

HARVARD UNIVERSITY

OFFICE OF GOVERNMENT, COMMUNITY
AND PUBLIC AFFAIRS

2 GARDEN STREET
CAMBRIDGE, MASSACHUSETTS 02138
617-495-4955

RECEIVED
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OFFICE OF THE CITY MANAGER

June 18, 1992

Robert Healy
City Manager
Cambridge City Hall
795 Massachusetts Ave
Cambridge MA 02138

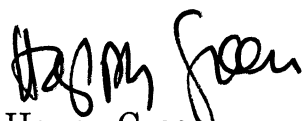
Dear Mr. Healy,

I am writing in response to the Council's order inquiring about "jobs for Cambridge residents, people of color and women in the construction trades" in light of the University's recent announcement of an agreement with local trade unions.

This agreement, covering work to be done on the freshmen dorms, the construction of a new building at the Law School and the heating, ventilation and air conditioning systems in Holyoke Center, has an approximate total development cost of \$80 million; some aspects of the work begin this summer while other parts extend over a longer period. The union agreement includes language stating that "whenever the need exists to supplement its (the contractor's) normal work force", the contractor will use the local union's job referral system "to provide the maximum feasible number of job opportunities in all classifications" for the employment of local union members. In addition, the labor agreement's equal employment opportunity guidelines reinforce the language in all University construction contracts that targets the employment of women and minorities. The University is committed to working with its contractors and the unions to employ Cambridge residents, women and people of color through the process outlined in this agreement.

Please convey the University's appreciation to the Council for their offer of assistance in this matter.

Sincerely,



Happy Green
Director of Community Relations



City of Cambridge

AMENDED ORDER
21.

IN CITY COUNCIL

June 1, 1992

COUNCILLOR WOLF
COUNCILLOR DUEHAY

WHEREAS: Harvard University has informed the City Council of its agreement with local trades unions, covering \$70 million of renovation work for freshman dorms and Holyoke Center; and

WHEREAS: This City Council's discussion about jobs for Cambridge residents, people of color, and women in the construction trades has indicated the deeply felt frustration of Cambridge residents who are union workers in their inability to get local jobs; and

WHEREAS: Reports of Harvard's agreement indicate that there is a willingness to consider local people for these jobs; now therefore be it

RESOLVED: The Cambridge City Council request Harvard University to put substantial effort behind seeing that the construction unions make a major effort to employ Cambridge residents, people of color, and women in the University construction projects; and be it further

RESOLVED: The Cambridge City Council offer its assistance in this matter; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to the President of Harvard University and the Office of Government, Community, and Public Affairs in response to the information that the City Council has received; and be further

RESOLVED: That the City Manager be and hereby is requested to contact Harvard University with a view in mind of asking for a report on such a City Council request.

In City Council June 1, 1992.

Adopted as amended by the affirmative vote of nine members.

Attest:- John E. Flynn, Deputy City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "John E. Flynn".

John E. Flynn, Deputy City Clerk



City of Cambridge

ORIGINAL ORDER
21.

IN CITY COUNCIL

June 1, 1992

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CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300
FAX. 349-4307

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

June 22, 1992

To The Honorable, The City Council:

With reference to Awaiting Report Item No. 33, regarding a request for Harvard to have construction unions employ Cambridge residents, please find attached a response from Happy Green, Director of Community Relations for Harvard University, relative to this matter.

Very truly yours,

Robert W. Healy
City Manager

RWH/mev
attachments

Consent Agenda # 19

5-580

Awaiting Report Item Number 33,
regarding a request for Harvard to
have construction unions employ
Cambridge residents.

In City Council,

June 22, 1992

Placed on file