

CITY OF CAMBRIDGE
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PERSONNEL DEPARTMENT
MICHAEL P. GARDNER
Director

February 6, 1997

To: Robert W. Healy
City Manager

From: Michael P. Gardner
Personnel Director

Re: Council Order #028 dated 2/3/97 Re: City Employee Being Denied Health Insurance While on Active Duty

All City employees with health insurance coverage who leave City employment for reasons other than willful misconduct are entitled to continued health insurance coverage pursuant to COBRA rules. This would include an employee who resigned from City employment to enter the military.

Any employee who requested a leave of absence as a result of being called for active duty would be entitled to continue health insurance coverage during the duration of the leave. Prior to the City Council's acceptance of G. L. c. 32B, sec. 9I recently the employee would be required to pay 100% of the costs of such coverage, as is true with all other non medically related leaves. With the acceptance of the above mentioned legislation such an employee would be required to pay the standard employee share of 10%.

This is the information that has been supplied to employees.



CITY OF CAMBRIDGE
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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

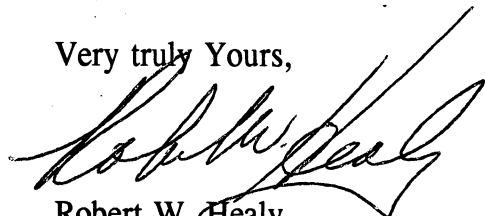
RICHARD C. ROSSI
Deputy City Manager

February 10, 1997

To The Honorable, The City Council:

In response to Awaiting Report Item No. 38, regarding continued health care benefits for individuals on active duty in the armed forces, please find attached a response from Michael Gardner, Personnel Director.

Very truly Yours,



Robert W. Healy
City Manager

RWH/dls

Consent Agenda #16

S-72

Relative to Awaiting Report Item
Number Thirty-Eight, regarding continued
health benefits for individuals on active
duty in the armed forces.

In City Council February 10, 1997

PLACED ON FILE