



City of Cambridge

10.

IN CITY COUNCIL

May 19, 1986

MAYOR WALTER J. SULLIVAN

- WHEREAS: Administrators at Massachusetts Institute of Technology are in process of selecting a food management service from outside the Institute with which it will contract for administration of all dining services, including all staff personnel presently working at the MIT Faculty Club and employed by MIT; and
- WHEREAS: The present staff at the Faculty Club, 30 - 40 in number, includes supervisory personnel, cooks, waiters/waitresses, buspersons, cashiers, bartenders, and other personnel identified with the Faculty Club; and
- WHEREAS: In terms of years of service, members of the present staff have been employed by MIT at the Faculty Club from 10 to 30 years ---it is fitting that such service be rewarded not by shuffling these employees out to another entity, with the consequent risk of arbitrary loss of security and jobs, but by insuring that whatever decision MIT makes regarding dining services, that this decision include keeping employees of the Faculty Club as employees of MIT, and not as employees of the chosen outside vendor; and
- WHEREAS: The rhetoric of cost consciousness on the part of institutions often carries with it the reality that hard working and dedicated people are the casualties of the cost consciousness, and the human dimension of institutional management is often overlooked and lost; now therefore be it
- RESOLVED: That this City Council go on record as supporting all members of the staff of the MIT Faculty Club, as presently employed by MIT, and urge the MIT Administration to insure that these employees will continue to be employees of MIT regardless of the contract with the yet to be chosen food management service; and be it further
- RESOLVED: That the City Clerk be and hereby is requested to prepare a duly engrossed copy of this resolution and forward same to Dr. Paul E. Gray, President of MIT, and this, with all due haste.

In City Council May 19, 1986.

Adopted by the affirmative vote of 7 members.

Attest:- Joseph E. Connarton, Acting City Clerk.

A true copy;

ATTEST:-

Joseph E. Connarton, Acting City Clerk.

Order # 10

S-347

Mayor W. Sullivan re: City Council go on
record supporting all members of the MIT
Faculty Club staff as presently employed &
urge the MIT administration to insure these
employees continue to be MIT employees regard-
less of the contract with an as yet to be
chosen food management service.

In City Council,

May 19, 1986

MWJS
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