

## Nurses picket staffing, patient care issues in front of city hospital

BY AMY MILLER  
Chronicle Staff

Paediatric nurse Peggy Biggins says she was out picketing with 50 other nurses Tuesday morning not for money but out of a concern for patient care.

We want to continue to feel proud of patient care and with a lot of the changes [here] that might not be the case," Biggins, a Somerville resident, said as she handed out flyers explaining why nurses are so angry at a recent staffing reorganization.

The core complaint being made by the line of nurses was that the hospital eliminated three nursing supervisors and left staff RNs around the hospital without support they see as crucial to patient care during nights, weekends and holidays.

"We relied on nurse supervisors for back-up support," said Biggins.

"We feel there is unsafe staffing here at the hospital and the nurses are frightened they can't provide the same quality of care," said Nancy Enos, vice chair of the Cambridge Hospital bargaining unit of the Mass. Nurses Association.

In addition to losing nursing supervisors during off-hours when a smaller nursing staff is on board, the hospital has cut back on 10 or more nursing positions leaving nurses working 16 consecutive hours at times, according to a flyer

from the union. The union represents about 240 nurses in the hospital, city nursing home and schools. About half of them are full-time.

"A lot of the floors are not staffed appropriately," said Enos, noting ratios of nurses to staff are particularly low during certain hours.

"If we're responding to traumas there's a potential for unsafe care that's been evolving over the last few months," she said.

The number of "unsafe staffing" reports from nurses has tripled to about 10 a week, according to Barbara Gratl, chair of the union's bargaining committee and an emergency room nurse.

But inside the corner office at Cambridge Hospital, CEO John O'Brien had a different view of the protest he could see nurses waging outside his window.

"Why is informational picketing going on from 9 to 10 this morning when we have a negotiating session planned for 10 this morning," he asked rhetorically. "We think this is an attempt to influence bargaining."

The elimination of the three supervisors, who now hold other staff nursing positions, saved the hospital \$100,000 yearly in salary and benefits and does not pose a health risk, he said. The nurse supervisors received \$68,000 salaries, \$80,000 including benefits. The non-clinical administrators replacing them have salaries



Ken Johnson and Margie Foxon join other nurses Tuesday in a picket outside Cambridge Hospital.

PHOTO BY JANE TYSKA

in the low \$30,000 range, he said.

In O'Brien's view, nurses are upset by the salary proposal put forward by management as the hospital and local nurses union try to replace a two-year contract that expired in March. He said no clinical problems have arisen in the four months the new plan has been in effect. But the city has offered nurses no raises over the next two years and a 3 percent raise the

third year, and nurses do not like that, he claims.

Cambridge Hospital nurses are paid \$25.07 an hour, which is near the top of the regional average that ranges from \$16.05 to \$25.92, according to O'Brien.

The loss of the three supervisory positions was negotiated with the union, which agreed to the change, he said.

Nurses insist the issue of negotiations is separate.

"We are in negotiations but this has nothing to do with negotiations," said Enos, who is a nurse in ambulatory care.

As an example of the public health risk, Gratl pointed to one "unsafe staffing" report. The re-

port came from one of two nurses on duty in the telemetry unit, a step-down unit from cardiac, Gratl said. Two of the 12 patients had a chest pain and one ended up having a heart attack, which meant a nurse had to put undivided attention on that patient and leave the other patients under the care of one nurse.

In the past a nursing supervisor would be called in to help during an emergency. Now, the person who replaced the nurse supervisor has little or no clinical experience, but is mainly available to deal with equipment and supply demands.

The three jobs were eliminated as part of a reorganization that led

last spring to four layoffs and the elimination of the equivalent of 16.3 full-time positions affecting about 20 nurses, said O'Brien. Another 2.5 non-nursing positions were affected.

The CEO also suggested the nurses are giving undue emphasis to trying to preserve the jobs of three longtime hospital employees. He said an independent study of nursing ratios recently completely found staffing at Cambridge Hospital is comparable with that in other area hospitals.

"If they think they need more support, I'm willing to look at that," he said, "but I don't want to de facto say we want to rehire three highly compensated people."

## Health commissioner plans to retire

BY AMY MILLER  
Chronicle Staff

Dr. Mel Chalfen, the city's health commissioner since 1981, plans to retire this spring in conjunction with a reorganization of the city hospital's staffing and structure.

The 68-year-old Chalfen said details of his next step are still unclear, but he plans to retire in March and continue in some capacity at the hospital.

Chalfen will take on half-time duties directing a program in occupational and environmental health at the same time city and health officials consider the future of the commissioner position.

The hospital is involved in a major staff reorganization that will involve the biggest changes among top management and will affect all staffing.

"[Chalfen's resignation] presents an opportunity to take a fresh look at the entire organization of health and hospitals," said Cambridge Hospital CEO John O'Brien. "We are looking at a variety of alternatives."

The new organization will involve a structure generally referred to in health care as "patient-focused care." Instead of separating in-patient and out-patient care, patients are part of a "continuum of care" provided by a "multidisciplinary team" of health professionals, said O'Brien.

The reorganization, based on models around the country, responds to an increasingly competitive health-care environment.

Several top-level management jobs may be eliminated as part of this restructuring, O'Brien has said. But at this point, the commissioner's position is required by ordinance, he noted.

Members of the medical staff and Hospital Governing Board discussed the reorganization at an Oct. 4 retreat at the American Academy of Arts and Sciences.

The details of this reorganization are being hashed out by members of the hospital's administration and should be announced in the coming weeks, said O'Brien.

After thinking about his retirement for "well over a year," Chalfen said he feels ready at this point.

"I think many of the issues and aims the board and I have had for many years are really coming into existence," said Chalfen. For instance, he sees the city setting priorities based on community statistics and feedback from citizens. And the hospital is now ready to institute "patient-focused care," incorporating the concept of continuity of care of the patients from the clinic to the hospital and back to the community.

Disease prevention and promotion of health are integral to this system, Chalfen said.

Many of the goals were set as

far back as the late 1970s and early 1980s when Chalfen was chair of Cambridge Health Policy Board and the hospital committee, now known as the governing board.

"The real thing now is I feel the system has moved ahead a great deal and is doing a model job as far as the country is concerned," he said. "I'm happy with that progress."

In Chalfen's early days as commissioner, he was responsible for running the hospital, which was without a CEO for several years. When Michael Greene was hired in the mid-1980s, Chalfen shifted gears to focus more on public health.

"God bless Mel. He had this wonderful way of understanding what they were doing," said Richard DiFilippi, chair of the hospital's governing board. "When Michael Greene came in, Mel did an excellent job of going back and focusing on public health issues, leaving matters to Michael and then John [O'Brien]. He has been extremely good about accommodating the fact there's a hospital administrator running this huge elephant in the city's health care project."

Recently, Chalfen's work has included analyzing state statistics on Cambridge to help set community health priorities.

A lifelong city resident who

CHALFEN, page 5

**JOIN OUR SALUTE TO CHILDREN!**

KENNETH FELD PRESENTS

**RINGLING BROS. & BARNUM & BAILEY CIRCUS**

THE GREATEST SHOW ON EARTH

BRING YOUR KIDS TO SEE OUR KIDS!

EXCLUSIVE ENGAGEMENT  
Special Guest Star  
**GUNTHER GEBEL-WILLIAMS**  
RETURNS TO THE GREAT CAGE!

BOSTON—ONLY NEW ENGLAND APPEARANCE!

**11 DAYS ONLY! OCT. 12 THRU 23**

TO GET TICKETS  
★ BOSTON GARDEN BOX OFFICE (no service charge)  
★ All TICKETMASTER outlets including Filene's (service charge of \$1.50 per ticket)  
★ FOR INFORMATION & CHARGE BY PHONE: (617) or (508) 931-2000 (service charge of \$1.75 per ticket, \$7 max. per order—\$1.75 service charge per ticket on all Ringside Seat orders)

\*\*\*\*\* YOUR BEST ENTERTAINMENT VALUE! ALL SEATS RESERVED \$9.50 - \$12.50 - \$15.50 RINGSIDE SEATS Are Available Wherever Tickets Are Sold!

WED. OCT. 12 \* 7:30 PM **BOSTON HERALD FAMILY NIGHT—SAVE \$4** ON ALL TICKETS with coupons available in the BOSTON HERALD. Courtesy of FOX KIDS CLUB

Thu. OCT. 13	7:30PM †
Fri. OCT. 14	7:30PM †
Sat. OCT. 15	12NOON † 4:00PM 8:00PM
Sun. OCT. 16	1:00PM 5:00PM
Tue. OCT. 18	7:30PM †
Wed. OCT. 19	7:30PM †
Thu. OCT. 20	10:30AM † 7:30PM †
Fri. OCT. 21	4:00PM † 8:00PM
Sat. OCT. 22	12NOON 4:00PM 8:00PM
Sun. OCT. 23	12NOON 4:00PM 7:30PM

† KIDS SAVE \$2 ON TICKETS FOR KIDS UNDER 12! Courtesy of WLVI-TV56

GROUPS: (617) 557-1268 or FAX (617) 367-7749

**TICKETS ON SALE NOW!**

**City of Cambridge**

**PUBLIC MEETING**

The Rules Committee of the Cambridge City Council has scheduled a public meeting of the committee for Tuesday, October 25, 1994 in the Sullivan Chamber, Second Floor, City Hall, 795 Massachusetts Avenue, Cambridge, Massachusetts.

The purpose of this meeting is to evaluate the temporary rule change establishing the public comment period at the beginning of the City Council meetings.

All interested persons are requested to attend at this time and are invited to comment. Written comments are also welcomed.

By Order of the City Council,  
D. Margaret Drury  
City Clerk

**CAMBRIDGE CHRONICLE**

(USPS 086-480), Telephone (617) 628-6200  
366 Summer St., P.O. Box 312, Somerville, MA 02144  
Established 1846

Editor: John Breneman  
Managing Editor: George B. Donnelly  
Advertising Director: Catherine Nelson  
Production Manager: Deborah Mahon

Publisher: Frank Yetter  
Publisher Emeritus: William P. Dole  
Advertising Manager: Edwin Vargas  
Art Director: Mark Gabrenya

Telephone  
Business Office: (617) 628-6200  
Circulation: In Mass. 1 (800) 339-4092 • Outside Mass. (508) 356-0837  
Display Advertising: (617) 628-6200 • Classified Advertising: 1 (800) 924-5141  
News Office: (617) 628-6200 • Facsimile: (617) 628-6624

Delivery Rates (per year)  
Mail subscription: \$21, outside Middlesex County: \$34  
Student, military and senior citizen rates on request  
Back orders (over 3 months, per copy): \$1.00 • Second class postage paid at Boston, MA

The CAMBRIDGE CHRONICLE is published weekly by the Bay State Community Newspaper Co., Inc., 366 Summer St., P.O. Box 312, Somerville, MA 02144.  
The CAMBRIDGE CHRONICLE assumes no financial responsibility for typographical errors in advertisements, but will reprint that part of an advertisement in which the errors occur.  
Advertising Standards: merchandise or service advertised in the CAMBRIDGE CHRONICLE is expected to be accurately described and readily available at the advertised price. If you find that any advertisement is deceptive or misleading notify our advertising director, 366 Summer St., P.O. Box 312, Somerville, MA 02144. Second class postage paid at Cambridge, MA 02138.  
Postmaster send address changes to: CAMBRIDGE CHRONICLE, 2 Washington St., Ipswich, MA 01938.  
Copyright 1992 Bay State Community Newspaper Co., Inc. All rights reserved.  
Reproduction by any means without permission is prohibited.

QUALITY AUDITING  
CAC  
MARK OF INTEGRITY

A BAY STATE COMMUNITY NEWSPAPER COMPANY

# City of Cambridge

## COMMUNICATIONS AND REPORTS FROM CITY OFFICERS FOR THE MEETING OF MONDAY, NOVEMBER 7, 1994

1. A communication was received from D. Margaret Drury, City Clerk, transmitting specific language for proposed rule changes.



# OFFICE OF THE CITY CLERK

CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

(617) 349-4260

FAX (617) 349-4307

**D. MARGARET DRURY**  
CITY CLERK

**JOHN E. FLYNN**  
DEPUTY CITY CLERK

**TO:** The Honorable, The City Council  
**FROM:** <sup>DMD</sup> D. Margaret Drury, City Clerk  
**Re:** Specific Language for Proposed Rules

Attached you will find specific language for the temporary changes to Rule 23 recommended by the Rules Committee and laid on the table by the City Council at the October 31, 1994 meeting.

November 7, 1994

**ORDERED:** That the City Council adopt the following paragraph as a **Temporary Rule** which shall replace the third paragraph of Rule Twenty-Three of the Rules of the City Council as amended September 26, 1994, said temporary replacement to take effect on the first City Council meeting after final adoption of the Temporary Rule.

Under the provisions of Chapter 43, Section 98 of the General Laws, Tercentenary Edition, citizens and employees of the city shall have reasonable opportunity to be heard at any meeting of the City Council in regard to any matter considered thereat. All opportunities for citizens and employees of the city to be heard shall be provided during that portion of the order of business entitled "**Public Comment**," and that portion of the meeting shall take place directly after the order of business entitled "**Reading of the Record**", if requested, by the City Council." The time allowed for each person and employee shall be limited to a total of ten minutes provided that the time allocated shall not exceed two hours, and where necessary to ensure that all those who have indicated a desire to speak during this Public Comment time may have an equal opportunity to speak, the Chair may provide a shorter comment time for all individuals;

and be it further

**ORDERED:** That during the time in which the **Temporary Rule** above is in effect, the Order of Business set forth in paragraph one of Rule Twenty-Three be amended to include:

1. (a) **Public Comment** - the procedure is as follows:

An individual may in person or via telephone to the City Council Office on Mondays from nine o'clock (9:00) A. M. to three o'clock (3:00) P. M.; or in person from five o'clock (5:00) P. M. to six o'clock (6:00) P. M. via a sign up sheet available in the Sullivan Chamber indicate their desire to comment before the City

Council on any matter on the agenda of the evening regardless if a Councillor exercises his or her Charter Right on a particular matter prior to Public Comment;

and be it further

**ORDERED:** That after the trial period through January 15, 1995 in which the **Temporary Rule** is in effect, the Rules Committee shall meet to evaluate the efficacy of the **Temporary Rule**, and shall make a report and recommendation to the City Council as to what rule shall govern **Public Comment**.

Communication and Reports from City  
Officer #1

A comm. was received from D. Margaret  
Drury transmitting specific language  
for proposed rule changes.

In City Council November 7, 1994

*Referred to Calendar  
Item # 12*



# City of Cambridge

Calendar Item # 12

IN CITY COUNCIL

November 7, 1994

ORDERED: That the City Council adopt the following paragraph as a **Temporary Rule** which shall replace the third paragraph of Rule Twenty-Three of the Rules of the City Council as amended September 26, 1994, said temporary replacement to take effect on the first City Council meeting after final adoption of the Temporary Rule.

Under the provisions of Chapter 43, Section 98 of the General Laws, Tercentenary Edition, citizens and employees of the city shall have reasonable opportunity to be heard at any meeting of the City Council in regard to any matter considered thereat. All opportunities for citizens and employees of the city to be heard shall be provided during that portion of the order of business entitled "**Public Comment**," and that portion of the meeting shall take place directly after the order of business entitled "**Reading of the Record**", if requested, by the City Council." The time allowed for each person and employee shall be limited to a total of ten minutes provided that the time allocated shall not exceed two hours, and where necessary to ensure that all those who have indicated a desire to speak during this Public Comment time may have an equal opportunity to speak, the Chair may provide a shorter comment time for all individuals; and be it further

ORDERED: That during the time in which the **Temporary Rule** above is in effect, the Order of Business set forth in paragraph one of Rule Twenty-Three be amended to include:

1. (a) **Public Comment** - the procedure is as follows:

An individual may in person or via telephone to the City Council Office on Mondays from nine o'clock (9:00) A. M. to three o'clock (3:00) P. M.; or in person from five o'clock (5:00) P. M. to six o'clock (6:00) P. M. via a sign up sheet available in the Sullivan Chamber indicate their desire to comment before the City Council on any matter on the agenda of the evening regardless if a Councillor exercises his or her Charter Right on a particular matter prior to Public Comment; and be it further

ORDERED: That after the trial period through January 15, 1995 in which the **Temporary Rule** is in effect, the Rules Committee shall meet to evaluate the efficacy of the **Temporary Rule**, and shall make a report and recommendation to the City Council as to what rule shall govern **Public Comment**.

In City Council November 7, 1994.

Adopted by a yea and nay vote:-

Yeas 8; Nays 1; Absent 0.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

*D. Margaret Drury*

Attest:-

D. Margaret Drury  
City Clerk

# City of Cambridge

MASSACHUSETTS

In City Council Nov. 7 1994

*Adopt Temporary Rule 23*

	YEA	NAY	ABSENT	PRESENT
Ms. Kathleen L. Born	✓			
Mr. Francis H. Duehay	✓			
Mr. Jonathan S. Myers	✓			
Mrs. Sheila T. Russell	✓			
Mr. Michael A. Sullivan	✓			
Mr. Timothy J. Toomey, Jr.	✓			
Ms. Katherine Triantafillou	✓			
Mr. William H. Walsh	✓			
Mayor Kenneth E. Reeves		✓		

8      1      0      0

*SR m s w/q-0  
RF 0-9*

## City of Cambridge

The Rules Committee conducted a public hearing on Tuesday, October 25, 1994 beginning at 5:44 p.m. in the Sullivan Chamber, City Hall.

Vice Mayor Sheila T. Russell, Chair of the above referenced committee, convened the hearing and stated that the purpose of this date's proceedings was to evaluate the temporary rule change establishing the public comment period at the beginning of the City Council meetings. Present at the hearing were: Councillors Kathleen L. Born, Francis H. Duehay, Michael A. Sullivan, Katherine Triantafillou and William H. Walsh, and Deputy City Clerk John E. Flynn.

To begin the discussion, Vice Mayor Russell requested that the communication from Councillor Jonathan S. Myers be read and entered into the record. (A copy is attached).

Vice Mayor Russell reported to the committee of her discussions with Mayor Kenneth E. Reeves on this temporary rule and of the Mayor's favorable recommendation to continue this format.

Councillor Duehay also reported to the Committee of his discussions with Councillor Timothy J. Toomey, Jr. on this subject and of the Councillor's favorable recommendation to continue this format.

At this time, Vice Mayor Russell recognized Councillor Triantafillou for her comments on this matter.

Councillor Triantafillou stated her pleasure with this period of public comment. She noted that it allowed for greater public participation due to the fact that it occurred at the beginning of the meeting. She also stated that she was concerned with the Charter Right being exercised and not allowing the public to comment until the next meeting.

Councillor Born concurred by stating her displeasure that when the public makes an effort to attend and the Charter Right is exercised that they are not able to comment.

Councillor Duehay stated his agreement with this public comment period describing it as a courtesy to the public. He stated that this vehicle should continue for a time specific in order to better evaluate it. He further stated that this format is an improvement for both the public and the City Council allowing for a more orderly dialogue. He suggested that this format continue for three months. He also stated the need to limit the amount of time allocated at the beginning of the meeting -

possibly one and one-half to two hours - with a sign up period up to ten minutes into the meeting for public comment. He stated they this was a reasonable limit. He also stated that Councillors should not ask questions during the public comment period.

Councillor Walsh concurred with Councillor Duehay's comments.

Councillor Born stated that she would like to inquire but not rebut during the public comment period. She stated that at the Board of Zoning Appeals and the Planning Board the testimony time is divided between asking questions and offering opinions.

Councillor Duehay in response stated that he agrees with Councillor Myers in that points of clarification be allowed during the public comment period.

Councillor Sullivan stated his agreement with Councillor Duehay that during the public comment period Councillors listen and only respond if the comments become personal.

Councillor Born then concurred with the point of clarification procedure.

Councillors Sullivan and Duehay both noted the need to stop the personalities and respect the rules of courtesy during the City Council meetings.

At this time Vice Mayor Russell opened the floor for public comment.

Mr. Thomas Beer, 137 Mt. Auburn Street, stated his support for the continuation of public comment.

At this time Vice Mayor Russell summarized the recommendations of the Committee as follows:

- 1) Continue Public Comment Period through Mid-January, 1995;
- 2) Time Limit - Stay unchanged, however if it is estimated that testimony will take longer than two hours, the Chair through suspension of the rules will reduce the allocated individual time;
- 3) Charter Right - if exercised - the public will be allowed to speak to the issue.

- 4) The public will be able to sign up for Public Comment via the telephone to the City Council Office on Mondays from 9:00 a.m. to 3:00 p.m. and at 5:00 p.m. to 6:00 p.m. a sign up sheet will be available in the Sullivan Chamber.

On a procedural matter the Committee requests the Chair or the City Clerk that those items take from the consent agenda, communications and the orders and resolutions and moved to non-consent to be read off prior to the disposition of the consent list.

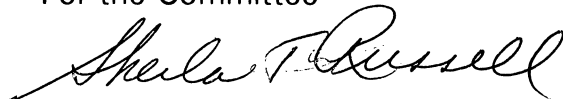
The Committee then requested the City Clerk for a recommendation on a more orderly vehicle for removing an item.

At this time the Chair had read into the record a request of the City Manager dated October 24, 1994. (A copy is attached)

On a motion of Councillor Duehay the City Manager's request remained in Committee.

The hearing was adjourned at 7:05 p.m.

For the Committee



Vice Mayor Sheila T. Russell

Chair



# CAMBRIDGE CITY COUNCIL

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

(617) 349-4280

FAX (617) 349-4287

Jonathan S. Myers  
City Councillor

October 24, 1994

Vice-Mayor Sheila Russell  
City Hall  
Cambridge MA 02139

Dear Vice-Mayor Russell,

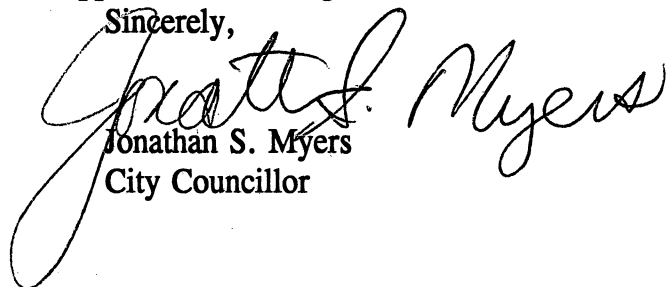
I am sorry that I am unable to attend the Rules Committee meeting on October 25 at 5:30 p.m. I have a family engagement out of town which prevents me from doing so. I appreciate the time you are paying to the public comment section of the meeting. It is important.

With regard to the rules change, I would like to state to you that I am in favor of continuing the revised public comment section, with some modifications and adaptations. Generally speaking I think the public comment set at the beginning of the meetings guarantees for members of the public a certainty for what time their testimony will be heard. In addition, the updated public comment section allows Councillors the opportunity to hear from members of the public, and then take appropriate action.

In response to the additional questions that you asked. 2) I believe that ten minutes is a reasonable period of time. 3) Points of clarification might be allowed from Councillors to members of the public, but longer questions should wait until the end of the public comment session, and then be kept short in duration. 4). I do not believe a charter right should prevent an member of the public from commenting on a matter, with two caveats. One is that members of the public should understand the procedure for a charter right. Secondly, if there are many people to speak about an issue, and it is charter righted, it might not be necessary to hear from all members of the public on this matter.

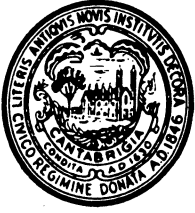
Thank you for your attention to this. I would appreciate this being read into the record.

Sincerely,



Jonathan S. Myers  
City Councillor

cc: Margaret Drury, City Clerk



CITY OF CAMBRIDGE  
CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300  
FAX. 349-4307

EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

RICHARD C. ROSSI  
Deputy City Manager

October 24, 1994

Vice Mayor Sheila Russell  
Committee on Rules  
City Hall  
Cambridge, MA 02139

RE: Proposed Amendment to Rule 19

Dear Vice Mayor Russell:

I am requesting that the Committee consider an amendment to Rule 19. The first paragraph of Rule 19 tracks the language in M.G.L. c. 43, s 22, the so-called "charter-right." In the second and third paragraphs of Rule 19, there is a reference to the "...next regular meeting." These references could introduce some uncertainty regarding the ability to consider a matter made subject to the charter right at a subsequent special meeting that occurs prior to the next regular meeting.

The right contained in the Charter itself only prevents consideration at the meeting in which the item is first introduced, and there is nothing in the Charter to prohibit consideration of the matter at a special meeting. The Council, however, has always taken up matters at the Special Summer meeting that were made subject to the charter right at the last regular meeting in June. This change in the rules would insure that our current practice is clearly consistent with the Council rules.

In order to allow for clear planning and scheduling of matters submitted to the Council, I recommend that the Committee delete the word "regular" from both the second and third paragraphs.

Very truly yours,

Robert W. Healy  
City Manager

S- 469

Committee Report #2

A communication was received from John E. Flynn, Deputy City Clerk transmitting a report from Vice Mayor Sheila T. Russell, Chair of the Rules Committee, regarding a public hearing held on October 25, 1994 for the purpose of reviewing the temporary rule change establishing the public comment period for the City Council Meetings.

*11/7/94 Report accepted*

*Order adopted*

*8-1-0.*

In City Council October 31, 1994

*Yabled for one  
week under Rule  
35b on motion of  
Vice Mayor Russell*