



# City of Cambridge

41.

Amended Order

IN CITY COUNCIL

March 17, 1997

VICE MAYOR BORN  
COUNCILLOR DAVIS  
COUNCILLOR DUEHAY  
COUNCILLOR GALLUCCIO  
COUNCILLOR REEVES  
MAYOR RUSSELL  
COUNCILLOR SULLIVAN  
COUNCILLOR TOOMEY  
COUNCILLOR TRIANTAFILLOU

ORDERED: That the City of Cambridge mark April 11, 1997 as **Pay Equity Day**, the date on which the average U.S. female wage earner will have finally earned, for a period beginning January 1, 1996, the amount of pay that her male counterpart earned by December 31, 1996; and be it further

ORDERED: That the City Manager be and hereby is requested to report on how the average female city employee wages compare to the male city employee.

In City Council March 17, 1997

Adopted as amended by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

A handwritten signature in cursive script, reading "D. Margaret Drury".

ATTEST:-

D. Margaret Drury  
City Clerk



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Original Order

IN CITY COUNCIL

March 17, 1997

VICE MAYOR BORN

**RESOLVED:** That the City of Cambridge mark April 11, 1997 as **Pay Equity Day**, the date on which the average U.S. female wage earner will have finally earned, for a period beginning January 1, 1996, the amount of pay that her male counterpart earned by December 31, 1996.

Born

41.

Resolved: That the City of Cambridge mark April 11, 1997 as Pay Equity Day, the date, ~~on which~~ on which the average U.S. female wage earner will have finally earned, <sup>on a period beginning January 1, 1996,</sup> the amount of pay that her male counterpart ~~earned had~~ earned for calendar year 1996 by December 31, 1996.



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IN CITY COUNCIL

March 17, 1997

VICE MAYOR BORN

**RESOLVED:** That the City of Cambridge mark April 11, 1997 as **Pay Equity Day**, the date on which the average U.S. female wage earner will have finally earned, for a period beginning January 1, 1996, the amount of pay that her male counterpart earned by December 31, 1996.

Consent ORder #41

Entire  
membership

Vice Mayor Born re: Mark April 11,  
1997 as Pay Equity Day.

R-390

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In City Council March 17, 1997