



City of Cambridge

O-16.

IN CITY COUNCIL

April 3, 2000

COUNCILLOR BRAUDE
MAYOR GALLUCCIO
COUNCILLOR SULLIVAN
COUNCILLOR DECKER
VICE MAYOR MAHER
COUNCILLOR BORN
COUNCILLOR DAVIS
COUNCILLOR REEVES
COUNCILLOR TOOMEY

WHEREAS: The City of Cambridge in May of 1999 passed its Living Wage Ordinance mandating that the City of Cambridge and private firms which contract with the city pay their workers a minimum of \$10 per hour; and

WHEREAS: The spirit behind this initiative was that no one who works should have to live in poverty and that employers have a responsibility to ensure that end; and

WHEREAS: Harvard University has yet to embrace a similar measure, despite being repeatedly urged to do so by students, faculty, alumni and other concerned citizens; and

WHEREAS: According to a preliminary report issued by a faculty task force more than 1400 people at Harvard make less than \$10 per hour and thus would benefit from the living wage; and

WHEREAS: The estimated cost to Harvard, the wealthiest university in the world, of adopting a living wage policy would be from \$5-10 million annually, which, according to the Progressive Student Labor Movement (PSLM), is less than 1% of the annual interest on Harvard's endowment and less than the income of Harvard's single highest paid employee, the fund manager of the Harvard Corp., who made approximately \$10 million last year; and

WHEREAS: The Harvard University Progressive Student Labor Movement is sponsoring a rally, in front of the John Harvard statue in Harvard Yard, on Thursday, April 6 at 4:00 PM, at which they will be joined by faculty, alumni, other unions on and off campus, and concerned members of the community; and

WHEREAS: The City Council has formally requested numerous times in the past for Harvard University to adopt the Living Wage Ordinance; and

WHEREAS: Many Cambridge residents are financially struggling in a housing market that has outpriced and squeezed many families out of the city; now therefore be it

- ORDERED: That the City Manager be and hereby is requested to inform Harvard that the City of Cambridge endorse the living wage campaign at Harvard and urge members of the council and concerned members of the community to join the rally on April 6; and be it further
- ORDERED: That members of the Council will individually and collectively urge Harvard to implement a living wage at the University; and be it further
- ORDERED: That the City Council members request to meet with President Rudenstine to discuss the obstacles facing Harvard's ability or willingness to implement the Living Wage Ordinance.

In City Council April 3, 2000.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, appearing to read "D. Margaret Drury". The signature is written in a cursive, flowing style.

D. Margaret Drury
City Clerk

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COUNCILLOR BRAUDE
MAYOR GALLUCCIO
COUNCILLOR SULLIVAN
COUNCILLOR DECKER

Umm.

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ORDERED: That the City Council members request to meet with President Rudenstine to discuss the obstacles facing Harvard's ability or willingness to implement the Living Wage Ordinance.

② W/A May Cambridge residents who ^{financially} struggle ~~to~~ in a housing market that has ^{outpriced +} squeezed many families out of the city.
Late Order

COUNCILLOR BRAUDE
MAYOR GALLUCCIO

MAS & Decker

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① The Council members request to meet w/ Pres Rudenstein to discuss the obstacles facing Harvard's ability or willingness to implement the LW

② and ① W/A. The City Council has formally requested Harvard Univ. to adopt the living wage

numerous times in the past

O-16 Late Order

COUNCILLOR BRAUDE
MAYOR GALLUCCIO

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Order #16

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Councillor Braude and Mayor Galluccio

In City Council April 3, 2000

ORDER ADOPTED