

ROBERT P. REARDON
16 Norris Street
Cambridge, MA. 02140
864-0544

PROFESSIONAL EXPERIENCE: Massachusetts Department of Revenue - Supervisor of Local Taxation.

Dec. 1980
to
Present

-Responsible for field review of 100% revaluation efforts in all cities and towns in the Commonwealth. Analysis of documentation for establishing land and improvement values through actual cost and residual technique. Determine that full and fair cash values have been applied equally to all residential, commercial and industrial properties. Conduct field inspection using source documents to do an independent analysis of work completed by assessors or private contractor. Submit written opinions to Department of Revenue to substantiate decision to allow implementation or corrective action necessary. Represent Department at meetings to explain problem areas and method to correct deficiency. As an agent of the Commissioner of Revenue, developed and implemented 1984 commercial and industrial equalized valuation in all 351 cities and towns for state aid distribution which could withstand possible Appellate Tax Board adjudication. Position requires extensive knowledge of appraisal theory and methods of mass appraisal techniques both in a manual and a computerized environment.

1980 Substitute teacher, City of Cambridge public schools.

Taught on a daily basis in both elementary and secondary level.

EDUCATION: University of Massachusetts, Boston
Bachelor of Arts, June 1979.
Major - History.

RELATED TRAINING:

.Course 101: Statistics, simple and multiple regression analysis, computerized assessment administration - The Lincoln Institute of Land Policy - 1983.

.Course 102: Computer assisted mass appraisal advanced statistical model building - sponsored by The Lincoln Institute of Land Policy - 1983.

.Assessment Administration Law Procedure Valuation Course - Sponsored by Massachusetts Department of Revenue - 1982.

.Course 101: Residential Real Estate Appraisal - Sponsored by The Society of Real Estate Appraisers - 1984.

.University of Massachusetts - completed graduate courses public administration - 1980.

RELATED

ACHIEVEMENTS:

.Licensed Massachusetts Public Adjuster for all types of real estate.

.Licensed Massachusetts Real Estate Broker

.1981 - Appointed to Mayor's Committee On Implementation of Prop 2 1/2.

.1982 to Present - Director Cambridge Economic Opportunity Committee.

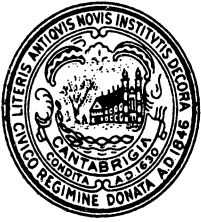
PROFESSIONAL

AFFILIATIONS:

International Association of Assessing Officers.

REFERENCES:

References furnished on request.



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 498-9011

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

September 17, 1984

To the Honorable, the City Council:

In accordance with Chapter 41, Section 24, and Cambridge City Ordinance Chapter 2, Section 133, please be advised that I have appointed Robert Reardon, 16 Norris Street, Cambridge, as a Principal Assessor of the City of Cambridge, the same to be effective September 24, 1984. Attached is Mr. Reardon's resume.

Very truly yours,

Robert W. Healy
City Manager

RWH/b

A-96

Re: appointment of Robert Reardon as a Principal Assessor, effective September 24, 1984.

In City Council,

September 17, 1984

9/17/84

- Placed
on
File -