



City of Cambridge

35.

IN CITY COUNCIL

September 28, 1998

VICE MAYOR GALLUCCIO
COUNCILLOR BORN
COUNCILLOR DAVIS
MAYOR DUEHAY
COUNCILLOR RUSSELL
COUNCILLOR SULLIVAN
COUNCILLOR TOOMEY
COUNCILLOR TRIANTAFILLOU

WHEREAS: Union representation is one guarantee that workers are treated fairly, paid a living wage, and provided benefits that give dignity to their work; and

WHEREAS: The City of Cambridge has enacted a responsible Employer Ordinance (the Cambridge Employment Plan) and established policies and procedures which are designed to provide workers with fair wages, good benefits, and protections; and

WHEREAS: These wages, benefits, and protections are best provided by employers who hire workers represented by labor unions; and

WHEREAS: The City has also encouraged other institutions in the City to employ members of unions to ensure individuals employed in Cambridge are paid a fair wage, receive benefits including health care, and are treated with dignity; and

WHEREAS: Members of Local 26 of the Hotel Employees Restaurant Employees International Union have brought to the attention of this City Council that the Massachusetts Institute of Technology has recently sent a Request for Qualifications to food service companies for the purpose of running retail, board, and catering services; and

WHEREAS: This Request for Qualifications does not specify labor union representation as a criteria for companies bidding to provide these services; and

WHEREAS: As a major employer in Cambridge, the Massachusetts Institute of Technology's hiring and contracting policies have a significant impact on labor/management relations in Cambridge; and

- WHEREAS: Labor unions protect workers rights under labor laws and regulations; now therefore be it
- RESOLVED: That the City Council hereby encourages the Massachusetts Institute of Technology to address the serious concerns voiced by the Local 26 of the Hotel Employees Restaurant Employees Union; and be it further
- RESOLVED: That this City Council encourage the Massachusetts Institute of Technology to enact practices and policies comparable to the City's Responsible Employer Ordinance (the Cambridge Employment Plan); and be it further
- RESOLVED: That the Massachusetts Institute of Technology, as a major employer in the City of Cambridge, commit itself to entering into good faith discussions with labor unions in order to protect the wages, benefits, and working conditions of everyone employed at the Massachusetts Institute of Technology; and be it further
- RESOLVED: That the City Council voices its support for protection of basic workers rights in contracted services at all major employers and institutions in Cambridge.

In City Council September 28, 1998.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;



ATTEST:-

D. Margaret Drury
City Clerk

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Consent Order #35

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1039

Vice Mayor Galluccio re: encourage MIT to
enact practices and policies comparable
to the City's Responsible Employer Ordinance.

In City Council September 28, 1998

ORDER ADOPTED