

# City of Cambridge

Cambridge, Massachusetts

October 31, 2001

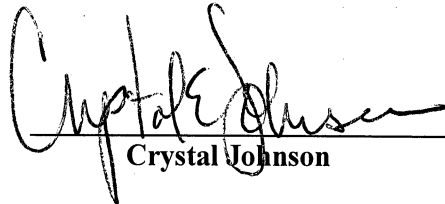
I, Crystal Johnson, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and will support the Constitution thereof.

So help me God.

I, Crystal Johnson, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as Director of Positive Edge for the City of Cambridge according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution, and the laws of this Commonwealth.

I, Crystal Johnson, do solemnly swear that I will support the Constitution of the United States of America.

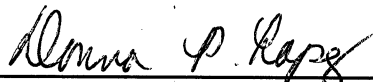
So help me God.

  
Crystal Johnson

Middlesex, SS.

October 31, 2001

Sworn to before me.

  
Donna P. Lopez  
Deputy City Clerk



35 Tonawanda Street, Apartment 1  
Dorchester, Massachusetts, 02124  
Phone (617) 288-7083

## Crystal Johnson

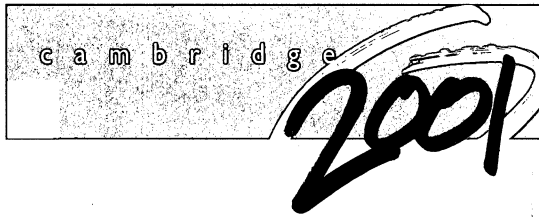
|                           |   |                          |               |
|---------------------------|---|--------------------------|---------------|
| Education                 | 1990  | UMASS-Amherst            | Amherst, MA   |
|                           | Bachelor of Arts-Sociology/Spanish (Double Major)   |                          |               |
|                           | 1998  | Northeastern University  | Boston, MA    |
|                           | Master of Science-Applied Educational Research/School Psychology  |                          |               |
| Employment                | 7/00-present  | Positive EDGE            | Cambridge, MA |
|                           | <b>Interim Director</b><br>Provide management and supervision of community/ school-based youth advocates. Initiated public safety partnerships with courts, police, schools at both the local and state levels. Responsible for resource development, case management and technical support to direct service staff. Also responsible for the maintenance of monthly operational and fiscal data. Established community based relationships with churches, agencies, merchants and city departments. Initiated resource development with identified funding sources within the private sector. Implemented professional development training and clinical support for direct service staff. |                          |               |
|                           | 1995-2000   |                          |               |
|                           | <b>Youth Advocate/Consultant</b><br>Provided direct consultation services to youth within Metro Cambridge area. assisted director in the monitoring and delivery of prevention/intervention services. Liaison to community based programs in surrounding areas. Provided technical support to youth advocates with respect to creating collaborative relationships with youth and their families.   |                          |               |
| Summary of qualifications | 1/95 - 8/95   | Boston Community Centers | Boston, MA    |
|                           | <b>Program Manager</b><br>Supervised the daily operations of forty community, school, and neighborhood based "streetworkers". Developed and implemented intake/case management system. Also responsible for the submission of monthly operational data. Initiated innovative partnerships local law enforcement, churches, schools, health centers, etc. Identified possible funding sources in both public and private sectors. Provided clinical support to direct service staff.   |                          |               |

12/92-1/95

**School Based Streetworker Supervisor**

Initiated school-based violence prevention program in four Boston Public high schools. Responsible for the supervision of eight staff. Also provided clinical support and supervision. Served as liaison between community based providers and youth seeking services. Facilitated workshops, training, and lectures focused on the creation of partnerships with school populations, community agencies, public safety groups, youth and their families directed towards violence prevention and intervention.





2.

**CITY OF CAMBRIDGE • EXECUTIVE DEPARTMENT**

*Robert W. Healy, City Manager    Richard C. Rossi, Deputy City Manager*

October 29, 2001

To The Honorable, The City Council:

I am pleased to announce the appointment of Crystal Johnson, 35 Tonawanda Street, Dorchester, as the Director of Positive Edge effective October 22, 2001.

I have attached Ms. Johnson's resume for your information.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert W. Healy". The signature is fluid and cursive, with a large loop at the end.

Robert W. Healy  
City Manager

RWH/mec  
Attachment



78 A

**Consent Agenda #2**

Appointment of Crystal Johnson  
as Director of Positive Edge,  
effective October 22, 2001.

**In City Council October 29, 2001**

**PLACED ON FILE**