



**PUBLIC NOTICE  
RELATIVE TO ZONING.  
CITY OF CAMBRIDGE  
MASSACHUSETTS**

**Office of the City Clerk**

Notice is hereby given that in accordance with the provisions of Chapter 40A, Section 5 of the General Laws, Tercentenary Edition and amendments thereto, that the Committee on Ordinances, comprised of the entire membership of the City Council, will hold a public hearing on Wednesday, March 30, 1983 at 6:00 p.m. in the City Council Chamber, City Hall, Cambridge on the petition of Councillor David Sullivan to amend the text of the Zoning Ordinance as follows:

1. In Article 2.000, Definitions, add the following new definition at its appropriate alphabetical location:

**"Affiliate housing.** Any dwelling (other than a dormitory or a sorority or fraternity house) owned or controlled by an educational institution and occupied primarily by persons who are employed or enrolled at the educational institution"

2. In section 4.33, of the Table of Use Regulations (Institutional Uses), subsection (b), Educational Purposes, add to line 7 the words, "or affiliate housing."

Copies of this petition are on file in the Office of the City Clerk, City Hall, Cambridge, Massachusetts.

All persons interested in this matter may appear at this time and be heard.

For the Committee,  
Councillor Walter J. Sullivan,  
Chairman.

(C)Mar.24



**PUBLIC NOTICE  
RELATIVE TO ZONING.  
CITY OF CAMBRIDGE  
MASSACHUSETTS  
Office of the City Clerk**

Notice is hereby given that in accordance with the provisions of Chapter 40A, Section 5 of the General Laws, Tercentenary Edition and amendments thereto, that the Committee on Ordinances, comprised of the entire membership of the City Council, will hold a public hearing on Wednesday, March 30, 1983 at 6:00 p.m. in the City Council Chamber, City Hall, Cambridge on the petition of Councillor David Sullivan to amend the text of the Zoning Ordinance as follows:

1. In Article 2.000, Definitions, add the following new definition at its appropriate alphabetical location:

**"Affiliate housing.** Any dwelling (other than a dormitory or a sorority or fraternity house) owned or controlled by an educational institution and occupied primarily by persons who are employed or enrolled at the educational institution".

2. In section 4.33, of the Table of Use Regulations (Institutional Uses), subsection (b), Educational Purposes, add to line 7 the words, "or affiliate housing."

Copies of this petition are on file in the Office of the City Clerk, City Hall, Cambridge, Massachusetts.

All persons interested in this matter may appear at this time and be heard.

For the Committee,  
Councillor Walter J. Sullivan,  
Chairman.

(C)Mar.24



**PUBLIC NOTICE  
RELATIVE TO ZONING.  
CITY OF CAMBRIDGE  
MASSACHUSETTS**

**Office of the City Clerk**

Notice is hereby given that in accordance with the provisions of Chapter 40A, Section 5 of the General Laws, Tercentenary Edition and amendments thereto, that the Committee on Ordinances, comprised of the entire membership of the City Council, will hold a public hearing on Wednesday, March 30, 1983 at 6:00 p.m. in the City Council Chamber, City Hall, Cambridge on the petition of Councillor David Sullivan to amend the text of the Zoning Ordinance as follows:

1. In Article 2.000, Definitions, add the following new definition at its appropriate alphabetical location:

**"Affiliate housing.** Any dwelling (other than a dormitory or a sorority or fraternity house) owned or controlled by an educational institution and occupied primarily by persons who are employed or enrolled at the educational institution"

2. In section 4.33, of the Table of Use Regulations (Institutional Uses), subsection (b), Educational Purposes, add to line 7 the words, "or affiliate housing."

Copies of this petition are on file in the Office of the City Clerk, City Hall, Cambridge, Massachusetts:

All persons interested in this matter may appear at this time and be heard.

For the Committee,  
Councillor Walter J. Sullivan,  
Chairman.

(C)Mar. 24



On the arts scene

'Honey' is sweet Alley treats Delaney play like the little gem it is

By Pamela Varley Staff writer There were only three people — this reviewer included — in the audience last Thursday night at the Alley Theatre's production of Shelagh Delaney's "A Taste of Honey."

part of Jo's character convincingly to life with a wonderful, natural awkwardness: sprawling across the couch, sticking her fingers in her mouth, and — a great moment — wining and gulping in painful self-consciousness as she says, "I love you, "to her sailor beau, Jimmy."

THEATRE REVIEW

"A Taste of Honey" was Delaney's much-acclaimed first play, written in 1958 when she was only 18. It is a coming-of-age story, moving chronologically through a troubled year in the troubled life of a young British working class woman named Jo.

Jo starts out as an awkward school girl who becomes pregnant after a brief fling with a black sailor. She is nursed through her pregnancy by an art student — gay and struggling not to be. And weaving in and out of her life is the mostly combative relationship between Jo and her mother, Helen, an aging, hard-drinking boozier with a penchant for abusive, foolish men.

The play is somewhat dated and the plot does not pack the wallop that it did a quarter century ago. In fact, the playwright's ambivalence about the interracial romance is unsettling (The Alley edited out the most offensive lines in the courtroom scene — for instance the part where Jo is supposed to say, "There's still a bit of jungle in you somewhere.")

But the central theme of the play is contemporary enough — the relentlessness of life, as it catches the characters up and sweeps them along. The play opens with Jo and Helen moving into a cheery flat, next to a slaughterhouse "where, when Helen observes wryly, "all the cows, sheep and pigs go on and all the beef, pork and mutton comes out."

Later in the play, Geoff tells Jo that he never thinks about life and death much: "You come, you go, it's simple." "It's not, it's chaotic," Jo insists. "A bit of love, a bit of lust and there you are. We don't ask for life, we have it thrust upon us."

"A Taste of Honey" is a slice-of-life play — rich in emotion and simple to stage, which makes it an especially good choice for the Alley, with its intimate but limited theatre space. The play's charm and success are primarily the result of the sensitive, sympathetic portrayal of Jo by Stephanie Clayman, a recent graduate of Brandeis University.

Clayman brings the innocent, ingenious

The result is a refreshingly open performance which is bittersweet without venturing into the dangerous realm of sentimentality.

The best scenes in the play are the ones between Clayman and Kathleen Essex, who plays Helen.

Helen is cynical, selfish and — at the age of 40 — rather desperate about her own fading youth. Her life has consisted of cheap flats in bad sections of town, and equally cheap encounters with men.

Isbel plays Helen with some sympathy, however — flitty, fun-loving and a little pitiful as well as crude and short-tempered. While it's hard to respect Isbel's Helen, she is also hard to hate.

In the course of the play, Helen marries — albeit briefly — a drunken no-good named Peter, who is the only true villain of the piece, a bully who cruelly toys with Helen's vulnerability about her age ("Look at Helen. Isn't she a game old bird? Worn out on the beat, but she's still got a few good strokes left.")

That disastrous union, and Helen's abandonment of Jo during the trauma of her pregnancy, form the base of a brutal though funny repartee between mother and daughter.

"For instance, "My fur! Do you like it?" asks Helen on her wedding day. "I bet somebody's missing their cat," retorts Jo. Or Helen's cynical advice to her daughter before leaving her: "It's your life, run it your own way."

The three men of the piece — Carl Nolan (Geoff), John Devlin (Peter) and Wil Bowers (Jimmy) — all put in solid performances, but they don't have too much to work with, and primarily serve as foils for the two women.

The strength of the production derives from the Alley's understanding and respect for Delaney's message. And in the end, that message is well-conveyed because of the Alley's approach — simple and unaffected.

\*\*\*

"A Taste of Honey" is performed Thursday, Friday and Saturday nights at 8 pm at the Alley Theatre, 1253 Cambridge St. General admission is \$7, or \$6 for students and seniors.

Condo law case

(Continued from page 1) the case residents. Therefore, conversions of these units are allowed extremely sparingly.

In this particular case, however, the board did not articulate any reasons for its decision. Fine concurred in her opinion that "I would not conclude that no reasonable board could reach the decision the board reached in this case."

But the case was heard in what is called a "trial de novo," which means the judge does not take into consideration the Rent Control Board's decision on the matter, but instead hears the case fresh, and renders an independent decision.

Cantor said she is most concerned about this technical issue — that is, whether a trial de novo is appropriate in this kind of case — and may recommend appealing at least that issue to a higher court.

In her written opinion, Fine concluded that "the ordinance is designed to control, not prohibit, the conversion of rental units to condominiums."

— PAMELA VARLEY

Warren Pals plan yearly memorial Mass

The Warren Pals Club will hold its annual memorial Mass in memory of deceased members on Sunday, May 15, at St. Francis of Assisi Church.

The Rev. Roland Pittinge,

She ruled that Zaman was "a person of low to moderate income," and was therefore eligible for protection under the rent control law.

Since the rent controlled unit in question is vacant, the condo conversion does not put a hardship on anyone, she continued. And "perhaps of greatest significance," she wrote, "plaintiff's occupation of the unit in question would not have the effect of aggravating the shortage of rental housing in Cambridge since he would be seeking rental housing in Cambridge if he is unable to occupy the unit he owns."

The logical extension of Fine's ruling, according to Cohen, is that any low or moderate income tenants in the city should be permitted to buy their apartments — a position clearly at odds with the past record of the past by the Rent Control Board.

The board now has 30 days to decide whether or not to appeal Fine's decision.

pastor of the church, will celebrate the Mass. Members will march from the clubroom area on Sunday, May 15, at St. Francis of Assisi Church.

Following the Mass, officers and members will return to the club room for coffee and Italian pasta.

Keep your heating costs from getting unbearable.

Modernize with a new oil burner.



White Fuel DIVISION OF TEXACO U.S.A. 269-8300

Greater Boston's leader in home heating



TASTE TEST—Stephanie Clayman plays Jo and Carl Nolan is Geoff in the Alley Theatre production of Shelagh Delaney's play, "A Taste of Honey." (Photo by Mark Durant)

Previews

By David Wiegand

Scandalous

The American Repertory Theatre's final production of the season will be Richard Brinsley Sheridan's comic masterpiece, "The School for Scandal," which will be directed by Dr. Jonathan Miller. The entire ART company will perform in the season finale, including Alvin Epstein, Cherry Jones, Karen Macdonald, Stephen Rowe, Tony Shalhoub, Jeremy Gidd, Marianne Owen, Harry S. Murphy, Thomas Derrah, John Bottoms, Shirley Wilber and Jonathan Marks.

founder of "The New York Review of Books" and author of the acclaimed novel, "Sleepless Nights." Hardwick, who was once married to the late poet Robert Lowell, has been chosen to deliver the Theodore Spencer Memorial Lecture at the Loeb, which will be given at 4 pm. The lecture is free and open to the public. Hardwick will discuss "Ibsen's Secrets."

McCarriston will read from their manuscripts on Monday, May 16, at the Blacksmith House, 56 Brattle St. The reading will begin at 8:15 pm and admission is \$1.

PEened up

Want to have some fun? Go up to any member of PEN and ask what the letters stand for, giving 30 seconds to reply.

If that isn't quite your idea of fun, you might want to attend a panel discussion on the topic "What Do

Winners

Winners of the 1983 Grollier Poetry Prize, Lucie Brock-Broido and Linda



(Continued on page 17)

SOUNDERS

The Cambridge Public Library's "The Sounds of Jazz" series continues with the showing of the film, "The Fabulous Dorsey's" on Friday, May 6, at 7 pm. The program will also feature a live concert with the Lowell Davidson, John Voight and Lawrence Cook Piano Trio, shown above, playing late 20th century piano music on Wednesday, May 11, at 7 pm. Both programs will be held at the main branch, 449 Broadway. From the left are Voight, Davidson and Cook. (Photo by Ken Williams)

Speaking of ART

The American Repertory Theatre will host a talk tonight by the distinguished author, critic and scholar Elizabeth Hardwick, a

"I wanted to drop 12 pounds by summer. So I dropped into Gloria Stevens."



"Everything I ate last winter went right to my hips. That's why I got into Gloria Stevens. Now I'm losing pounds and inches and having a wonderful time. And when summer gets here I'll look great at the beach."

Take it from Betsy Fielding: Gloria Stevens works. Why? Maybe it's because only Gloria Stevens gives you what you really need: the support and encouragement that can help you keep on trying.

Our expert technicians work closely with you to design your own special shape-up plan.

With a healthy balance of diet and exercise. Plus activities you'll enjoy, like group workouts and aerobics.

So if you want to drop pounds before summer, drop into Gloria Stevens.

Summer Shape-Up! 6 weeks for \$25.

It's just \$25 for the first six weeks. And that includes unlimited visits, so it works out to quite a few workouts.



CAMBRIDGE Fresh Pond Shopping Center 492-0805

MEDFORD 273 Middlesex Ave. 391-0513

WRLS radio is on the air

WRLS-Radio, Cambridge Rindge and Latin School's newest venture, was launched Monday, May 2, and although its broadcast area will be initially limited to the high school campus, the students who labored to implement the station have unlimited horizons in broadcasting.

Kicking-off the new station were student disc-jockey and sports editor Ted Chase and Clinton Evans, who with the help of WCOZ professionals Steve Houseman and Harvey Warfield, treated classmates to a little lunch time funk music and the latest sports news.

Teacher Sandra Dickerson, who is responsible for developing the new high school Radio Broadcast Journalism course, said that the 12-student staff of WRLS has performed miracles since January in studying, preparing, and polishing their "on-air" techniques.

In addition to the academic sessions, the 12 member staff have all qualified for their Federal Communications Commission licenses by "interning" at Harvard University's WILD Radio, and by pooling their technical knowledge with Harvard students to assemble and wire the equipment.

David Falanga, WRLS public relations director, said that the schedule for the remainder of the week calls for John Muller and Ed Jones to step into the disc jockey spots and for professional assistance to come from visiting WILD-Radio DJ Sidney Thompson.

Quoting some of the participants in the course, Falanga said that in a survey of his classmates the

following students gave their comments for electing broadcast journalismism. Josh Brickman said, "I have worked at a radio station and have been interested in the field. I jumped at the chance to take Radio Broadcasting Journalism in the high school."

Eddie Jones noted, "Radio is a strong up and coming source of mass media and has been around for many years. I expect to receive a strong knowledge of radio before I enter college and to receive my FCC license which initially will prepare me for the broadcasting field."

Tasha Jackson stated, "I've taken courses with Dickerson in the past and I felt this was an excellent chance to gain knowledge of radio. Since the first day of

class, my knowledge of broadcasting has increased. However, Falanga said, not all students were optimistic. Falanga noted that Clinton Evans, who has his eyes set on a broadcast career, remarked, "So far I have learned that announcers or DJ's are the lowest paying occupations in the business."

Dickerson said that most members of the course, including Reginald Meracian, Daniele Beckett, and Tim Lockhart, are looking forward to careers "on-the-air" or associated with radio.

Plans now call for several weeks of orientation to professionalize their radio style and writing." Dickerson said, "before WRLS extends its broadcast time."



ON THE AIR—WRLS, Cambridge Rindge and Latin School - Radio, was launched Monday, May 2. Above student Disc Jockey Ted Chase spins the first song. (Photo by Les Kimbrough)

INTRODUCTION TO ENGAGE-A-CAR! What was modern yesterday is old-fashioned today. Interested in a new 1983 vehicle? We'd like to introduce you to Engage-A-Car. The modern way to drive the vehicle of your choice. No Down Payment. Lower monthly payments. Write for free booklet. DRIVE AUTO A TRUCK 137 Madison Ave., Arlington, MA 02174 For fast service. Call (617) 643-7294

CAMBRIDGE Auto Exchange QUALITY USED CARS FINANCING AVAILABLE 21 McGrath Hwy. Somerville. "Call us & we'll bring the car to you." Mon-Fri: 9-9, Sat: 9-5 776-8383

Zayre Sale in effect now thru May 7. save \$7-\$14 21.97 A78-13 b/w our reg. \$34 25.97 A78-13 w/w, reg. \$37 poly 78 tires size w/w b/w b/w sale reg. sale reg. sale B78-13 \$41 \$33 --- --- D78-14 \$42 \$35 --- --- E78-14 \$46 \$38 \$43 \$32 F78-14 \$48 \$39 \$45 \$34 G78-14 \$49 \$40 \$46 \$35 H78-14 \$51 \$43 --- --- I78-15 \$52 \$41 \$49 \$36 H78-15 \$54 \$43 \$51 \$39 I78-15 \$58 \$47 --- --- 600-15L \$41 \$34 --- --- Plus 1.44 to 2.80 F.E.T. save \$20 22.98 67.98 32.98 electronic ignition engine tune-up • Diagnostic engine analysis • New Champion spark plugs for sure starts • Adjust timing and distributor oil level • For most US and some foreign cars. Breaker point ignitions \$10 more. save \$4 11.88 our reg. 15.88 oil, filter & lube Includes 5 quarts 10W/30 oil. Live-edge-staple filter. Lubo-all fittings. Also includes rear end and transmission check. For most US and some foreign cars. pair of shocks Heavy duty 1-3/16" piston. Product of Monroe Auto Equipment Company. heavy duty muffler Sizes to fit most US cars. save \$10 54.88 our reg. 64.88 front disc brakes Heavy duty steel disc, wear resistant brake, clean & replace bearings, check calipers, bleed and vent air. Four-wheel drum • 64.88 Four-wheel drum • 79.88 For most US and some foreign cars. Charge it! 1983 160 Alewife Brook Parkway Fresh Pond Mall Cambridge 547-9156 130 River St. Waltham 893-9556

#8

# City of Cambridge

MASSACHUSETTS

In City Council

June 13,

1983

*CR*

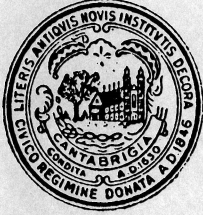
*Passed to be Ordinance*

*Motion by C. Russell*

	YEA	NAY	ABSENT	PRESENT
Mr. Daniel J. Clinton	✓			
Mr. Thomas W. Danehy	✓			
Mr. Francis H. Duehay	✓			
Ms. Sandra Graham			✓	
Mr. Leonard J. Russell	✓			
Mr. David E. Sullivan	✓			
Mr. Walter J. Sullivan	✓			
Mr. Wylie	✓			
Mayor Vellucci	✓			

*8 0 1*

*APPROVED  
BY  
M*



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	Minimum Annual <u>Salary</u>	Maximum Annual <u>Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

In City Council June 13, 1983.

Passed to be ordained by a yeas and nays vote:- Yeas 8; Nays 0; Absent 1.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	Minimum Annual <u>Salary</u>	Maximum Annual <u>Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

In City Council June 13, 1983.

Passed to be ordained by a yeas and nays vote:- Yeas 8; Nays 0; Absent 1.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	Minimum Annual <u>Salary</u>	Maximum Annual <u>Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

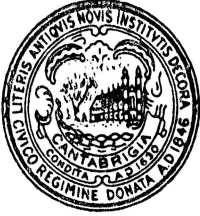
Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

In City Council June 13, 1983.

Passed to be ordained by a yea and nay vote:- Yeas 8; Nays 0; Absent 1.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.



# CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139  
Tel. 498-9011

EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

April 25, 1983

To the Honorable, the City Council:

The review of the comparative salaries of the Police and Fire Chiefs reveals the following:

The base pay for the Fire Chief is currently higher than the base pay of the Police Chief. The attached schedule tracks the listing of base pay only back to 1969.

The breakdown of the salaries of both positions as of July 1, 1982, assuming a 6% salary increase for the Fire Chief and the base pay of the Police Chief of twice the base Patrolman's pay, is as follows:

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Weekend Differential</u>	<u>Incentive</u>	<u>Total</u>
Fire Chief	\$42,872	\$3,962	\$1,461	\$ 2,200	= \$50,495
Police Chief	\$41,081	\$3,829		\$12,324	= \$57,234

Thus, the difference in the two salaries is the incentive pay for which the Police Chief receives the maximum of 30% for possessing a Master's degree.

This percentage is applicable regardless of whether the Police Chief's base is twice that of the Patrolman or set by Ordinance. However, inasmuch as the Patrolmen will receive increases on January 1, 1983, July 1, 1983, and January 1, 1984, it is my recommendation that the base salaries be equalized and set by ordinance or the Police Chief's salary will continue to grow without City Council action.

Of the \$12,324 in Career Incentive received by the Police Chief \$6,162 is reimbursed by the Commonwealth. Thus, the City-funded salary of the Police Chief is \$51,072 and the Fire Chief \$50,495.

Very truly yours,

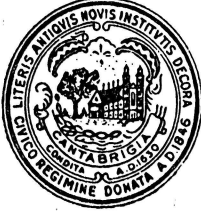
Robert W. Healy  
City Manager

RWH/mbf

BASE

EFFECTIVE	FIREFIGHTER	FIRE CHIEF	POLICE OFFICER	POLICE CHIEF
1-1-69	9,000	18,000	9,000	18,000
1-1-70	10,200	20,000	10,200	20,000
1-1-71	11,015	22,032	11,015	22,032
1-1-72	11,900	23,800	11,900	23,800
7-1-73	12,615	25,230	11,900*	23,800
7-1-74	14,583	29,166	14,583	29,166
7-1-76	15,500	31,000	14,583*	29,166
7-1-78	15,850	32,300	15,850	32,300
1-1-79	16,200	33,000	16,200	33,000
7-1-79	16,700	34,000	16,700	34,000
1-1-80	17,200	35,000	17,200	35,000
7-1-80	18,438	37,800	18,438	36,877
7-1-81	19,176	40,446	19,176	38,352
1-1-82	20,000	40,446	19,943	39,886
7-1-82	20,600	42,873 (6%)	20,540	41,080
1-1-83	21,630		21,567	
7-1-83	22,279		22,214	
1-1-84	23,393		23,325	
6-60-84			23,383	

\*contracts were not settled by effective date of classification plan - upon settlement rates were retroactive



# City of Cambridge

---

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", section 2-191 entitled "List of Salaries in General" is hereby amended by striking out in said section 2-191 the salaries of the positions listed below and substituting in place thereof the following new schedule of salaries.

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

PART ONE

	<u>Minimum Annual Salary</u>	<u>Maximum Annual Salary</u>
Administrative Assistant to the City Council	22,416	24,253
Assessors	30,295	32,420
Assistant City Manager:		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
Human Service Programs	38,257	41,437
Budget Director	30,295	32,420
City Auditor	32,051	34,175
City Clerk	32,051	34,175
City Electrician	30,295	32,420
City Engineer	32,051	34,175
City Manager	63,696	63,696
City Solicitor	32,051	34,175
City Treasurer-Collector	32,051	34,175
Civil Defense Director	27,438	27,438
Commissioner, Health & Hospital	52,696	56,942
Commissioner of Public Works	42,189	46,434
Deputy City Auditor	28,093	30,344
Deputy City Clerk	28,093	30,344
Deputy City Manager	43,191	46,436
Director of Veterans Services	30,295	32,420
Fire Chief	47,872	47,872
Personnel Director	30,295	32,420
Purchasing Agent	30,295	32,420
Sealer of Weights & Measures	26,796	28,921
Superintendent of Buildings	32,051	34,157
Veteran's Agent	26,796	28,921

Persons appointed to these positions after the passage of this ordinance shall receive the minimum salary with an increment each year of their service until the maximum annual salary is reached.

Ordinance Number 990 in amendment to Section 2-191 passed to be ordained December 27, 1982 remains in full force and effect.

Passed to a second reading at the City Council meeting held on March 14, 1983 and on or after March 28, 1983 the question comes on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.

# City of Cambridge

MASSACHUSETTS

In City Council

4/4

198

<sup>3</sup>

2  
Salary  
Schedule

*Passed To be Ordained -  
AS AMENDED*

	YEA	NAY	ABSENT	PRESENT
Mr. Daniel J. Clinton	✓			
Mr. Thomas W. Danehy	✓			
Mr. Francis H. Duehay	✓			
Ms. Sandra Graham	✓			
Mr. Leonard J. Russell			✓	
Mr. David E. Sullivan	✓			
Mr. Walter J. Sullivan	✓			
Mr. Wylie	✓			
Mayor Vellucci	✓			

*8 0 0*

MVA  
R.P.  
5/2  
10

*Salary of Fire Chief ~~separated~~ from  
the schedule and then traded  
Pending Report on Both Police  
and Fire Chief Salaries at  
NEXT MEETING.*

Salary Ordinance  
City of Cambridge

MASSACHUSETTS

In City Council April 4, 1983

Amendment by Councilor Duchay to  
Strike out Salary of Fire Chief from  
Salary Schedule

	YEA	NAY	ABSENT	PRESENT
Mr. Daniel J. Clinton				
Mr. Thomas W. Danehy				
Mr. Francis H. Duchay				
Ms. Sandra Graham				
Mr. Leonard J. Russell				
Mr. David E. Sullivan				
Mr. Walter J. Sullivan				
Mr. Wylie				
Mayor Vellucci				

- Motion to separate from the schedule -  
Motion to table  
Correction none

# City of Cambridge

---

*In City Council*..... March 14, 1983.....

**The Ordinance** **Committee** comprised of the entire membership of the City Council, to which was referred a proposed amendment to Chapter Two of the General Ordinances in Article XXII entitled "Officers Generally", Section 2-191 providing for a new salary increase for Department Heads in the amount of six percent, met on Tuesday, March 1, 1983 at 5:32 p.m. in the City Council Chamber, City Hall. Councillor Walter J. Sullivan, Chairman of the Committee, presided.

Councillor Duehay moved that the proposed salary schedule amendment as submitted be reported to the City Council.

Vice-Mayor Russell inquired regarding the possibility of the Fire Chief being covered under a separate ordinance.

City Manager Robert Healy stated that it could be accomplished by striking this item from Section 2-191 and by an amendment to Section 2-194.

Vice-Mayor Russell noted that the Police Chief is now receiving \$51,000. as a result of the Quorum Bill which provided that the Police Chief receive twice the entry level salary for a Patrolman.

The City Manager stated that the amounts in the proposed salary schedule could also be amended by the Council.

Councillor David Sullivan requested that the amendment when drafted be reported to the City Council along with the proposed new salary schedule Section 2-191.

City Manager Robert Healy stated that the proposal before the Committee covered the period of July 1, 1982 to June 30, 1983, that the proposed salary increase was consistent with the proposals under negotiation with the teachers and nurses.

Councillor David Sullivan stated that the second section of the present ordinance, Section 191 should not be stricken.

Vice-Mayor Russell moved that the salary of the Fire Chief be increased from the sum of \$42,872. in the proposed schedule by the sum of \$5,000. No action was taken on this amendment.

Mayor Vellucci inquired of the provisions being made for foremen and the City Manager stated they would receive the same six percent increase.

At this time a representative of the foremen stated that he favored the 3/5 3/5 formula which would provide more compensation now given to other employees.

A discussion followed regarding the amounts received under the six percent formula and the 3/5, 3/5 settlement and the narrowing of the gaps between different levels of employees.

The City Manager stated that the six percent for the Department Heads was the best solution and that the foremen are not covered by ordinance.

Councillor Walter J. Sullivan inquired whether the 3/5, 3/5 formula could be applied to everyone.

The City Manager stated that this decision could be determined by the City Council, that he would submit the cost figures of the different formulas for their consideration, that the effective dates of the new schedules are an important factor in determining the best approach.

On motion of Councillor Duehay the salary schedule as submitted and the amendment offered by Vice-Mayor Russell was referred without recommendation to the City Council for their consideration.

For the Committee,

---

Councillor Walter J. Sullivan  
Chairman

# City of Cambridge

---

In City Council..... March 14, 1983.....

**The Ordinance** **Committee** comprised of the entire membership of the City Council, to which was referred a proposed amendment to Chapter Two of the General Ordinances in Article XXII entitled "Officers Generally", Section 2-191 providing for a new salary increase for Department Heads in the amount of six percent, met on Tuesday, March 1, 1983 at 5:32 p.m. in the City Council Chamber, City Hall. Councillor Walter J. Sullivan, Chairman of the Committee, presided.

Councillor Duehay moved that the proposed salary schedule amendment as submitted be reported to the City Council.

Vice-Mayor Russell inquired regarding the possibility of the Fire Chief being covered under a separate ordinance.

City Manager Robert Healy stated that it could be accomplished by striking this item from Section 2-191 and by an amendment to Section 2-194.

Vice-Mayor Russell noted that the Police Chief is now receiving \$51,000. as a result of the Quorum Bill which provided that the Police Chief receive twice the entry level salary for a Patrolman.

The City Manager stated that the amounts in the proposed salary schedule could also be amended by the Council.

Councillor David Sullivan requested that the amendment when drafted be reported to the City Council along with the proposed new salary schedule Section 2-191.

City Manager Robert Healy stated that the proposal before the Committee covered the period of July 1, 1982 to June 30, 1983, that the proposed salary increase was consistent with the proposals under negotiation with the teachers and nurses.

Councillor David Sullivan stated that the second section of the present ordinance, Section 191 should not be stricken.

Vice-Mayor Russell moved that the salary of the Fire Chief be increased from the sum of \$42,872. in the proposed schedule by the sum of \$5,000. No action was taken on this amendment.

Mayor Vellucci inquired of the provisions being made for foremen and the City Manager stated they would receive the same six percent increase.

At this time a representative of the foremen stated that he favored the 3/5 3/5 formula which would provide more compensation now given to other employees.

A discussion followed regarding the amounts received under the six percent formula and the 3/5, 3/5 settlement and the narrowing of the gaps between different levels of employees.

The City Manager stated that the six percent for the Department Heads was the best solution and that the foremen are not covered by ordinance.

Councillor Walter J. Sullivan inquired whether the 3/5, 3/5 formula could be applied to everyone.

The City Manager stated that this decision could be determined by the City Council, that he would submit the cost figures of the different formulas for their consideration, that the effective dates of the new schedules are an important factor in determining the best approach.

On motion of Councillor Duehay the salary schedule as submitted and the amendment offered by Vice-Mayor Russell was referred without recommendation to the City Council for their consideration.

For the Committee,

---

Councillor Walter J. Sullivan  
Chairman

A discussion followed regarding the amounts received under the six percent formula and the 3/5, 3/5 settlement and the narrowing of the gaps between different levels of employees.

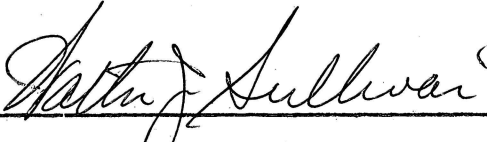
The City Manager stated that the six percent for the Department Heads was the best solution and that the foremen are not covered by ordinance.

Councillor Walter J. Sullivan inquired whether the 3/5, 3/5 formula could be applied to everyone.

The City Manager stated that this decision could be determined by the City Council, that he would submit the cost figures of the different formulas for their consideration, that the effective dates of the new schedules are an important factor in determining the best approach.

On motion of Councillor Duehay the salary schedule as submitted and the amendment offered by Vice-Mayor Russell was referred without recommendation to the City Council for their consideration.

For the Committee,



---

Councillor Walter J. Sullivan  
Chairman

# City of Cambridge

---

*In City Council*..... March 14, 1983.....

**The** Ordinance **Committee** comprised of the entire membership of the City Council, to which was referred a proposed amendment to Chapter Two of the General Ordinances in Article XXII entitled "Officers Generally", Section 2-191 providing for a new salary increase for Department Heads in the amount of six percent, met on Tuesday, March 1, 1983 at 5:32 p.m. in the City Council Chamber, City Hall. Councillor Walter J. Sullivan, Chairman of the Committee, presided.

Councillor Duehay moved that the proposed salary schedule amendment as submitted be reported to the City Council.

Vice-Mayor Russell inquired regarding the possibility of the Fire Chief being covered under a separate ordinance.

City Manager Robert Healy stated that it could be accomplished by striking this item from Section 2-191 and by an amendment to Section 2-194.

Vice-Mayor Russell noted that the Police Chief is now receiving \$51,000. as a result of the Quorum Bill which provided that the Police Chief receive twice the entry level salary for a Patrolman.

The City Manager stated that the amounts in the proposed salary schedule could also be amended by the Council.

Councillor David Sullivan requested that the amendment when drafted be reported to the City Council along with the proposed new salary schedule Section 2-191.

City Manager Robert Healy stated that the proposal before the Committee covered the period of July 1, 1982 to June 30, 1983, that the proposed salary increase was consistent with the proposals under negotiation with the teachers and nurses.

Councillor David Sullivan stated that the second section of the present ordinance, Section 191 should not be stricken.

Vice-Mayor Russell moved that the salary of the Fire Chief be increased from the sum of \$42,872. in the proposed schedule by the sum of \$5,000. No action was taken on this amendment.

Mayor Vellucci inquired of the provisions being made for foremen and the City Manager stated they would receive the same six percent increase.

At this time a representative of the foremen stated that he favored the 3/5 3/5 formula which would provide more compensation now given to other employees.

# 16

# REPORT

## Committee on Ordinances

Re: proposed amendment to Chapter 2 of the General Ordinances in Article XXII entitled "Officers Generally" regarding a salary increase for Department Heads.

3/14/83

Report Accepted -  
Proposed Ordinance  
Passed to  
2nd Reading  
Published March 17/83  
Cambridge Chronicle -

In City Council,

March 14, 1983

3/28/83  
Remained on the Table  
4/14/83

- Passed to be Ordained -  
As amended - salary  
- of Fire Chief Stricken then  
- tabled -



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	<u>Minimum Annual Salary</u>	<u>Maximum Annual Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

Passed to a second reading at the City Council meeting held on May 2, 1983 and on or after May 16, 1983 the question comes on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	<u>Minimum Annual Salary</u>	<u>Maximum Annual Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

Passed to a second reading at the City Council meeting held on May 2, 1983 and on or after May 16, 1983 the question comes on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	<u>Minimum Annual Salary</u>	<u>Maximum Annual Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

Passed to a second reading at the City Council meeting held on May 2, 1983 and on or after May 16, 1983 the question comes on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	<u>Minimum Annual Salary</u>	<u>Maximum Annual Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

Passed to a second reading at the City Council meeting held on May 2, 1983 and on or after May 16, 1983 the question comes on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	<u>Minimum</u> <u>Annual</u> <u>Salary</u>	<u>Maximum</u> <u>Annual</u> <u>Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

Passed to a second reading at the City Council meeting held on May 2, 1983 and on or after May 16, 1983 the question comes on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	Minimum Annual <u>Salary</u>	Maximum Annual <u>Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

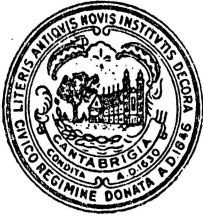
Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	<u>Minimum Annual Salary</u>	<u>Maximum Annual Salary</u>
Fire Chief	\$42,872.	\$42,872.
Police Chief	\$42,872.	\$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

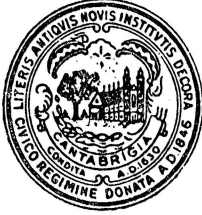
Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	Minimum Annual Salary	Maximum Annual Salary
Fire Chief	42,872	42,872
Police Chief	42,872	42,872

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

## AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

*Be it ordained by the City Council of the City of Cambridge as follows:*

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

Minimum Annual <u>Salary</u>	Maximum Annual <u>Salary</u>
------------------------------------	------------------------------------

Fire Chief

Police Chief

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139

Tel. 498-9011

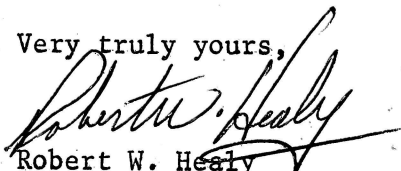
EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

May 2, 1983

To the Honorable, the City Council:

Enclosed herewith please find proposed amendment  
to the ordinance pertaining to the salaries of the  
Fire Chief and the Police Chief.

Very truly yours,



Robert W. Healy  
City Manager

RWH/b

Re: proposed amendment to the General Ordinances in Chapter Two entitled "Administration" pertaining to the salaries of the Police and Fire Chiefs..

6/13/83 Passed to be  
Ordained

6/16/83 - published -  
Chronicle

In City Council,

May 2, 1983

5/2/83

Passed to For Pending

6-13-83

Passed to be  
Ordained

P-0-1