

**ORDINANCE NO. 830**  
**Final Publication No. 1798**  
**First Publication in the**  
**Herald Traveler**  
**February 1, 1974**



**CITY OF CAMBRIDGE**  
**In the Year One Thousand,**  
**Nine Hundred Seventy-four**  
**AN ORDINANCE**

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally," Section 2-191, List of Salaries in General of the General Ordinances of the City of Cambridge passed to be ordained on June 25, 1973 is further amended by striking out line #18 and substituting in place thereof the following new line #18:

**Director of Veterans'**  
**Services and Benefits**

Minimum Annual Salary	\$18,280.00
Maximum Annual Salary	\$19,780.00
Increment	\$500.00

In City Council February 11, 1974.

Passed to be ordained by a yeas and nays vote: Yeas 9; Nays 0; Absent 0.

John H. Corcoran  
City Manager

ATTEST:

Paul E. Healy  
City Clerk

(C)Feb21

$19780 + 15.6 = 22801$

*L. Sullivan 1900ed Ordination -*

# City of Cambridge

MASSACHUSETTS

In City Council

*July 2*

1976

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann		✓		
Mr. Clem				✓
Mr. Clinton	✓			
Mr. Danehy			✓	
Mr. Duehay	✓			
Mrs. Graham				✓
Mr. Russell	✓			
Mr. Sullivan	✓			
Mayor Vellucci	✓			

*5 1 1 2*

*Failed of Ordination 5-1-1-2*



# City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-five.

## AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter 2 entitled: "Administration" Article XXII entitled: "Officers Generally" Section 2-191, List of Salaries in General, passed to be ordained on June 25, 1973, is further amended by striking out line #18 and substituting in place thereof the following new line #18:

Director of Veterans'  
Services and Benefits

Minimum Annual Salary

~~\$24,000.00~~

Maximum Annual Salary

\$27,000.00

Increment

1,000.00

*May 20 1976*

Passed to a second reading at the meeting of the City Council held on June 14, 1976 and on or after June 28, 1976 the question may be on passing to be ordained.

ATTEST: Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-five.

## AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

As ordained by the City Council of the City of Cambridge as follows:

Chapter 2 entitled: "Administration" Article XXII entitled: "Officers Generally" Section 2-191, List of Salaries in General, passed to be ordained on June 25, 1973, is further amended by striking out line #18 and substituting in place thereof the following new line #18:

**Director of Veterans'  
Services and Benefits**

<b>Minimum Annual Salary</b>	<b>\$25,000.00</b>
<b>Maximum Annual Salary</b>	<b>\$27,000.00</b>
<b>Increment</b>	<b>1,000.00</b>

Passed to a second reading at the meeting of the City Council held on June 14, 1976 and on or after June 28, 1976 the question may be on passing to be ordained.

ATTEST: Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-five.

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<b>Maximum Annual Salary</b>	<b>\$27,000.00</b>
<b>Increment</b>	<b>1,000.00</b>

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# City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-five.

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Director of Veterans' Services and Benefits

Minimum Annual Salary	\$24,000.00
Maximum Annual Salary	\$27,000.00
Increment	1,000.00

Passed to a second reading at the meeting of the City Council held on June 14, 1976 and on or after June 28, 1976 the question may be on passing to be ordained.

ATTEST: Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Five

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Director of Veterans' Services and Benefits

Minimum Annual Salary	\$24,000.00
Maximum Annual Salary	\$27,000.00
Increment	\$1,000.00

In City Council

Passed to be ordained by a yeas and nays vote:- Yeas ; Nays ; Absent .

James L. Sullivan, City Manager

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Five

## AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

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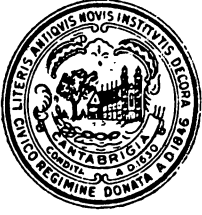
Minimum Annual Salary	\$24,000.00
Maximum Annual Salary	\$27,000.00
Increment	\$1,000.00

In City Council

Passed to be ordained by a yeas and nays vote:- Yeas ; Nays ; Absent .

James L. Sullivan, City Manager

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-five.

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In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

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Director of Veterans'  
Services and Benefits

Minimum Annual Salary	\$24,000.00
Maximum Annual Salary	\$27,000.00
Increment	1,000.00

Passed to a second reading at the meeting of the City Council held on September 15, 1975 and on or after September 29, 1975 the question may be on passing to be ordained.

ATTEST: Paul E. Healy, City Clerk.

WHEREAS:

On January 28, 1974, the previous City Manager combined the Offices of Veterans Benefits and Veterans Services under the very able and competent direction of Mr. Pasquale L. Reale, who, prior to the time was serving as Director of Veterans Services; but, in fact, serving as Administrator of both Departments due to his expertise and experience.

WHEREAS:

When the change was made, the City Manager also recommended an increase in salary to \$22,866.00 as a belated compensation and Mr. Reale accepted the raise without comment.

WHEREAS:

Since the change-over that under the direction of Mr. Reale, this Department has shown a savings of over \$200,000.00 without a decrease in service of benefits to one Veteran or their Dependents.

WHEREAS:

Savings such as this, without reduction in services to recipients, cannot be done without extreme effort and long hours of constant reviewing of each case to ascertain which category would be most beneficial to the recipient, and also result in the enormous reduction of expenditures of that Department.

ORDERED:

That the Honorable Body of the Cambridge City Council recommend that we show our gratitude to this man by adjusting his salary to \$27,000 effective July 1, 1975.



# City of Cambridge

6.  
IN CITY COUNCIL  
March 1, 1976

Councillor Sullivan

WHEREAS:

On January 28, 1974, the City Manager, John H. Corcoran, combined the Offices of Veterans Benefits and Veterans Services under the very able and competent direction of Mr. Pasquale L. Reale, who, prior to the time was serving as Director of Veterans Services; but, in fact, serving as Administrator of both Departments due to his expertise and experience, and

WHEREAS:

When the change was made, the City Manager also recommended an increase in salary to \$22,866.00 as a belated compensation and Mr. Reale accepted the raise without comment, and

WHEREAS:

Since the change-over under the direction of Mr. Reale, this Department has shown a savings of over \$200,000.00 without a decrease in service of benefits to one Veteran or their dependants, and

WHEREAS:

Savings such as this, without reduction in services to recipients, cannot be done without extreme effort and long hours of constant reviewing of each case to ascertain which category would be most beneficial to the recipient, and also result in the enormous reduction of expenditures of that Department, now therefore be it

ORDERED:

That this City Council recommend that we show our gratitude to this man by adjusting his salary to \$27,000.

Respectfully,  
*Finance Committee*



# City of Cambridge

6.

IN CITY COUNCIL  
March 1, 1976

Councillor Sullivan

WHEREAS:

On January 28, 1974, the City Manager, John H. Corcoran, combined the Offices of Veterans Benefits and Veterans Services under the very able and competent direction of Mr. Pasquale L. Reale, who, prior to the time was serving as Director of Veterans Services; but, in fact, serving as Administrator of both Departments due to his expertise and experience, and

WHEREAS:

When the change was made, the City Manager also recommended an increase in salary to \$22,866.00 as a belated compensation and Mr. Reale accepted the raise without comment, and

WHEREAS:

Since the change-over under the direction of Mr. Reale, this Department has shown a savings of over \$200,000.00 without a decrease in service of benefits to one Veteran or their dependants, and

WHEREAS:

Savings such as this, without reduction in services to recipients, cannot be done without extreme effort and long hours of constant reviewing of each case to ascertain which category would be most beneficial to the recipient, and also result in the enormous reduction of expenditures of that Department, now therefore be it

ORDERED:

That this City Council recommend that we show our gratitude to this man by adjusting his salary to \$27,000.

Frank:

This order is presently in your Committee on Finance. I would appreciate it if you would refer it back to the City Council for action on June 14, 1976. I can only hope that after almost three years, in my new position as Administrator of Veterans Services & Benefits, that the members of the City Council feel that I have earned this adjustment and give me a favorable vote.

*Pat*



# City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-five.

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Increment	1,000.00

Passed to a second reading at the meeting of the City Council held on September 15, 1975 and on or after September 29, 1975 the question may be on passing to be ordained.

ATTEST: Paul E. Healy, City Clerk.

32  
0-

Proposed ordinance re: to  
Director of Veteran's Service  
and Benefits salary

1st Reading 9/9/75

NO ACTION ON ORDINATION.

6/14/76

Passed to 2nd Reading

Ready for Ordination

6/24/76

PUBLISHED - LEGISLATIVE

7/7/76 Amendment

7/7/76 Failed on ordination

5-1-1-2