



CITY OF CAMBRIDGE

MANPOWER ADMINISTRATION

51 INMAN STREET • CAMBRIDGE, MASSACHUSETTS 02139

TIMOTHY J. REIDY, JR.
Director

498-9049
498-9050

REPORT TO THE CITY COUNCIL ON THE STATUS OF THE CETA PROGRAM IN CAMBRIDGE

Based on figures recently received from the Department of Labor, the Cambridge CETA Program has experienced an overall funding reduction of 27% for the fiscal year October 1, 1980 to September 30, 1981. In terms of dollars, this year's basic allocation, in all titles, is \$4,000,000., down from last year's \$5,500,000.

It is already clear that the most visible effect of these reductions is the drastic cut in the Public Service Employment (PSE) Program. This activity is that which provides municipal agencies and private non-profit organizations with "CETA workers," paid fully by the Federal government through COMA, for one year (and previously for eighteen months). In FY '80 this program provided over 200 jobs; only 50 such positions are available this year. The complete elimination of this program is a very real possibility in the Reagan Administration's budget-slashing efforts.

On the brighter side, the monies for training program fared significantly better, and after considering certain accounting factors, money for these activities remained substantially the same as last year.

The Cambridge Office of Manpower Affairs has attempted to minimize the effects of the funding reductions on the City's unemployed residents through changes in program emphasis. For example, we have greatly expanded the Job Factory, which teaches people effective job seeking skills so they may better help themselves find jobs in the private sector. This innovative program has received nationwide attention and acclaim and is the most "cost effective" program we operate. Through this program, COMA plans to serve as many people this year as last year, even with the reductions; the difference is that persons will be employed in the private sector, rather than the public sector on PSE.

The Cambridge Office of Manpower Affairs has continued to aggressively pursue every possible source of additional funding, to supplement out basic grants. It is my understanding that COMA already is one of the leading CETA entities in the entire country in bringing in extra government funding. At present, outside funding is projected to be in the area of \$650,000 this

fiscal year (or 16% of our total operating monies). A very brief summary of these activities follows:

Job Factory for Youth

A "national demonstration program" intended to determine whether the Job Factory concept, so successful with adults, has potential for addressing the serious problem of youth unemployment. This is the second year of the two year program which last year helped over 100 Cambridge young people find private sector jobs. Initial results from an independent evaluation of the program indicate dramatic implications. (We believe the 60% placement rate is about triple the national average for government funded youth employment programs.)

Job Factory Training

With the burgeoning success of the Job Factory concept nationwide, this activity is directed to providing training to other CETA entities, schools, and like organizations. To date we have traveled to some 12 sites, and requests are still coming in regularly.

Upgrading and Retraining

Recent changes in the CETA regulations have liberalized provisions which deal with services for the working poor and for recently laid off workers. A contract with the Department of Labor provides for COMA to undertake a national study of existing CETA upgrading and retraining programs for the development of new program models with techniques and materials for their implementation. We anticipate that this project will lead to future demonstration programs here in Cambridge.

It is highly unusual for the Department of Labor to contract with a municipality for this kind of service. The enclosed letter from the Project Officer indicates the DOL's satisfaction with our progress to date.

These activities mean more financial resources and more services to Cambridge people and are an indication of the Department of Labor's confidence in the Cambridge CETA program. They will enable Cambridge to continue to be in the fore front of innovative manpower programming.

It is difficult at this time to predict the future of the CETA Program. Even further cuts are likely, particularly for the fiscal year beginning October, 1981. It is safe to say, however, that the Public Service Employment activity is soon to come to an end; the only question is exactly when. This will leave CETA to concentrate its efforts on training programs and private sector placement, areas in which Cambridge has been extremely successful. As an example, see attached page from the Draper Laboratories Newsletter.

In this latter area, the Cambridge Office of Manpower Affairs has expanded its role in the recent months. It has established procedures for implementing a process by which Cambridge residents are given an opportunity to obtain jobs created by new development in the City; closer ties with the Community Development Department have been established to better address the manpower issues involved in new development; active working relationships have been established with local economic development organizations such as RCCC.

The current CETA legislation is authorized by Congress through September, 1982.



The Proposition 2-1/2 controversy is history now, but a discussion of the proposal took place at CSDL in October. Mayor Francis Duehay of Cambridge (at podium) opposed the proposition while Board Chairman Donald Cassidy (second from left), Citizens for Limited Taxation, favored its passage. Joe O'Connor (65A), who acted as moderator, looks on.

News of Note

According to Safety Officer Rock Barbuto (65A), the sodium content in the drinking water remains at 41 milligrams per liter. The City of Cambridge is taking quarterly samples and will notify CSDL of any change.

Members of Diane Fisher's special needs class at the Stratton Elementary School in Arlington, MA are learning their ABCs a different way—thanks to CSDL. Diane's husband Jay (10C) spotted a late-1960's typewriter not getting much use in group 10. The typewriter, whose large type was once used for making vugraphs, was destined for the Property Office. Instead, it found its way into Diane's classroom where its large print helps children with perceptual motor difficulties work on language and reading skills.

Paul Lembo (60F) recently broke the men's High Triple of CSDL's Wednesday Night Bowling League by bowling a series of 420. Paul now has the men's High Average.

A basic course in CPR will be offered in two sessions on December 4 and December 11 from 3-7 p.m. Those interested in participating should call Rock Barbuto at Ext. 8-1618.

A new face now greets us at lunchtime. Alfred Lamere has replaced Ann Tucci as cafeteria manager at CSDL. Ann has been transferred to Lincoln Lab as cafeteria manager.

The June 18 *D-notes* article, "Lab researchers report bearing technology progress," was reprinted in the September 8 issue of *Design News*. The article reports on CSDL's study of instrument bearings. Ed Kingsbury and Henry Francis (both 30B) explain reasons for bearing failures and solutions to such problems.

DIGG CHANGE—The next DIGG (Draper Indoor Gardening Group) meeting will take place Wednesday noon, November 19 in Room 3100. This meeting, which replaces the postponed November 12 meeting, will focus on African Violets. Karen Koehler (30H) will lead the discussion. Interested DIGGers can call Charlie Briggs (20H) at Ext. 8-3012 for more information.

The great pumpkin displayed in the fourth floor cafeteria October 27 to Halloween proved a match for those CSDL participants who tried to guess its weight. Two prizes of \$10.00 each were awarded to Frank Gillespie (20E) and Bill Eng (65E)—both correctly guessed the pumpkin's weight of 26 pounds 8 ounces. Second prize winner Barbara McDonald (15D) guessed 26 pounds 7 ounces to win a lunch for two by Seiler's. Third prize winners Bill Holland (65D), John Holland (20G), and Victor Rivera (30J) each got one lunch from Seiler's for guessing 26 pounds 3 ounces. The pumpkin was then raffled off to Bill Harris (30D) who is reportedly looking for someone to make piecrust for 3-1/2 quarts of pumpkin meat.

The International Federation of Automatic Control Program Committee for the 8th Triennial World Congress met in Dueseldorf last month and invited John Hursh (15B) to chair the Round Table Discussion. The Congress will meet in Kyoto, Japan next August. John, who is presently selecting panel members, notes that the discussion will be based on the Spacecraft Reconfiguration in Orbit Workshop held at Draper this past September.



Saturday, December 6, 1980
Chateau de Ville, Randolph
7 p.m. - midnight \$12.50/person

Open Bar

Family Style Meal

For seating arrangement and ticket information contact your party representative or call James Layne, Ext. 8-3561, Room 2112. Ticket purchase deadline is November 28.

CETA Success!



CETA trainees

The CETA training program which began August 11, ended October 3 with three of the original six trainees becoming permanent Draper employees. Standing (left to right) are Stephanie Antkowiak (40F), computer operator-trainee, Candy Lowe (30J), technical typist-trainee, and Garrett Tingle (30J), clerk-trainee. Eleanor Moushagian (65C), head, Personnel Relations Office, said, "A special thanks goes to the supervisors and trainers in Divisions 30J and 40F for their effort and support in making this program a success."

U.S. Department of Labor

Employment and Training Administration
John F. Kennedy Federal Building
Boston, Massachusetts 02203



Reply to the Attention of: 1TGCS

12 1 NOV 1980

Mr. Timothy Reidy
Director
CAMBRIDGE OFFICE OF MANPOWER AFFAIRS
51 Inman Street
Cambridge, Massachusetts 02139

Dear Mr. Reidy:

Now that the pilot session of the nationwide briefings on Upgrading and Training is history, and you are about to "go public," I wanted to take an opportunity to express our appreciation for the job you and your staff have done to date. Feedback I received at and since the session on November 18 has been nothing short of sensational! Similarly, comments I have received from various components of the National Office, NAB, and other interested groups all indicate a tremendous recognition of the high quality work performed by yourself and your associates, Bert Cullen, Walter Whidden, Barbara Dubin, Sylvia Walker, and others, on this project.

As one who has lived with the project since its beginning and who has served as Project Officer throughout, I feel that the results of the project are of sufficiently high quality that they could serve as a model for other similar efforts elsewhere in the future. Blending, as they do, the excellent content knowledge of you and your staff with the valuable process skills of Casey Strumpf and others at A. L. Nellum, I believe what has resulted is truly an excellent product which should be of direct and lasting value to CETA sponsors and private industry groups across the entire country. Even more important to me is that all of this was accomplished in a spirit of complete cooperation and partnership that epitomizes the best features of Federal-local partnership efforts.

As Bert and Walter prepare for their first trip to export our valuable product elsewhere, please accept my sincere appreciation and thanks for a job well done, and my best wishes for successful completion of the project over the coming several months. And rest assured that, should the opportunity present itself again in the future, I would not hesitate to recommend you and your associates undertake similar additional DOL-funded programs in the future.

Sincerely,

Raymond Poet
Project Officer
Specialist, Private Sector
Initiative Programs



CITY OF CAMBRIDGE

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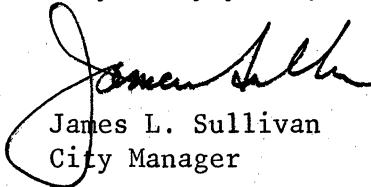
EXECUTIVE DEPARTMENT
JAMES L. SULLIVAN
City Manager

December 8, 1980

To the Honorable, the City Council:

With reference to Awaiting Report Item No. 24 relative to the status of the CETA Program, enclosed please find copy of a report from Timothy Reidy, director of the Cambridge Office of Manpower Affairs.

Very truly yours,



James L. Sullivan
City Manager

JLS/mbf
Enc.

Agenda # 4

S-557

Awaiting Report Item No. 24 relative to the
status of the CETA Program.

In City Council,

December 8, 1980

12/8/1980

Placed on File -