

2.
*transferred
order
Police Sals*

City of Cambridge

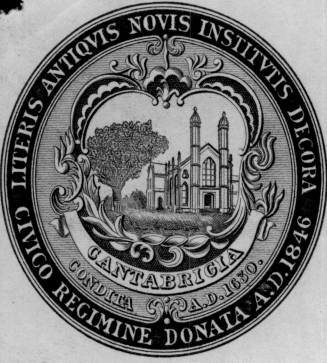
Massachusetts

In Board of Aldermen

March 26

1912

	YEA	NAY	NOT VOTING
MR. BLACK		1	
" CALLAHAN	1		
" CORKERY	2		
" CURLEY	3		
" DANEHY		2	
" HURLEY		3	
" NELLIGAN			1
" O'CONNOR	4		
" O'NEIL	5		
" SULLIVAN	6		
" Pres. BARRETT	7		
	7	3	1



Office of the Mayor
Cambridge Massachusetts

March 16th, 19 12.

To the
Honorable the Board of Aldermen of the
City of Cambridge:--

I return herewith without my approval, an order adopted by your Honorable Board at its meeting on March 5th, amending the standing regulations of the Board of Aldermen, entitled "Salaries of certain officers", increasing salaries of certain members of the Police Force, as follows:

Captains:	from \$1,400.--	to \$1,500.--
Lieutenants:	from 1,300.--	to 1,400.--
Sergeants:	from 1,186.25	to 1,300.--
Patrolmen:	from 1,095.--	to 1,200.--

This proposed increase of salaries affects
102 patrolmen,
12 Sergeants,
11 Lieutenants,
5 Captains.

To the
Honorable the Board of Aldermen of the
City of Cambridge:-

That is, all of the members of the regular force , except the Reserve Officers, whose pay was increased by an order of January 30th, last, and the Chief, whose pay was increased in the year 1906.

My disapproval of these increases at this particular time is by no means caused by a lack of sympathy with the natural desire of the members of the Police Department for greater compensation, or due to a lack of appreciation of the nature of their work, or the true value of their services.

I am further of the belief that it may well be the duty of the nation, state and city to give generous example in the payment of all public employees. But we are all members of one municipal family, and must cut our garment according to our cloth. I am convinced that even a most superficial consideration of the facts herewith submitted, ought to make it clear that I am unable to act favorably on this request, if we are fairly and equitably to distribute the burdens, and to meet the various demands upon us.

In the coming year we must meet the following increases in expenditures over the year just passed:

(see pg. 3.)

To the

Honorable the Board of Aldermen of the
City of Cambridge:-

Police Department pay-roll:

By reason of addition to the force,
occasioned in the last days of the
previous administration:-

\$ 9,855.--

Police Department: Increases to
Reserve Officers, about

1,277.50

\$

Fire Department: Additional men: ----- 5,350.--

Additional Assessors : as required

by act of the Mass. legislature: ----- 1,925.--

Increase in laborers' pay: as per standard
established this year: about -----

16,000.--

Total fixed increase.

\$ 34,407.50

The Auditor's estimate of probable increased revenue for
the coming year, is contained in the following statement by him.

"The average valuation, which was used for the \$12.-- basis
last year, was ----- \$107,147,511.33

and \$12.-- per \$1,000. on same, was \$1,285,700.14

This year the average valuation is \$109,488,338.33, and

\$12.-- per \$1,000.-- on this, is 1,313,860.05: This shows
an increase of \$28,150.91 of which the schools will have, as
required by law, \$11,704.13 over the present year, making a net
increase for other than school purposes of \$17,445.78"

This allows an estimated increased revenue of only
\$17,445.78 to meet an increase of fixed expenditures of
\$34,407.50:

The foregoing fixed increases are, moreover,

To the

Honorable the Board of Aldermen of the
City of Cambridge:-

only a part of the actual problem with which we are confronted. The passage of the bill now before the legislature in reference to the distribution of the National Bank Tax would probably reduce the above estimate of \$17,445.78 available to meet an increase of fixed expenditure of ~~\$34,407.50~~ to \$6,205.78, as we shall probably receive under the proposed Act, \$7,200.-- instead of \$18,400.-- which latter amount we received in 1911.

If your Honorable Boards pass this order, and the others pending calling for increases, the total amount of the increased fixed charges will be over \$59,000.-- As stated above, we can appropriate but \$17,445.78 more than last year, and, as this figure may be reduced to \$6,205.78 it is obvious that we are about to be confronted with a serious financial situation.

Cambridge is in the front rank among the cities of the Commonwealth of liberal payment for services of its police, ranking only after the cities of Boston and Somerville. With the great metropolitan city of Boston, there can be no comparison, for Boston, with a population six times greater than our own city also has the advantage of a taxable valuation eleven times greater. Somerville, with a population of 77,000.-- appropriates annually for its police department \$93,479.90, at a cost of \$1.21 per capita:- while Cambridge, with a population of 105,000.-- spends each year the large amount of \$182,600.-- for its police department, at a cost of \$1.74 per capita.

To the
Honorable the Board of Aldermen of the
City of Cambridge:-

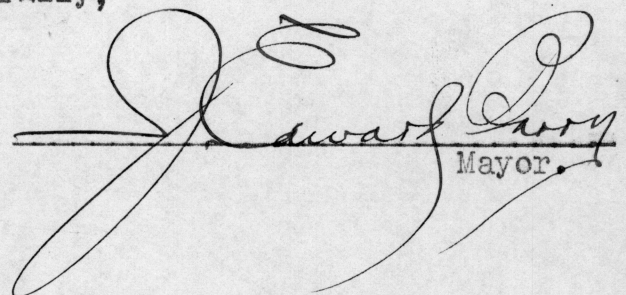
Cambridge is now on the threshold of an era of great prosperity, brought about by the advent of large industrial enterprises and important real estate developments, with the opening of our new subway contributing materially thereto.

This will naturally add to the tax valuation in our city, and afford an opportunity we hope in a short while to provide for greater disbursements.

The subject of increases in salaries should be considered with judgment, untrammelled by self-interest, or warped by illusions, and with a real sense of sworn duty to our tax-payers, and our relations to other departmental affairs.

It would be a pleasure to me to approve an order allowing any city officer or employee a greater stipend, but, in this case, under all the circumstances, the conclusion is forced upon me that the increased compensation in salaries cannot be granted at this time.

Respectfully,


Mayor.

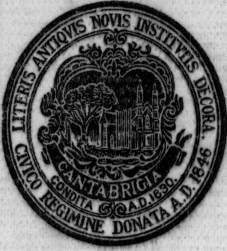
COMMUNICATION
from the Mayor, transmitting
without his approval, an order in-
creasing salaries of members of Police
Department.

March 16, 1912.

In Board of Aldermen, March 19, 1912
Reconsidered and laid on the
table for one week.

Edward J. Braddon City Clerk.

March 19, 1912
Failed to pass over the
attempt
Edward J. Braddon
City Clerk



City of Cambridge

IN BOARD OF ALDERMEN

March 5, 1912.

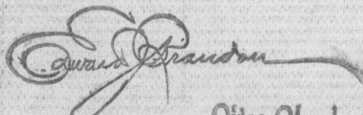
ORDERED:

That the Standing Regulations of the Board of Aldermen entitled "Salaries of certain officers", are hereby amended in reference to the pay of members of the police force by striking out the figures set against the several officers stated below, and inserting in place thereof the following:

	<u>Strike Out</u>	<u>Insert</u>
Captains of Police	(1400.00)	1500.00
Lieutenants	(1300.00)	1400.00
Sergeants	(1186.25)	1300.00
Patrolmen	(1095.00)	1200.00

ADOPTED.

Attest:


City Clerk.

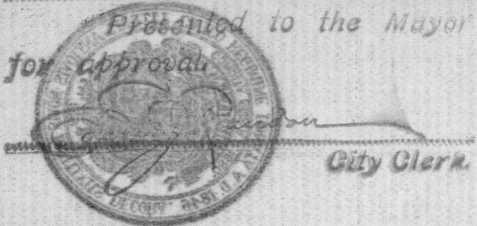
Executive Department. 191

Approved

Mayor.

Mayors Records, Vol. Page

City of Cambridge,
March 6, 1912



Order
amending the Standing
Regulations of the Board
of Aldermen relative to the
pay of members of the Police
Force:

March 5 1912

(1032*00)	1800*00
(1182*32)	1200*00
(1200*00)	1400*00
(1400*00)	1200*00
<u>Strike Out</u>	<u>Insert</u>

resulting in place thereof the following:
reference to the pay of members of the Police Force by striking out
and inserting against the several officers stated below, and in-
cluded "Salaries of certain officers," are hereby amended in
ORDERED:
That the Standing Regulations of the Board of Aldermen

March 2, 1912.

IN BOARD OF ALDERMEN

City of Cambridge

City of Cambridge

In Board of Aldermen,

February 13, 1912.

The

Committee on P O L I C E ,

to which was referred and order of January 30, amending the General Regulations of the Board of Aldermen relative to the salaries of members of the police force,

Reports

Recommending reference of said order to the Committee on Finance.

For the Committee,

James F. Black

Report received and
recommendation ADOPTED.

Sent to Common Council for concurrence.

Attest: *[Signature]* City Clerk

IN COMMON COUNCIL,

Feb. 27, 1912

CONCURRED *[Signature]*

ATTES *[Signature]*

CLERK.

REPORT

Committee on Police

Recommending reference
of an order for increasing
the salaries of the police
force to the Committee
on Finance

Feb 12, 1912

Rev.
at

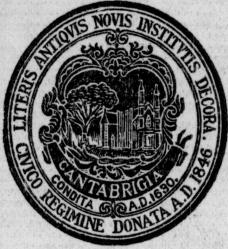
at Black.

Gift of Cambridge

In Board of Aldermen

Committee on Police

February 13, 1912



City of Cambridge

IN BOARD OF ALDERMEN Jan. 30, 1912.

ORDERED:

That the Standing Regulations of the Board of Aldermen entitled "Salaries of certain officers", are hereby amended in reference to the pay of members of the police force by striking out the figures set against the several officers stated below, and inserting in place thereof the following:

	<u>Strike out</u>	<u>Insert</u>
Captains of Police	(\$1400.00)	1600.00 1500.00
Lieutenants	(1300.00)	1400.00
Sergeants	(1186.25)	1300.00
Patrolmen	(1095.00)	1200.00

Report received, and
recommendation ADOPTED.

Attest:

City Clerk.

Referred to the Committee on

Police

Attest

City Clerk.

IN COMMON COUNCIL,

CONCURRED

ATTEST

CLERK

alt. Clerk



City of Cambridge

IN BOARD OF ALDERMEN Jan. 30, 1913.

ORD. 11:

That the standing regulations of the Board of Aldermen

entitled "Salaries of certain officers," are hereby amended in

the following manner, to-wit: That the salaries of the following officers be

as follows: That the salaries of the following officers be

22

amending General Regulations

of the Board of Aldermen,
relative to the salaries of
members of the Police force,

Jan. 30, 1912

Referred to Committee
on Finance.

See new draft

1360.00	Insert
1200.00	
1400.00	
1600.00	

W. C. C. C.

City of Cambridge

In Board of Aldermen,

March 5, 1912.

The

Committee

ON FINANCE

to which was referred an order of Jan. 30, 1912, in amendment of the Standing Regulations of the Board of Aldermen, entitled "Salaries of Certain Officers" the same being in reference to the salaries of the members of the police force,

Reports

that this order ought to pass in the accompanying amended draft which fixes the salaries as follows

Captains	-	\$1500.00
Lieutenants	-	1400.00
Sergeants	-	1300.00
Patrolmen	-	1200.00

The only change from the original draft is in reference to the salary of Captains, \$1500.00 each instead of \$1600 being recommended.

Michael M. O'Connor
For the Committee.

REPORT

17

Committee on

FINANCE

upon an order amending
the Standing Regulations of
the Board of Aldermen, relative
to the salaries of members of the
police force.

March 5, 1912.

1500*00
1300*00
1400*00
\$1500*00

that this order ought to pass

For the Committee.

Gift of Cambridge

ON FINANCE

MARCH 2, 1912.