



CITY OF CAMBRIDGE
MASSACHUSETTS
CAMBRIDGE CITY COUNCIL

January 17, 1977

COMMITTEE REPORT

COMMITTEE ON ECONOMIC DEVELOPMENT, MANPOWER & EMPLOYMENT

REPORT

The Committee met on December 16, 1976 at 7:10 in the Council Chambers with Councillor Clem presiding and Councillors Sullivan, Ackermann and Clinton present. The purpose of the meeting was to discuss Councillor Graham's order of March 22, 1976 calling for the placement of the City's Affirmative Action Officer into the Civic Unity Department. The Committee heard from the A.A. Officer and others on this and other issues concerning Affirmative Action.

DECISIONS

1. The Committee requested the following information from the A.A. Officer:
 - A) An evaluation of the Affirmative Action program to date.
 - B) A memo explaining the new portion of the City's A.A. plan concerning contracts.
 - C) A memo explaining the changes that are being drafted in the City's present A.A. plan.
2. Councillor Clem informed the A.A. Officer that he will submit a list of 35 questions concerning the present A.A. plan which he would like answered.
3. The Committee requested the above information by the third week in January.
4. The Committee would like to have all Councillors review this information so that the City Council can adopt the amended Affirmative Action Plan of the City.
5. It was the opinion of the Committee that the present functional alignment of the A.A. Officer within the Executive Department is the most effective. This matter and the related questions of physical placement and staffing needs will be discussed at the next meeting.

Meeting adjourned at 7:47 p.m.



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S-11

Comm. from the City Clerk transmitting report
of the Committee on Economic Development,
Manpower and Employment.

In City Council,
January 17, 1977

1/17/77

-Placed on File-