



The Commonwealth of Massachusetts
Civil Service Commission

One Ashburton Place, Boston, M.A. 02108

Room 413
(617) 727-2292

December 28, 1976

NOTICE TO:

HONORABLE SENATORS AND REPRESENTATIVES OF THE COMMONWEALTH
STATE AND LOCAL APPOINTING AUTHORITIES
EMPLOYEES UNDER CIVIL SERVICE AND THEIR ELECTED UNION REPRESENTATIVES

The Civil Service Commission will hold a public hearing on Thursday, January 13, 1977 at 1:00 p.m. in Room 413 at the John W. McCormack Building, One Ashburton Place, Boston, for the purpose of receiving testimony on the following proposed rule changes:

Proposed new Rule 14. Certification of Other Eligibles

- Whenever (1) an appointing authority shall make requisition to fill one or more positions included in said appointing authority's affirmative action plan on file with the Personnel Administrator
- and (2) the Personnel Administrator has made a written determination that previous practices of the Division and or of said appointing authority with respect to the filling of such position or positions have discriminated against members of a group, hereinafter referred to as a protected group, on the basis of race, color, sex, or national origin in contravention of any provision of the Constitution of the United States or the Constitution of the United States or the Constitution of the Commonwealth, Title VII of the Civil Rights Act of 1964, (P.L. 88-352), or any other federal or state statute,

the Personnel Administrator may certify, in addition to the names certified in accordance with Rule 11, the names of a like number of individuals who are members of the protected group and are on an eligible list for such position, in order of their standing.

This change, strongly recommended by the Division of Personnel Administration and the State Office of Affirmative Action, will serve as a means of providing the names of additional persons who may be considered for appointment to those specified positions where past actions have resulted in discrimination against a particular group or groups of people in appointment. The Personnel Administrator's decision to provide additional names to the Appointing Authority in any one situation would be appealable to the Commission.

On October 14, 1976, the Civil Service Commission held a public hearing relative to amending Rule 15 and other rules. In connection with the adoption of the proposed new Rule 14 above, the Commission proposes to amend Rule 15 further by adding the following paragraph, to be in addition to the changes proposed at the October 14, 1976, hearing:

If additional names are certified to an appointing authority under the provisions of Rule 14, said appointing authority may appoint by selecting from among the number of persons specified in section one of this rule and from among a like number of persons whose names have been certified under the provisions of said Rule 14.

This hearing will take the place of our regular last-Thursday-of-the-month hearings in both December and January. Once again, we welcome your presence and participation.

MASSACHUSETTS CIVIL SERVICE COMMISSION

Amelia L. Miclette, Chairperson
Wayne A. Budd
Richard J. Healey
Richard H. Linden
John F. Donegan

ATTENTION: Appointing Authorities

Again we ask your cooperation in posting this notice and distributing copies of it to union representatives in your bargaining units.

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Public hearing on January 13, 1977 at
1:00 P. M. at the John W. McCormick
Building, Boston, Mass. on the proposed
rule changes of the Civil Service
Commission.

In City Council,
January 17, 1977

1/17/77

Placed on File