



City of Cambridge

11.
IN CITY COUNCIL
May 10, 1976

Councillor Ackermann

ORDERED:

That the Manager conduct a general reclassification of all non-union jobs.

That this reclassification be done with the advice of a representative committee of employees and the Womens Employee Association.

That subsequently an outside survey be done to determine what employees are working above or below their job description.

That the Manager submit to next year's budget hearings a plan to correct inequities, without adding excessively to the overall salary budget.

That the Manager propose to this year's budget hearings a proposal for a training program so that all employees at all levels have fair access to opportunities for training and advancement.

That all of the above be conducted in accordance with the Federally imposed affirmative action goals adopted by the various departments of the City, being also mindful of the minority populations not covered under this law, specifically the Portuguese.

That the reformed personnel policy and rules be immediately promulgated.

City Council

Adopted by the affirmative vote

of _____ members

Paul E. Leahy
City Clerk



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Adopted by the affirmative vote

of 8 members

Paul E. Husky
City Clerk

Order #11

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C. Ackermann re: to reclassification.

In City Council,
May 10, 1976

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Order Adopted

8 members

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