

AGREEMENT

This instrument will serve as the agreement between the Cambridge Fire Fighters Union, Local No. 30 I.A.F., AFL - CIO acting on behalf of all persons classified as Privates, First Step, Second Step, Third Step, Lieutenants, Captains, and Deputy Chiefs and Master Mechanics of the Cambridge Fire Department and the City of Cambridge.

1. This agreement shall be for the period from January 1, 1973 through December 31, 1974.

2. Subject to the passage of an appropriate ordinance, all persons covered by this agreement shall receive a wage increase of 6% effective July 1, 1973. Effective July 1, 1974 all persons covered by this agreement shall, if applicable, receive an additional wage increase computed as follows:

For the purposes of computing any such increase the United States Department of Labor, Bureau of Labor Statistics, Consumer Price Index for Urban Wage Earners and Clerical Workers--Greater Boston Area for January, 1973, shall be considered to be the base index. The increase, if any, shall be computed by subtracting the base index from the index for July, 1974. That difference shall then be multiplied by 100. That product will be divided by the base index. The division shall, if necessary, be carried to the nearest hundredth and then rounded off to the nearest tenth. Hundredths up to and including four hundredths shall be considered zero tenths and five hundredths and above shall be considered to

be one-tenth for the purpose of rounding off.

3. Subject to a favorable determination upon arbitration of Article X of the Collective Bargaining Agreement between the City of Cambridge and State City and Town Employees No. 195 (Independent) dated March 22, 1973, the city will provide a uniform allowance for each person included hereunder at the rate of \$180.00 per year. This allowance will not be paid in cash but will be available for each person to draw against for necessary items of uniform and clothing. Each person who wishes to purchase an item of uniform or clothing may do so with the approval of the appropriate authority by purchasing the item at the place of business of vendors with whom the city has contracts to purchase such equipment and clothing upon the presentation of appropriate vouchers. The city agrees that it will make contracts with vendors for this purpose.

4. Effective July 1, 1973 the city agrees to pay 75% of the cost of maintaining medical insurance for persons covered under this agreement. In cases where such persons have incurred as a result of examination and treatment at Cambridge City Hospital and where such expenses are covered by medical insurance having a deductible provision the city agrees to pay \$25 toward meeting such person's costs under any such deductible provision.

5. The following days shall be considered paid holidays: New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, June 17, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, the day before Christmas, and Christmas Day.

6. The city agrees that if between the effective date of this agreement and December 31, 1974 it negotiates a collective bargaining contract with the Cambridge Police Association containing any salary increase or wage increase in excess of the salary and wage increase contained in paragraph 2. above, such increase will be applicable to the employees covered by this agreement. Salary and wages shall include longevity pay, night time differential and court time differential.

7. It is agreed that the parties will meet at reasonable times after September 1, 1974 for the purpose of amending, modifying, extending or substituting the terms of this agreement. The city agrees to meet with representatives of the Union within 15 days after receipt of any proposed modifications, extensions, or substitutions of this agreement received after September 1, 1974 for the purpose of commencing negotiations.

Executed under seal this first day of June, 1973.

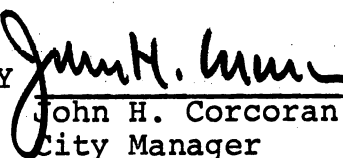
CAMBRIDGE FIRE FIGHTERS UNION
LOCAL NO. 30 I.A.F., AFL-CIO

BY


John T. Rocca, President

CITY OF CAMBRIDGE

BY


John H. Corcoran
City Manager

APPROVED AS TO FORM:


Acting City Solicitor



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 876-6800

EXECUTIVE DEPARTMENT
JOHN H. CORCORAN
City Manager

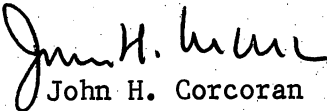
June 4, 1973

To the Honorable, the City Council:

I am very pleased to advise your Honorable Body that I have this day in harmony with John T. Rocca, President of the Cambridge Fire Fighters Union, Local No. 30 I.A.F., AFL-CIO, entered into an agreement covering the period January 1, 1973 through December 31, 1974. A copy of this executed agreement is enclosed for your information.

I shall submit to your Honorable Body for the meeting on Monday, June 4, 1973, a proposed revision to the ordinance reflecting this contractual understanding.

Very truly yours,


John H. Corcoran
City Manager

JHC/b

Agenda # 13

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Transmitting communication from John H.
Corcoran, City Manager, enclosing a copy
of agreement with the Cambridge Fire
Fighters Union, Local No. 30 LAF, AFL-
CIO

In City Council,

June 4, 1973

Speed on File