



CITY OF CAMBRIDGE

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EXECUTIVE DEPARTMENT

ROBERT W. HEALY

City Manager

RICHARD C. ROSSI

Deputy City Manager

September 10, 1990

To the Honorable, the City Council:

In response to Awaiting Report #61 regarding an incentive program to encourage skilled craftspeople to advance in their trades, please be advised of the following:

Virtually all licensed craft positions are unionized. Any incentive for advancement within the trades is subject to the collective bargaining process. The establishment of an incentive program can be explored with the appropriate unions during contract bargaining.

The City is currently developing a training program under our Affirmative Action Plan to increase the opportunities for women and minorities in the skilled trades, as women and minorities are underrepresented in these areas.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Robert W. Healy", is written over the typed name.

Robert W. Healy
City Manager

Agenda # 4

S 848

Awaiting Report Item Number 61,
regarding an incentive program to
encourage skilled craftspeople to
advance in their trades.

In City Council,

Sept. 10, 1990

Placed on file