



# CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139  
Tel. 498-9011

*600001*

EXECUTIVE DEPARTMENT  
JAMES L. SULLIVAN  
City Manager

March 26, 1980

Councillor Sandra Graham  
189 Western Avenue  
Cambridge, MA 02139

Dear Councillor Graham:

Re: New Horizons Fair Housing  
Assistance Project

As you know, Federal laws prohibit discrimination in the sale, rental, or financing of dwellings because of race, color, religion, sex or national origin. While observance of the Federal laws is of utmost importance, we believe that Cambridge, as a forward looking city, must take additional steps to break down existing segregated housing patterns and promote fair housing choices for all residents. Moreover, HUD has indicated that such positive fair housing efforts and achievements can enhance our opportunities for continued receipt of Federal funds. More specifically, these efforts will insure our compliance with the fair housing requirements of programs such as Section 8 and Urban Development Action Grants (UDAG).

To achieve these aims, we are asking you to approve the attached Memorandum of Understanding in which Cambridge agrees to participate jointly with HUD in a voluntary fair housing program called "New Horizons Fair Housing Assistance Project". Through this Project HUD establishes guidelines (copy attached) for cities to follow and offers them technical assistance in their effort to provide housing and housing finance opportunities to all residents regardless of race, color, religion, sex, or national origin. Under the Project guidelines, the public and private sector work together toward these ends.

As agreed upon in the Memorandum of Understanding, the City is to establish a fair housing Task Force composed of representatives of the banking and lending community, real estate industry, minority organizations, municipal government, the clergy and other community groups. The function of the Task Force is to assess housing patterns and promote and foster equal housing opportunities in Cambridge. Within 6 months the Task Force is to develop fair housing action plans, which after being approved by HUD, will be implemented by a local government agency.

The Task Force will evaluate the plan as it progresses and will report regularly to HUD which will continue to offer technical assistance. These activities will be funded by Community Development Grant monies and will include as a minimum:

1. Educational programs as forums or meetings.
2. Assistance to minority families such as mortgage counseling.
3. Local compliance activities, such as local fair housing ordinances.
4. Special programs such as voluntary affirmative marketing plans.

We urge you to endorse this jointly developed New Horizons Fair Housing Assistance Project through the approval of the Memorandum of Understanding.

Very truly yours,

James L. Sullivan  
City Manager

JLS:  
attachment

## II

a municipal government assures and certifies that it "will take action to affirmatively further fair housing in the sale or rental of housing, and the provision of brokerage services within the applicant's jurisdiction." This assurance is the legal cornerstone of a commitment to fair housing by elected officials across the country.

Clearly, the Department of Housing and Urban Development does not view this assurance as a promise which can be lightly considered. Block Grant Funds have been denied to applicants because of their lack of effort in affirmative fair housing activities. HUD is aware, however, that failure to address fair housing requirements adequately is not necessarily a matter of bad faith. Very often, local officials are simply unfamiliar with techniques by which fair housing can be promoted. HUD's Office of Voluntary Compliance has, therefore, developed the New Horizons Fair Housing Assistance Project. New Horizons is the planning instrument by which cities, towns, counties, states, and regional planning agencies can avail themselves of the expertise and information needed to participate in positive and innovative fair housing activities. Public and private sectors become partners to assure that all citizens are provided opportunities for equal access to the housing market and equal access to housing finance options.

The HUD Offices of Community Planning and Development and Fair Housing and Equal Opportunity have formed a partnership to help communities undertake the New Horizons Fair Housing Assistance Project.

ELIGIBILITY

STATES, CITIES, COUNTIES, AND REGIONAL AGENCIES WHICH ARE COMMITTED TO DEVELOPING A COMPREHENSIVE APPROACH TO FAIR HOUSING AND WHICH FORMALIZE THAT COMMITMENT BY SIGNING A MEMORANDUM OF UNDERSTANDING WITH THE ASSISTANT SECRETARY FOR FAIR HOUSING AND EQUAL OPPORTUNITY, DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT.

### Project Operation

Officials of an eligible community or regional agency must contact HUD to indicate their interest in obtaining fair housing assistance. HUD's Office of Voluntary Compliance presents a Memorandum of Understanding to be signed jointly by HUD and the community. The Memorandum of Understanding is a brief document which establishes the voluntary relationship between HUD and the community for the purpose of promoting fair housing. HUD agrees to furnish continuing technical assistance to the community and to the Task Force.

The essence of the project is the marshalling of a community's resources, both public and private, to develop and implement a comprehensive and coordinated equal housing opportunity strategy. New Horizons is directed at the elimination of institutionalized discrimination through task force-designed strategies. Accordingly, the local Task Force is to be composed of representatives of local interests that can be effective in advancing fair housing. Advocates of fair housing and civil rights, builders, real estate agents, appraisers, lenders and landlords should be represented on the Task Force. Included also will be representation of the community at large--local governments, businesses, unions, clergy, educators, minorities organizations, and others. With this broad based representation, positions can be reconciled and a realistic balanced effort can be mounted which has the support of diverse groups.

The Community agrees to organize a Fair Housing Task Force, which assesses housing patterns in the community and develops a fair housing strategy that will promote and foster equal housing opportunity. The community designates an existing governmental agency to carry out those portions of the strategy requiring public sector action and coordinates housing related activities of the private sector.

HUD will furnish technical assistance and expertise to facilitate compliance with various Federal requirements. Specifically, HUD personnel from the Office of Voluntary Compliance, Regional and/or local field office will assist a community in complying with its Title VIII Fair Housing Law assurance (CDBG program). HUD personnel can also lend guidance in the development and promotion of fair housing as required by the Areawide Housing Plans and the 701 Comprehensive Planning Program. In supplying technical assistance, HUD will draw on its experience with its own programs, as well as knowledge gathered from observations of state and local programs around the nation.

Benefits

The potential benefits of a cooperatively developed comprehensive fair housing program are as follows:

1. Minority housing problems can be eased.
2. Housing accessibility can ameliorate inequality of employment opportunities .
3. Free housing choice can help alleviate racially impacted school districts.
4. Community-wide involvement can promote mutual understanding and the elimination of stereotyped thinking and its products, fear and intergroup hostility.
5. Overlap and duplication of fair housing efforts can be minimized.
6. A record of positive fair housing efforts and achievements can enhance opportunities for continued receipt of Federal funds.
7. Simplistic single action approaches will be replaced by a multi-faceted strategy, assuring the viability of fair housing efforts.
8. Planning and scheduling of fair housing activities will enhance compliance with fair housing requirements of the following programs:
  - Community Development Block Grant
  - Comprehensive Planning (701)
  - Urban Development Action Grant
  - Areawide Housing Opportunities Program
  - Section 8 housing
9. The program provides discretion to local governments to develop fair housing strategies appropriate to local conditions and permits a wide choice of activities to carry out the strategies.
10. Communities will be in position to comply with the requirements found in 24 C.F.R 570.304(6)(2)(iii): The preparation of a strategy for increasing the choice of housing opportunities for low and moderate income persons, including members of minority groups and female-headed households, including efforts to achieve spatial deconcentration of such housing opportunities and actions to affirmatively further fair housing.

### Community Responsibilities

Successful implementation of the New Horizons program requires community leaders to be involved in the program, committed to it, and accountable for their actions on behalf of New Horizons. The Fair Housing Task Force is the means through which diverse elements of the community are brought together to develop a comprehensive fair housing strategy. The Task Force is responsible for developing and assessing the progress of the community's fair housing program.

The chief elected official of a community will appoint representatives of the Task Force in consultation with HUD staff. This Task Force should consist of no more than 15 members and no less than 10 members.

The Fair Housing Task Force must include representation from the following groups (one from each):

- Municipal Government
- Banking and Lending Community
- Real Estate Sales Industry
- Fair Housing/Civil Rights Agency

The following is a list of additional organizations that should be considered when making other Task Force appointments. This list is not intended as exclusive, or exhaustive, but rather exemplary.

- Clergy
- Educational Institutions
- Corporate Employees
- Tenants Organizations
- Homeowners Associations
- Legal Profession
- Planning Organizations
- Local AFL-CIO Council
- Handicapped Organizations
- Insurance Organizations
- Home Builders Associations
- Consumer Groups
- Human Relations Organizations
- Senior Citizens Organizations
- Institute of Real Estate Managers
- Chamber of Commerce
- Citizen Action Councils
- League of Women Voters
- Press and Communities Media

## VII

### County and Regional Planning Agency Responsibilities

The multi-jurisdictional nature of a county or regional planning agency requires coordination and cooperation among governing officials who are independently elected. Because urban problems know no boundaries; and because factors such as housing, environment, sanitation and community development impact on contiguous areas, a leadership role is necessary at this level.

In order for this program to be meaningful, the broadest support and participation is needed from the communities within the region or county. Successful implementation of this program requires intense commitment, involvement, and accountability for all participating jurisdictions. The Task Force is responsible for developing and assessing the progress of the county's or region's fair housing program.

The County Executive or Regional Planning Agency Chief will appoint representatives to this Task Force in consultation with HUD staff. The Task Force should consist of no more than (15) fifteen members, and no less than ten (10) members.

The Fair Housing Task Force must include representation from the following groups (one from each):

Regional and County Government  
Banking or Lending Community  
Real Estate Sales Industry  
Fair Housing/Civil Rights Industry

Following is a list of organizations that should be considered when making additional Task Force appointments. This list is not intended to be exclusive or exhaustive, but rather exemplary:

Clergy	Home Builders Associations
Educational Institutions	Consumer Groups
Corporate Employees	Human Relations Organizations
Tenants Organizations	Senior Citizens Organizations
Homeowners Associations	Institute of Real Estate Managers
Legal Profession	Chamber of Commerce
Planning Organizations	Citizen Action Councils
Local AFL-CIO Council	League of Women Voters
Handicapped Organizations	Press and Communications Media
Insurance Organizations	

## VIII

### State Responsibilities

The authority of a local government derives from the State Constitution and Statutes. Thus, the ability of cities to cope with problems is in a large part determined by State requirements; States set city boundaries and define how boundaries can be changed; and States grant or deny cities the power to collect taxes and revenues.

States also possess enormous power to regulate or influence the private sector. They license insurance agencies, banks and other financial institutions. Their taxing and spending policies help shape alternative private investment decisions.

Because of these powers, States have and must exercise leadership roles in protecting the rights of all of their citizens. A state-wide comprehensive fair housing plan can help assure accessibility to all, create better understanding for fair housing and perpetuate a more harmonious climate for all people to live and work. State-wide planning of fair housing can avoid duplicate efforts, bring more coordination and show results of the State's commitment to civil rights in housing.

In order for such a program to be meaningful, the broadest support and participation is needed from the State-wide leaders. Without the intense involvement, accountability and commitment of these decision makers, no viable fair housing strategy can be achieved. The Task Force will be responsible for developing and assessing the progress of the state's fair housing program.

The Governor will appoint representatives to the Task Force in consultation with HUD staff. The Task Force will consist of no more than fifteen (15) members and no less than 10 members. The Fair Housing Task Force must include representation from the following groups (one from each):

- Governor's Staff
- Banking Commission
- Real Estate Commission
- State Human Rights Commission
- Major Fair Housing/Civil Rights Agency/Group
- Representatives from other New Horizons Fair Housing Task Forces in the State

Following is a list of organizations that should be considered when making additional Task Force appointments. The list is not intended as exclusive or exhaustive, but rather exemplary.

Clergy  
Educational Institutions  
Corporate Employees  
Tenants Organizations  
Homeowners Associations  
Legal Profession  
Planning Organizations  
AFL-CIO Council  
Handicapped Organizations  
Insurance Organizations  
Home Builders Associations  
Consumer Groups  
Human Relations Organizations  
Senior Citizens Organizations  
Institute of Real Estate Managers  
Chamber of Commerce  
Citizen Action Councils  
League of Women Voters  
Press and Communications Media

## Fair Housing Strategy

The function of the Fair Housing Task Force is to design a fair housing strategy which will accomplish both short and long range goals. The goals are determined locally, but they must anticipate measurable results and must address the objective of expanded housing choice for minorities and women. The goals should have targeted dates for goal accomplishment. The fair housing strategy must include initiatives in four major areas, educational programs, assistance to minority families, local compliance and special programs.

A wide variety of goals is possible and an equally wide variety of activities may be initiated in pursuit of the goals. A few of these possibilities will be discussed in the ensuing paragraphs. It must be borne in mind, however, that the possibilities extend beyond those discussed and that a community's fair housing endeavors are limited only by the imagination of the participants.

Educational Programs - This component is designed to inform and educate citizens, housing related industries and/or be incorporated into formal educational institutions (high schools), regarding fair housing issues. Advertising, pamphleteering and public meetings may be utilized to foster this awareness. Topics to be presented may include the content of fair housing laws, the impact of discriminatory housing practices and the benefits of fair housing efforts. The use of foreign languages should be considered when a significant number of citizens use languages other than English.

Assistance to Minority Families - This component is designed to assure that specific activities are developed for minority families. Examples are:

Counseling Services - Low income and minority families are often limited in their housing choices by inadequate information regarding the sale and rental markets and the financial process. Their situation may be made even more difficult by the movement of employment opportunities away from traditional areas of available low and minority housing choices. Necessary housing information and counseling may be furnished by public or private, non-profit agencies. Counseling activities lend themselves to assisting those who because of institutionalized practices of the past have been excluded from equal access to the entire housing market.

Examples of counseling activities include:

- Mortgage Lending Counseling
- Rental Maintenance Counseling
- Referral Program for Renters and Homeseekers
- Budget/Credit Management
- Foreclosure/Forbearance Assistance
- Emergency Housing Assistance

Local Compliance Activities - These activities can include the development and enactment of a local fair housing law or amendment of an existing fair housing ordinance, with the objective of obtaining substantial equivalency with Federal Law. The purpose of such ordinance is to prohibit locally, all discriminatory housing practices and provide an administrative mechanism for redress of grievances arising from such practices. Although the Federal Fair Housing Law addresses these ends, a municipal ordinance substantially equivalent to the Federal Law can help attack housing discrimination at the community level, where the impact can be immediate.

A new governmental body such as a Human Rights Commission may be created or an existing commission strengthened to enhance the communities' involvement in fair housing matters. The Human Rights Commission could perform the functions assigned to the municipal government under the fair housing strategy.

Other activities that could be considered under this component are: investigating, auditing or reviewing activities of housing related industries. This includes; lending practices, realtor practices, insurance practices, personnel transfer policies of industry, and housing dispersal.

Special Programs: Examples of initiatives in this component are as follows:

Voluntary Agreements: Agreements, cited below, were negotiated at the national level but are designed to be implemented by local real estate boards, home builders, and lending institutions. Those who sign a local Agreement pledge to expand the housing choices of home seekers, to shape their procedures so as to preclude steering and other discriminatory housing practices and to train sales personnel in affirmative marketing techniques. Local organizations and their members should be encouraged to participate in the Agreements.

Voluntary Affirmative Marketing Agreements (Realtors) - HUD has entered into Affirmative Marketing Agreements with the National Association of Realtors and the National Association of Real Estate Brokers, Inc. (Realtists).

Voluntary Affirmative Marketing Agreements (Home Builders) - HUD has developed an Affirmative Marketing Agreement with the National Association of Home Builders to cover the sales portion of home-building activity. The Agreement is similar to the Realtor/Realtist Affirmative Marketing Agreement in its operative provisions. Home builder participation should be encouraged.

Voluntary Affirmative Lending Plans - Lending institutions can be asked to undertake affirmative measures aimed at providing equality of opportunity in housing financing. New regulations promulgated by the Federal financial regulatory agencies require lenders to focus increased attention on equal opportunity and community reinvestment.

Other initiatives include land use and housing selection

Community Development Block Grants, Areawide Housing Opportunities and Comprehensive Planning (701) program all make reference to spatial deconcentration and planning, and call for accessibility in housing opportunities. Many communities have undertaken zoning studies and better land use planning techniques to assure open housing opportunities. Certainly, one of the activities planned by a community under New Horizons can be the development and adoption of policies aimed at achieving housing opportunities in all sections of a community.

Use of HUD Affirmative Marketing Plans in all housing development and construction activities (private as well as public) - This initiative can enhance integration efforts of communities, ease fears and provide housing opportunities for all residents.

## XIII

### New Horizons Process

1. Community officials indicate interest in project. Technical assistance provided by the Office of Voluntary Compliance.
2. Community officials enter into a Memorandum of Understanding with HUD (see attached).
3. Community officials appoint community leaders, influential citizens and representatives of pertinent organizations to Fair Housing Task Force.
4. Task Force meets shortly after Memorandum of Understanding is signed to assess housing opportunities (see assessment), develop a fair housing strategy and timetable for implementation, and identify funding sources (within three months after signing of Memorandum of Understanding).
5. Fair housing strategy (see Appendix A) approved by the Office of Voluntary Compliance (within one month after receipt by the Office of Voluntary Compliance). Communication with and assistance of the Area and Regional Offices is required prior to approval.
6. Community Officials implement task force strategy by assigning program responsibility to established government agency (within five months after signing of Memorandum of Understanding, within two months after approval of program by the Office of Voluntary Compliance).
7. Task Force assesses program progress on an on-going basis.
8. Government agency submits quarterly reports of minutes of meeting(s) and program progress for the first year to the Director of the Office of Voluntary Compliance (from date of signing of Memorandum of Understanding) copies to Area and Regional Offices/FHEO.
9. The Office of Voluntary Compliance will provide technical assistance as required by the community.

This format and program will enable a local community to illustrate its commitment and ensure that its strategies are carried out as planned. The assessment process will give the community the opportunity to recognize problems early, to alter programs as warranted and share successful techniques with other communities.

## XIV

### Funding Sources

Funds are available for fair housing activities under several Federal programs.

Community Development Block Grant - The largest Federal program of financial assistance for housing and urban development makes money available to communities of every size, both urban and rural.

701 Program - Under Section 701 of the Housing Act of 1954 (as amended by the Housing and Community Development Act of 1974); States and Regional Agencies may be assisted in a broad range of planning and management activities. The comprehensive planning contemplated by this program is an on-going process through which needs are determined and long term goals set for land use, housing and community facilities with proper weight given to human and natural resources and the improvement of the living environment.

Areawide Housing Opportunities Program - Planning organizations embracing more than one political jurisdiction may be aided in addressing areawide housing assistance needs and goals with the objective of providing for a broader geographic choice of housing opportunities for lower income households outside areas heavily impacted by low income and minority residents.

Technical Assistance - Assistance is available for fair housing groups, housing agencies and local governments to provide housing in a manner which promotes spatial deconcentration of low and moderate income and minority families.

Funding for fair housing activities is available from private sources. Businesses have a variety of reasons for contributing money and/or personnel time. These range from social responsibility concerns to pure self-interest. In all cases, there is some benefit occurring to the business as a result of its fair housing contribution. Businesses should be shown the reciprocal advantages of fair housing and drawn into a New Horizons Project at the earliest stages.

Foundations have supported fair housing activities. They can be approached for assistance in developing and implementing the program.

New Horizons Strategy - An Assessment:

State: \_\_\_\_\_

County/Regional Planning Agency: \_\_\_\_\_

Community: \_\_\_\_\_

Population \_\_\_\_\_

Black \_\_\_\_\_

Hispanic: \_\_\_\_\_

American Indian: \_\_\_\_\_

Oriental: \_\_\_\_\_

Female Head of Household: \_\_\_\_\_

Handicapped: \_\_\_\_\_

Fair Housing Environment

\* (Attach map which indicates by census tract or enumeration district the extent and location of minority group residents.)

List major concerns of the locality as to status of fair housing environment.

Examples only:

1. Concentrations of minority community in certain areas.
2. Uncoordinated fair housing activity in locality.
3. Racial tensions in community.
4. Lack of private sector involvement in fair housing.
5. Lack of fair housing understanding of residents.

\* Maps required by all CDBG programs, HAP or other HUD program which have the necessary data can be forwarded.

NEW HORIZONS STRATEGY

Educational Activities

Objective of this component (relate to major concern)

Implementation Process	Target Date for completion	Funding Source	Amount
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Assistance to Minority Families

Objective of this component (relate to major concern)

Implementation Process	Target Date for completion	Funding Source	Amount
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Local Compliance Activity

Objective of this component (relate to major concern)

Implementation Process	Target Date for completion	Funding Source	Amount
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Special Program

Objective of this component (relate to major concern)

Implementation Process	Target Date for completion	Funding Source	Amount
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LEGAL AUTHORITY FOR FEDERAL FAIR HOUSING ACTIVITY

Title VI - of Civil Rights Act of 1964

Nondiscrimination in programs or activities receiving Federal financial assistance extends to all Federal Departments and agencies empowered to extend financial assistance to any program or activity by way of grant, loan, or contract other than contract of insurance or guaranty.

Section 109 of Title I - Housing and Community Development Act of 1974

Nondiscrimination in any program or activity subject to the provisions of this Title.

Title VIII of the Civil Rights Act of 1968, Amended by the Housing and Community Development Act of 1974 to Include Prohibition Against Sex Discrimination

Provides for fair housing throughout the United States. Kinds of housing discrimination prohibited because of race, color, religion, sex or national origin:

1. Refusal to sell or rent. (Sec. 804(a))
2. Discrimination in terms, conditions or privileges of sale or rent. (Sec. 804(b))
3. Discriminatory Advertising. (Sec. 804(c))
4. False Representation. (Sec. 804(d))
5. Blockbusting. (Sec 804(e))
6. Discrimination in Financing (Sec. 805)
7. Discrimination in Membership in Multiple-Listing Services and Real Estate Brokers' Organizations. (Sec. 806)

Affirmative Requirements

1. All Executive Departments and agencies shall administer their programs and activities relating to housing and urban development in a manner affirmatively to further the purposes of this Title. (Sec. 808(d))

APPENDIX B (cont'd)

2. The Secretary of HUD shall administer the programs and activities relating to housing and urban development in a manner affirmatively to further the policies of this Title. (Sec. 808(e)(5))

Executive Order 11063 - Equal Opportunity in Housing

All departments and agencies are directed to take all action necessary and appropriate to prevent discrimination in housing and related facilities owned or operated by the Federal government or provided with Federal financial assistance, and in the lending practices with respect to residential property and related facilities (including land to be developed for residential use) of lending institutions, insofar as such practices related to loans insured or guaranteed by the Federal government.

Section 527 of Title V of the National Housing Act as Amended by Section 808(a) of the Housing and Community Development Act of 1974

Prohibits discrimination on account of sex in extension of Federally related mortgage assistance.

Equal Credit Opportunity Act, 15 U.S.C. 1691

Prohibits discrimination with respect to any aspect of a credit transaction.

NEW HORIZONS  
MEMORANDUM OF UNDERSTANDING  
BETWEEN

THE CITY OF CAMBRIDGE  
AND  
HUD'S OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY  
OFFICE OF VOLUNTARY COMPLIANCE

WHEREAS, the City of Cambridge, Massachusetts, hereinafter referred to as the City, is receiving or applying for Federal subsidies administered by HUD for the purpose of improving housing and services of the community, including community development, for its low and moderate income residents; and

WHEREAS, the City is required in receiving Federal subsidies to meet certain conditions to provide fair housing for people of all races, colors, creeds, national origins and sexes; and

WHEREAS, the City recognizes that it could take affirmative steps to improve the status of fair housing and fair lending above and beyond those actions required of it under the Federal Fair Housing Law, Title VIII of the Civil Rights Act of 1968, and Section 109 of the Housing and Community Development Act of 1974; and

WHEREAS, the City has determined that the HUD-sponsored New Horizons Fair Housing Assistance Project and its activities can enable the community to go beyond the basic requirements in promoting fair housing and fair lending;

THEREFORE, BE IT RESOLVED that the City agrees to enter into a voluntary relationship with HUD's Office of Fair Housing and Equal Opportunity to participate in the New Horizons Fair Housing Assistance Project. The City further agrees to develop and implement its Project in accordance with the New Horizons Guidebook; and

BE IT FURTHER RESOLVED that the City agrees to establish a city-wide fair housing task force composed of influential citizens and others affected by fair housing programs. This task force will assess the housing patterns in the City and develop a fair housing strategy and action plan that foster and promote equal housing opportunity. The City further agrees that after HUD's approval of its strategy, it will designate an agency of its government to implement the action plan; and

BE IT FURTHER RESOLVED that the City agrees that within six months after the signing of this agreement, it will have selected its task force members, assessed its housing patterns, and submitted for approval, a city-wide fair housing strategy and action plan. The City further agrees that its task force will thereafter meet on at least a quarterly basis to monitor the implementation of the action plan and to provide quarterly reports to the local HUD Office, with a copy to the Office of Voluntary Compliance; and

BE IT FINALLY RESOLVED that the Office of Fair Housing and Equal Opportunity, Office of Voluntary Compliance, HUD will provide the City continuing technical assistance in this project.

\_\_\_\_\_  
Date

\_\_\_\_\_  
James L. Sullivan, City Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
HUD Area Office Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Regional Administrator, Region \_\_\_\_\_

\_\_\_\_\_  
Date

\_\_\_\_\_  
Assistant Secretary for Fair Housing  
and Equal Opportunity



# City of Cambridge

COUNCILLOR GRAHAM

23.  
IN CITY COUNCIL  
March 31, 1980

- WHEREAS: The City of Cambridge, Massachusetts, hereinafter referred to as the City, is receiving or applying for Federal subsidies administered by HUD for the purpose of improving housing and services of the community, including community development, for its low and moderate income residents; and
- WHEREAS: The City is required in receiving Federal subsidies to meet certain conditions to provide fair housing for people of all races, colors, creeds, national origins and sexes; and
- WHEREAS: The City recognized that it could take affirmative steps to improve the status of fair housing and fair lending above and beyond those actions required of it under the Federal Fair Housing Law, Title VIII of the Civil Rights Act of 1968, and Section 109 of the Housing and Community Development Act of 1974; and
- WHEREAS: The City has determined that the HUD-sponsored New Horizons Fair Housing Assistance Project and its activities can enable the community to go beyond the basic requirements in promoting fair housing and fair lending; therefore be it
- RESOLVED: That the City agrees to enter into a voluntary relationship with HUD's Office of Fair Housing and Equal Opportunity to participate in the New Horizons Fair Housing Assistance Project. The City further agrees to develop and implement its Project in accordance with the New Horizons Guidebook; and be it further
- RESOLVED: That the City agrees to establish a city-wide fair housing task force composed of influential citizens and others affected by fair housing programs. This task force will assess the housing patterns in the City and develop a fair housing strategy and action plan that foster and promote equal housing opportunity. The City further agrees that after HUD's approval of its strategy, it will designate an agency of its government to implement the action plan; and be it further
- RESOLVED: That the City agrees that within six months after the signing of this agreement, it will have selected its task force members, assesses its housing patterns and submitted for approval a city-wide fair housing strategy and action plan. The City further agrees that its task force will thereafter meet on at least a quarterly basis to monitor the implementation of the action plan and to provide quarterly reports to the local HUD Office with a copy to the Office of Voluntary Compliance; and be it further
- RESOLVED: That the Office of Fair Housing and Equal Opportunity, Office of Voluntary Compliance, HUD will provide the City continuing technical assistance in this project.

In City Council March 31, 1980

Adopted by the affirmative vote of 6 members.

Attest: Paul E. Healy, City Clerk

A true copy,

ATTEST:

Order #23

S-152

C. Graham re: New Horizons Fair Housing Assis-  
tance Project.

In City Council,  
March 31, 1980