

City of Cambridge

MASSACHUSETTS

In City Council May 13 1991*Budget Ordinance.*

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr	✓				
Mr. Francis H. Duehay	✓				
Mr. Jonathan S. Myers	✓				
Mr. Kenneth E. Reeves	✓				
Mrs. Sheila T. Russell		✓			
Mr. Walter J. Sullivan		✓			
Mr. Timothy J. Toomey, Jr.		✓			
Mr. William H. Walsh		✓			
Mayor Alice K. Wolf	✓				

5 4

CC SR
RF*Reconsideration of Budget Ordinance
Failed.*

City of Cambridge

MASSACHUSETTS

Agenda # 13A - 9 additional police officers. In City Council May 13 1991

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr					
Mr. Francis H. Duehay					
Mr. Jonathan S. Myers					
Mr. Kenneth E. Reeves					
Mrs. Sheila T. Russell					
Mr. Walter J. Sullivan					
Mr. Timothy J. Toomey, Jr.					
Mr. William H. Walsh					
Mayor Alice K. Wolf					

Table 1 / C. Cyr



City of Cambridge

AGENDA # 13A

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council recommend to the City Manager that he add:

1. funds to support the addition of nine additional police officers.

TABLED BY COUNCILLOR CYR

City of Cambridge

MASSACHUSETTS

Agenda #13B - stenographic support to
City Council subcommittees.

In City Council May 13 199¹

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr					
Mr. Francis H. Duehay					
Mr. Jonathan S. Myers					
Mr. Kenneth E. Reeves					
Mrs. Sheila T. Russell					
Mr. Walter J. Sullivan					
Mr. Timothy J. Toomey, Jr.					
Mr. William H. Walsh					
Mayor Alice K. Wolf					

Tabled / C. Cyr



City of Cambridge

Agenda # 13B

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council recommend to the City Manager that he add:

1. funds to support the purchase of stenographic support to the City Council subcommittees thus freeing up the resources of the City Clerk's Office for more appropriate functions.

TABLED BY COUNCILLOR CYR

City of Cambridge

MASSACHUSETTS

Agenda # 13C - freeze salaries over \$45,000.00

In City Council

May 13, 1991

199

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr					
Mr. Francis H. Duehay					
Mr. Jonathan S. Myers					
Mr. Kenneth E. Reeves					
Mrs. Sheila T. Russell					
Mr. Walter J. Sullivan					
Mr. Timothy J. Toomey, Jr.					
Mr. William H. Walsh					
Mayor Alice K. Wolf					

Refer to C. M. J. for Recommendation



City of Cambridge

Agenda # 13C

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby freezes all salaries over \$45,000 which are not subject to negotiated contract settlements, at their Fiscal Year 1991 levels for Fiscal Year 1992, excluding step increases; and be it further

RESOLVED: That the City Manager develop a plan to conduct a review of the City Salary Structure for report back to the City Council by September 1, 1991; and be it further

RESOLVED: That the City Manager respond to the obvious difficulty such a freeze will cause in his report; and be it further

RESOLVED: That Section 2.62.010 entitled "Schedule of Salaries" in Chapter 2.62 entitled "Salaries" of the Municipal Code be amended to carry out the intent of this order.

REFERRED TO THE CITY MANAGER FOR RECOMMENDATION



City of Cambridge

Agenda # 13C

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby freezes all salaries over \$45,000 which are not subject to negotiated contract settlements, at their Fiscal Year 1991 levels for Fiscal Year 1992, excluding step increases; and be it further

RESOLVED: That the City Manager develop a plan to conduct a review of the City Salary Structure for report back to the City Council by September 1, 1991; and be it further

RESOLVED: That the City Manager respond to the obvious difficulty such a freeze will cause in his report.

City of Cambridge

MASSACHUSETTS

Agenda # 13D - fund 5 Captain positions & In City Council
Police Commissioner.

May 13, 1991

199

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr	✓				
Mr. Francis H. Duehay		✓			
Mr. Jonathan S. Myers		✓			
Mr. Kenneth E. Reeves		✓			
Mrs. Sheila T. Russell		✓			
Mr. Walter J. Sullivan		✓			
Mr. Timothy J. Toomey, Jr.		✓			
Mr. William H. Walsh	✓				
Mayor Alice K. Wolf		✓			

2

7



City of Cambridge

Agenda #13D

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby funds positions for five Captains and the Police Commissioner in the Police Department, thereby eliminating the position of Chief of Police; and be it further

RESOLVED: That the City Manager report back to this City Council prior to the beginning of the Fiscal Year with a new organizational chart and command structure consistent with the budget allocations and departmental mission.

In City Council May 13, 1991.

Failed of adoption by a yea and nay vote:-

Yeas 2; Nays 7; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "Joseph E. Connarton".

Joseph E. Connarton, City Clerk

City of Cambridge

MASSACHUSETTS

Agenda # 13E - reduce City Council budget
by 10% exclusive of personnel and travel.

In City Council May 13, 1991 199

Inaugural Luncheon

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr	✓				
Mr. Francis H. Duehay	✓				
Mr. Jonathan S. Myers	✓				
Mr. Kenneth E. Reeves	✓				
Mrs. Sheila T. Russell	✓				
Mr. Walter J. Sullivan	✓				
Mr. Timothy J. Toomey, Jr.		✓			
Mr. William H. Walsh	✓				
Mayor Alice K. Wolf	✓				

8 1



City of Cambridge

Agenda # 13E

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby reduces the City Council budget by ~~10%~~
~~exclusive of personnel and travel.~~

*Increased
allotment
\$12,000.*

for FY 92



City of Cambridge

Agenda # 13E

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby reduces the City Council Inaugural Allocation budget by \$12,000.00 for Fiscal Year 1992.

In City Council May 13, 1991.

Adopted by a ye and nay vote:-

Yeas 8; Nays 1; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in dark ink, appearing to read "Joseph E. Connarton". The signature is written in a cursive, somewhat stylized script.

Joseph E. Connarton, City Clerk.

City of Cambridge

MASSACHUSETTS

Agenda # 13F - reduce the City Council
Travel budget by \$15,000.00.

In City Council May 13, 1991 199

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr	✓				
Mr. Francis H. Duehay		✓			
Mr. Jonathan S. Myers	✓			✗	
Mr. Kenneth E. Reeves		✓			
Mrs. Sheila T. Russell	✓				
Mr. Walter J. Sullivan	✓				
Mr. Timothy J. Toomey, Jr.	✓				
Mr. William H. Walsh	✓				
Mayor Alice K. Wolf	✓				

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2

X
0



City of Cambridge

Agenda # 13F

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby reduces the City Council Travel Budget by \$15,000.00.

In City Council May 13, 1991.

Adopted by a yea and nay vote:-

Yeas 7; Nays 2; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

A handwritten signature in black ink, reading "Joseph E. Connarton".

ATTEST:-

Joseph E. Connarton, City Clerk

City of Cambridge

MASSACHUSETTS

Agenda # 13G - reduce the number of city-owned cars exclusive of trucks and police cars by 25%

In City Council

May 13, 1991

199

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr	✓				
Mr. Francis H. Duehay	✓				
Mr. Jonathan S. Myers	✓				
Mr. Kenneth E. Reeves	✓				
Mrs. Sheila T. Russell	✓				
Mr. Walter J. Sullivan		✓			
Mr. Timothy J. Toomey, Jr.	✓				
Mr. William H. Walsh	✓				
Mayor Alice K. Wolf	✓				

8

1



City of Cambridge

Agenda # 13G

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Manager reduce the number of city owned cars exclusive of trucks and police cars by 25%.

In City Council May 13, 1991.

Adopted by a yea and nay vote:-

Yeas 8; Nays 1; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "Joseph E. Connarton". The signature is written in a cursive style.

Joseph E. Connarton, City Clerk

City of Cambridge

Agenda # 13H - merge the staffs of the
Police Review Board & the Human Rights Commission
by \$30,000.00 annually.

MASSACHUSETTS

In City Council May 13, 1991 199

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr	✓				
Mr. Francis H. Duehay		✓			
Mr. Jonathan S. Myers		✓			
Mr. Kenneth E. Reeves		✓			
Mrs. Sheila T. Russell		✓			
Mr. Walter J. Sullivan		✓			
Mr. Timothy J. Toomey, Jr.		✓			
Mr. William H. Walsh	✓				
Mayor Alice K. Wolf				✓	

2

6

1



City of Cambridge

Agenda #13H

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby calls on the City Manager to merge the staffs of the Police Review Board and the Human Rights Commission, under the Director of the Human Rights Commission, and reduce the combined budgets by \$30,000.00 annually.

In City Council May 13, 1991.

Failed of adoption by a yea and nay vote:-

Yeas 2; Nays 6; Absent 0; Present 1.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in dark ink, reading "Joseph E. Connarton". The signature is written in a cursive style with a large, stylized initial "J".

Joseph E. Connarton, City Clerk.

City of Cambridge

MASSACHUSETTS

(13 H)

In City Council May 13 1991*C. Russell**Move to Eliminate Police Review Board Bd**In the Amount of \$60,300.*

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr		✓			
Mr. Francis H. Duehay		✓			
Mr. Jonathan S. Myers		✓			
Mr. Kenneth E. Reeves		✓			
Mrs. Sheila T. Russell	✓				
Mr. Walter J. Sullivan	✓				
Mr. Timothy J. Toomey, Jr.	✓				
Mr. William H. Walsh	✓				
Mayor Alice K. Wolf		✓			

4

5



City of Cambridge

Agenda #13H (1)

IN CITY COUNCIL

May 13, 1991

COUNCILLOR RUSSELL

ORDERED: That the City Council hereby strikes the funding of the Police Review and Advisory Board in the amount of \$60,300.

In City Council May 13, 1991.

Failed of adoption by a ye and nay vote:-

Yeas 4; Nays 5; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "Joseph E. Connarton".

Joseph E. Connarton, City Clerk

City of Cambridge

MASSACHUSETTS

Agenda # 131 - consultant budget for the
Community Development Dept. not be approved. In City Council May 13, 1991 199

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr					
Mr. Francis H. Duehay					
Mr. Jonathan S. Myers					
Mr. Kenneth E. Reeves					
Mrs. Sheila T. Russell					
Mr. Walter J. Sullivan					
Mr. Timothy J. Toomey, Jr.					
Mr. William H. Walsh					
Mayor Alice K. Wolf					

*Ref. to C. C. 108
Withdrawn with unanimous
Consent.*



City of Cambridge

Agenda # 13I

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council not approve that portion of the Community Development Department Budget set aside for "Consultants " pending receipt of specific proposals for expenditure.

WITHDRAWN WITH UNANIMOUS CONSENT

City of Cambridge

TO: Robert W. Healy
City Manager

FROM: Joseph E. Connarton *qec*
City Clerk

SUBJECT: City Council Committee on Finance Requests for Additional Review of Department Budgets for FY92.

DATE: May 8, 1991

Pursuant to the request of Councillor Ed Cyr, Chair of the Finance Committee I am forwarding to you the following requests which have been made by members of the Committee during the last several weeks. All of these requests require your attention prior to the adoption of the FY92 budget which I believe is scheduled for Monday May 13, 1991.

INSPECTIONAL SERVICES DEPARTMENT

Councillor Myers requested that you provide funds and a schedule for the implementation of a full and comprehensive training program for personnel assigned to Inspectional Services (said program to be funded through existing financial resources).

Councillor Walsh requested that you provide a report of cities and towns that have such a training program and their respective costs.

COMMUNITY DEVELOPMENT DEPARTMENT

Councillor Myers requested that funds be reallocated in the economic development and training division away from administrative and planning and into programmatic initiatives.

SCHOOL DEPARTMENT

Councillors Sullivan and Toomey requested that you review this budget with a view in mind of making a recommendation that an additional \$1.5m be added to the School Department budget for FY92.

City of Cambridge

- 3 -

The motions are as follows:

City Clerk: Provide sufficient funds to purchase stenographic support to the City Council subcommittees, thus freeing up the resources of the Clerk's office.

Salaries: All salaries over \$45,000. be frozen excluding step raises and a report on the overall city salary structure by September 1, 1991.

POLICE: That all five positions of Captain be funded eliminating the position of Chief and the preparation of a new organizational chart.

City Council: Reduction of overall budget by 10% excluding personnel and travel.

Reduction of travel budget by \$15,000.

Vehicles: Reduction of all city owned vehicles by 25%, exclusive of trucks and police vehicles.

Human Rights Commission: Combine the staffs of this commission and the Police Review Board.

Community Development Department: City Council NOT approve that portion of this budget which sets aside money for "Consultants" pending receipt of specific proposals for expenditure.

Thank you for your cooperation in this matter.

c.c. Councillor Edward N. Cyr, Chair.

City of Cambridge

- 2 -

HUMAN RIGHTS COMMISSION

Councillor Cyr requested that additional funds be recommended for the continuation of the Investigator's position for FY92.

CAPITAL BUDGET

Mayor Wolf requested that you provide a report to the Council relative to steps being taken to conserve energy throughout municipal buildings as outlined within this budget.

COMMUNITY DEVELOPMENT DEPARTMENT

Mayor Wolf requested that you provide the sum of \$165,000 within this budget for housing services, specifically those which center around expiring use and tenant landlord mediation issues. Furthermore, the Mayor requested that you look into the feasibility of the future use of contract employees versus permanent employees for certain job functions within this department.

Councillor Duehay requested that you provide the Council a memorandum outlining just how the Community Development Department will respond to these housing issues.

LIBRARY

Mayor Wolf requested that you provide the necessary funds to open the Main Library on all Saturdays throughout the summer.

HUMAN SERVICE PROGRAMS

Mayor Wolf requested that you provide the necessary funds for the implementation of a pilot program for upper elementary children. This program would cost \$102,000.

POLICE

Councillor Cyr requested that you provide sufficient money to fund 9 additional police officers. This motion carried on a roll call vote of 5 yeas and 4 nays.

This completes those motions taken during meetings of the committee, however as you are aware Councillor Cyr moved that eight additional motions be referred to you for your consideration and recommendation for the Monday, May, 13, 1991.



OFFICE OF THE CITY CLERK

CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

JOSEPH E. CONNARTON
CITY CLERK

(617) 349-4260

JOHN E. FLYNN
DEPUTY CITY CLERK

May 9, 1991

TO: THE HONORABLE, THE CITY COUNCIL

FROM: JOSEPH E. CONNARTON, *JEC*
CITY CLERK

SUBJECT: FISCAL YEAR 1992 BUDGET

I am enclosing for your information a copy of a memorandum that I transmitted to the City Manager relative to the Finance Committee's request for additional review of Departmental budgets for the fiscal year 1992.

COMMUNICATIONS AND REPORTS FROM CITY
OFFICERS

Communication relative to the City
Council Committee on Finance requests
for additional review of department
budgets for fiscal year 1992.

In City Council,

May 13, 1991

*Deferred to Committee
Reports 3, 4, 5, 6, + 7
and Agenda #13*



City of Cambridge

AGENDA # 13A

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council recommend to the City Manager that he add:

1. funds to support the addition of nine additional police officers.

TABLED BY COUNCILLOR CYR



City of Cambridge

Agenda # 13B

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council recommend to the City Manager that he add:

1. funds to support the purchase of stenographic support to the City Council subcommittees thus freeing up the resources of the City Clerk's Office for more appropriate functions.

TABLED BY COUNCILLOR CYR



City of Cambridge

Agenda # 13C

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby freezes all salaries over \$45,000 which are not subject to negotiated contract settlements, at their Fiscal Year 1991 levels for Fiscal Year 1992, excluding step increases; and be it further

RESOLVED: That the City Manager develop a plan to conduct a review of the City Salary Structure for report back to the City Council by September 1, 1991; and be it further

RESOLVED: That the City Manager respond to the obvious difficulty such a freeze will cause in his report; and be it further

RESOLVED: That Section 2.62.010 entitled "Schedule of Salaries" in Chapter 2.62 entitled "Salaries" of the Municipal Code be amended to carry out the intent of this order.

REFERRED TO THE CITY MANAGER FOR RECOMMENDATION



City of Cambridge

Agenda #13D

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby funds positions for five Captains and the Police Commissioner in the Police Department, thereby eliminating the position of Chief of Police; and be it further

RESOLVED: That the City Manager report back to this City Council prior to the beginning of the Fiscal Year with a new organizational chart and command structure consistent with the budget allocations and departmental mission.

In City Council May 13, 1991.

Failed of adoption by a yea and nay vote:-

Yeas 2; Nays 7; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in dark ink, appearing to read "Joseph E. Connarton".

Joseph E. Connarton, City Clerk



City of Cambridge

Agenda # 13E

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby reduces the City Council Inaugural Allocation budget by \$12,000.00 for Fiscal Year 1992.

In City Council May 13, 1991.

Adopted by a ye and nay vote:-

Yeas 8; Nays 1; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in dark ink, appearing to read "Joseph E. Connarton".

Joseph E. Connarton, City Clerk.



City of Cambridge

Agenda # 13F

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby reduces the City Council Travel Budget by \$15,000.00.

In City Council May 13, 1991.

Adopted by a yea and nay vote:-

Yeas 7; Nays 2; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy; *Joseph E. Connarton*

ATTEST:-

Joseph E. Connarton, City Clerk



City of Cambridge

Agenda # 13G

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Manager reduce the number of city owned cars exclusive of trucks and police cars by 25%.

In City Council May 13, 1991.

Adopted by a ye and nay vote:-

Yeas 8; Nays 1; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "Joseph E. Connarton". The signature is written in a cursive style.

Joseph E. Connarton, City Clerk



City of Cambridge

Agenda #13H

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council hereby calls on the City Manager to merge the staffs of the Police Review Board and the Human Rights Commission, under the Director of the Human Rights Commission, and reduce the combined budgets by \$30,000.00 annually.

In City Council May 13, 1991.

Failed of adoption by a yea and nay vote:-

Yeas 2; Nays 6; Absent 0; Present 1.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "Joseph E. Connarton".

Joseph E. Connarton, City Clerk.



City of Cambridge

Agenda #13H (1)

IN CITY COUNCIL

May 13, 1991

COUNCILLOR RUSSELL

ORDERED: That the City Council hereby strikes the funding of the Police Review and Advisory Board in the amount of \$60,300.

In City Council May 13, 1991.

Failed of adoption by a yea and nay vote:-

Yeas 4; Nays 5; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "Joseph E. Connarton". The signature is written in a cursive style with a large, prominent "J" and "C".

Joseph E. Connarton, City Clerk



City of Cambridge

Agenda # 13I

IN CITY COUNCIL

May 13, 1991

COUNCILLOR CYR

RESOLVED: That the City Council not approve that portion of the Community Development Department Budget set aside for "Consultants " pending receipt of specific proposals for expenditure.

WITHDRAWN WITH UNANIMOUS CONSENT



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139

TEL 349-4300

FAX 349-4307

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

May 13, 1991

To the Honorable, the City Council:

In response to the City Council Committee on Finance requests for additional review of departmental budgets for FY92, I respond as follows:

As I consistently stated during all of the Finance Committee hearings on the FY92 budget, it would not be fiscally prudent to make any increases in the budget until the state budget is adopted and an actual cherry sheet is received. The spectre of a further reduction in local aid and a delay in the June payment of FY91 monies due from the Commonwealth is real. (See Boston Globe May 10.) This potential loss of between 2 to 4 million dollars would leave the City at or above the legal levy limit.

As the City Council is aware, there is a specific time frame for the adoption of the annual budget. However, that does not mean further modifications cannot be made by supplemental appropriations prior to the establishment of the tax rate in September if the state aid picture miraculously improves. Therefore, it is my recommendation that no sums be added to the submitted budget until the state aid number is established.

With regard to specific concerns raised during the hearings, I respond as follows:

INSPECTIONAL SERVICES DEPARTMENT

Training funds are available in the Personnel Department budget for this purpose. I have placed a high priority on the use of these funds in the Inspectional Services Department. Information is being gathered regarding other cities' and towns' expenditures for this purpose but will not be available by Monday evening.

COMMUNITY DEVELOPMENT DEPARTMENT

While I recognize the priority placed on employment programming, there are not opportunities to reallocate funds specifically from administration and planning without adversely impacting the demands

grades in 1993. Age-appropriate programs and curricula are being developed for implementation in the fall of 1991 with no requirement for additional appropriation.

POLICE

As I stated during the budget hearings, until the state aid picture is finalized, hiring police only to have to lay them off would be counterproductive and unfair to the individuals who are now protected by being on a reserve list when the City is in a financial position to be hiring.

CITY CLERK

I have met with the City Council sub-committee on Governmental Operations and will develop a plan that will meet the needs of the Department.

SALARIES

The inequities and basic unfairness of implementing this recommendation will adversely affect the morale of some of our hardest working employees, and in all likelihood, will result in a management employee union being organized. This is something that has been successfully averted since the authorization of public employee collective bargaining rights by fair and equitable treatment of these employees. Two-thirds of the employees earning over \$45,000 are covered under collective bargaining agreements, and not only will receive their negotiated increase but also will continue to receive time and one-half overtime payment for work over eight hours. The remaining one-third are key management personnel who work long hours without the benefit of overtime payments. In my opinion, it would be unfair to only single out one category of municipal employee to bear the burden of the current difficult fiscal times.

POLICE

It is my goal, in working with Commissioner Anderson, to develop an organizational structure for the management for the future of the Police Department. At this time it would be premature to harness Commissioner Anderson with a permanent command staff structure into which he has not had input. As I have indicated before, I believe a new structure is necessary and can be achieved within the financial resources of the police budget, however, additional time is necessary to effectively develop this structure.

CITY COUNCIL

This budget conforms with the departmental guidelines issued by the City Manager. Any variations in this budget are appropriately within the purview of the City Council.

for planning assistance to a wide range of neighborhood and community organizations, or layoffs in the fiscal department. The Council should be aware that because of the performance of this division, the City has not had an audit finding from HUD that would result in returning City funds to HUD for ineligible expenditures of Community Development Block Grant, UDAG or other federal funds totalling more than \$40 million in the last decade. Moreover, within my recommended budget, the Community Development Department will be able to play an increasingly important role in developing and coordinating a comprehensive employment and training program involving the public and private sectors, the schools and non-profit organizations.

SCHOOL DEPARTMENT

As stated in my opening paragraphs, it would be fiscally imprudent to add additional funding to the school budget until the state aid situation is finalized. Because this is unlikely to occur prior to July 1st it is imperative that the schools begin the 1992 fiscal year operating within the limits of this recommended allotment of \$71,534,805.

CAPITAL BUDGET

Energy audits have been completed for nearly all municipal buildings. Many of the resultant recommendations have already been implemented. I will be forwarding a list of improvements that have been completed and plans for the staging and financing of future improvements.

COMMUNITY DEVELOPMENT DEPARTMENT

As I have stated consistently throughout this year, it will be financially impossible for the City to assume the costs of the eliminated state funded programs. I have requested the Community Development and Rent Control Departments to assume some of these responsibilities within existing allotments. With respect to a Community Organizer for expiring use buildings, I believe it would be imprudent in these fiscal times to add such a position. Provisions were made this year for a position in the Community Development Department to deal with the problem of expiring use buildings.

LIBRARY

Steps will be taken within the existing budget to develop a plan that will allow the main library to be open on as many Saturdays as possible during the summer months.

HUMAN SERVICES

The Department is developing a plan for a pilot after-school program in the two schools that currently operate after-school classes for the 3-4-5th grades this year, and for the 4-5-6th

VEHICLES

Over the last several years, I have systematically reduced the size of the City's fleet of vehicles. I will continue to do so. The submitted budget does not contain money for any new automobiles. The goal of a 25% reduction is a reasonable one. Combined with other economies in fleet management, I will strive to achieve this goal.

HUMAN RIGHTS COMMISSION\POLICE REVIEW BOARD

As I stated in my budget message, a comprehensive review of the entire Board and Commission staffing structure will be undertaken during the first six months of FY92. It is my belief that greater efficiencies and economies can be achieved during this process. However, should the City Council choose to take this step this year, the two incumbents would be eligible for consideration for the one remaining position.

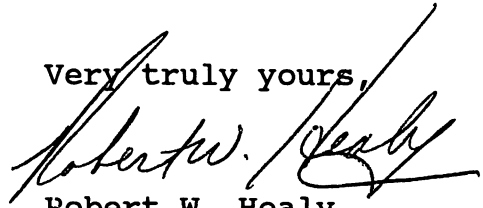
COMMUNITY DEVELOPMENT DEPARTMENT

Of this total account, only approximately \$69,000 is available for consultants. This money goes to neighborhood and demographic studies, urban design plans and project review, and legal and appraisal work. I would not recommend that these funds be eliminated.

Since the requests for information regarding hospital receivables and free cash came as Council Orders on Monday, May 6 and not as part of the deliberations of the Finance Committee, those responses are items 14 & 15 on the agenda.

I wish to thank the Finance Chair and the entire City Council for a thorough and productive budget review process.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Robert W. Healy", written over a horizontal line.

Robert W. Healy
City Manager

F-282
CONSENT AGENDA ITEM # 13

Comm. in response to the City Council
Committee on Finance's requests for infor-
mation on the FY 92 budget.

In City Council,

May 13, 1991

10 Orders

- 13A tabled - C. Cyr.
- 13B tabled - C. Cyr.
- 13C Ref to City mgr.
- 13d Failed 2-7-0
- 13e Adopted 8-1-0.
- 13F Adopted 7-2-0
- 13g Adopted 8-1-0
- 13H Failed 2-6-0-1
- 13H(i) Failed 4-5-0
- 13I Withdrawn with
unanimous consent.