

City of Cambridge

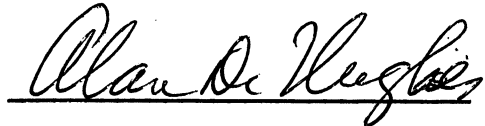
Cambridge September 5 , 1980 .

I, Alan D. Hughes , do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and will support the constitution thereof.

So help me God.

I, Alan D. Hughes , do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as Police Captain , according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution, and the laws of this Commonwealth.

So help me God.

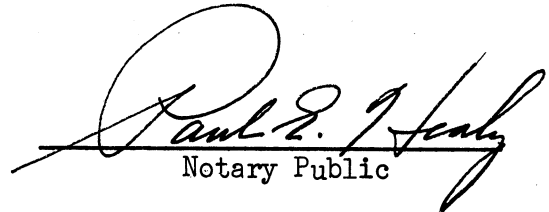


Alan D. Hughes

Cambridge September 5 , 1980 .

Middlesex, SS.

Sworn to before me


Notary Public

Paul E. Healy

A-108

Oath of Office for
Alan D. Hughes as a
Police Captain -

September 5, 1980