



CITY OF CAMBRIDGE

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EXECUTIVE DEPARTMENT

ROBERT W. HEALY

City Manager

RICHARD C. ROSSI

Deputy City Manager

July 30, 1990

To The Honorable, The City Council:

In response to Awaiting Report Item Numbers 38 and 46, there are currently 12 budgeted vacancies for police office positions in the Police Department. On June 21, 1990, the City filed a requisition with the State Department of Personnel Administration (Civil Service) to hire 14 Police Officers, the extra two positions resulting from vacancies anticipated in the near future.

After the certified list is received from the Department of Personnel Administration, the candidates will be subject to a standard background investigation and a class should be ready for hiring in November.

In the meantime, the Police Department is taking advantage of the staffing flexibility achieved in the last contract negotiation with the Cambridge Police Patrol Officer's Association to assign fifteen officers to the Fourth Platoon, working, generally, from 6:00 pm to 2:00 am to provide additional coverage during the period of peak police activity. The officers are assigned either motorized or foot patrol and can be moved from location to location through out the City depending on need. In addition to this, I have authorized selective use of overtime to increase coverage on weekends or to deal with other, localized, problems or areas of concern. Civilian staff is being used to free existing police personnel for street duty.

With this additional flexibility, staffing is appropriate to meet our current or anticipated policing needs.

Very truly yours,

Robert W. Healy
City Manager

RWH/mev

Agenda # 1

S-729

Awaiting Report Item Nos. 38 and
46 regarding the appointment of
additional police.

In City Council,

July 30, 1990

Placed on file