

City of Cambridge

Cambridge, Massachusetts

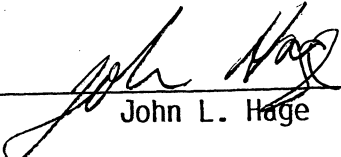
March 24, 1992

I, John L. Hage, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and will support the Constitution thereof.

So help me God.

I, John L. Hage, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as a member of the Cambridge Industrial Development Financing Authority Board of Directors, according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution, and the laws of this Commonwealth.

So help me God.

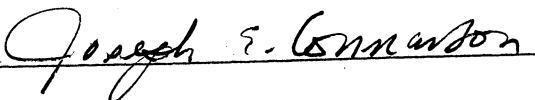


John L. Hage

Middlesex, SS.

March 24, 1992

Sworn to before me.



Joseph E. Connarton
City Clerk

A-42

Oath of Office of John L. Hage as a
member of the Cambridge Industrial
Development Financing Authority Board
of Directors.

March 20, 1992