT	PRESENT	
✓				Mr. Ed Cyr
		✓		Mr. Francis H. Duehay
✓				Mr. Jonathan S. Myers
	✓			Mrs. Sheila T. Russell
		✓		Mr. Walter J. Sullivan
Walter J. Sullivan	✓			Mr. Timothy J. Toomey, Jr.
William H. Walsh	✓			Mr. William H. Walsh
✓				Ms. Alice K. Wolf
✓				Mayor Kenneth E. Reeves

4

3

2

0

City Manager - Ordinance 1045 - 1986	= 95,000
Max permitted by CPI	= 124,504
Actual 1993	= 121,302
Group I Max	= 80,000
Max permitted by CPI	= 104,846
Deputy City Manager Actual	= 100,245
Commissioner Health & Hospital	= 87,707
Hospital Administrator	= 110,003
Group II Max	= 70,000
Max Permitted by CPI	= 91,740
Assistant City Manager Actual	= 79,844
D.P.W. Actual	= 76,045
Fire Actual	= 84,805
Group III Max	= 62,000
Max Permitted by CPI	= 81,255
Personnel	= 79,132
Traffic & Parking	= 72,820
Inspectional Services	= 68,500
Library	= 63,875
Group IV Max	= 54,000
Max Permitted by CPI	= 70,771
Administrator, Neville	= 60,436
City Auditor	= 59,883
City Clerk	= 63,888
City Engineer	= 49,900
City Solicitor	= 59,883
Principal Assessor	= 58,673
Budget Director	= 59,883
City Electrician	= 58,673
Purchasing Agent	= 62,636
Director Rent Control	= 61,008
Director Veterans Services	= 55,614
License Commissioner	= 61,170
Group V Max	= 46,800
Max Permitted by CPI	= 56,981
Deputy City Clerk	= 54,519
Sealer	= 38,000
Emergency Management	= 47,180



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300

FAX. 349-4307

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

March 29, 1993

To The Honorable, The City Council:

In response to Awaiting Report Item No. 41, regarding the salary ordinance enclosed please find the actual salaries of all individuals covered in comparison to the maximum that would be permitted if your stated CPI were applied to the maximum of the range. As you can see, no one, except for Mr. O'Brien exceeds or equals the legally permitted maximum. Mr. O'Brien was given additional duties during the vertical integration of Neville Manor with the Cambridge Hospital.

Clearly, the intent of the City Council in adopting a flexible salary ordinance was to allow the Chief Executive the leeway to establish, within the range, salaries that will attract and retain professional personnel. I have been able to achieve this within the legal limits of the ordinance.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Robert W. Healy", is written over a horizontal line.

Robert W. Healy
City Manager

Consent Agenda # 1 5-165

Awaiting Report Item No. 41 regarding
the salary ordinance.

In City Council,

March 29, 1993

Charter Right
exercised by
Councillor Walsh
4/12/93 - Councillor Toomey
moved suspension of
rules to introduce two
Council Orders by Councillor
Myers.
rules were not
suspended on roll call
vote - 4-3-2-0.
- Referred back to the
City Manager for a
future report on motion of
Councillor Myers.
Copen City Mgr. 4/14/93