



City of Cambridge

Councillor Clem

13.
IN CITY COUNCIL
May 2, 1977

- WHEREAS: The effect of the municipal employee's salary in this city has the single largest impact on the budget, and
- WHEREAS: Eighty-five percent (85%) of the city budget reflects personnel costs for which the citizens of Cambridge pay and therefore should be allowed to fully understand, from the beginning, exactly what the various municipal unions are requesting in terms of wages, working conditions and fringe benefits, and
- WHEREAS: The Cambridge Police Association established a cooperative precedent and allowed civilian observers to sit in on the binding arbitration hearings which were recently held here at City Hall, and
- WHEREAS: The Mayor has exercised leadership in attempting to control rising costs within the School Department budget, now therefore be it
- RESOLVED: That this City Council hereby requests the Mayor to continue his efforts in terms of reducing costs in the School Department and to encourage the Cambridge Teacher's Association to allow interested citizens of Cambridge to observe the upcoming contract negotiations.

In City Council May 2, 1977
Adopted by the affirmative vote of 9 members.
Attest: Paul E. Healy, City Clerk

A true copy,

ATTEST:

A handwritten signature in cursive script, reading "Paul E. Healy".

Order #13

S-250

C. Clem re: Cambridge Teacher's Association
opening up contract negotiations to interested
citizens.

In City Council,
May 2, 1977