



# City of Cambridge

34.

IN CITY COUNCIL

September 13, 1993

COUNCILLOR WOLF  
COUNCILLOR DUEHAY  
COUNCILLOR RUSSELL  
COUNCILLOR TOOMEY  
MAYOR REEVES

**WHEREAS:** The Boston Cement Masons and Asphalt Layers Union Local No. 534 have announced that it will accept applications for its apprenticeship program in October and November; and

**WHEREAS:** This is an opportunity for young people and adults to become involved in a very important trade; now therefore be it

**ORDERED:** That the City Manager be and hereby is requested to see that the notice of openings, attached, be made available at all community schools, youth centers, and libraries, and that there be an announcement played on cable television; and be it further

**ORDERED:** That the Mayor be and hereby is requested to display the information on a lawn sign in front of City Hall.

In City Council September 13, 1993.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

*D. Margaret Drury*

ATTEST:-

D. Margaret Drury  
City Clerk

JOINT APPRENTICE AND TRAINING COMMITTEE

*Boston Cement Masons and Asphalt Layers*

*Union Local No. 534*

*Mark  
Goulet*

56 ROLAND STREET

BOSTON, MASSACHUSETTS 02129

TELEPHONE (617) 666-0402

PARTICIPANTS:

ASSOCIATED GENERAL CONTRACTORS OF MASS., INC.  
BOSTON CEMENT MASONS AND ASPHALT LAYERS LOCAL UNION No. 534  
BUILDING TRADES EMPLOYERS' ASSN. OF BOSTON & EASTERN MASS., INC.  
CARMEN BARRASSO, Business Manager

TRUSTEES  
THOMAS GUNNING  
JACK MELLO  
FRANCIS W. SHINE  
JEREMIAH MCGILLICUDDY

COORDINATOR  
DAVID F. McCABE  
CONSULTANT  
CHARLES F. SPILLANE SR.

August 31, 1993

APPRENTICE APPLICATIONS

The Joint Apprentice and Training Committee of the Boston Cement Masons and Asphalt Layers Local #534 will accept applications for their apprenticeship program on the following Tuesdays: October 5, 12, 19, 26 and November 2, 9, 16, 23, 30.

Applications will be accepted from 7:30 AM to 3:00 PM at 56 Roland Street, Charlestown, MA 02129, Tel. 666-0402. Applications must be filled out in person. Please call before coming to fill out the application, as I am in and out of the office during the day.

There is a \$20.00 application fee when applying.

Applicants must be at least 18 years of age by July 1, 1994.

Apprentices are selected without regard to their Race, Color, Sex, Age, Religion, or National Origin.

After applications are accepted, a written test will be given at the Labor Guild, 883 Hancock St., Quincy, MA 02170, Tel. 786-1822. Date to be announced.

All applicants that take the test will be interviewed by the Joint Apprentice and Training Committee/Boston Cement Masons Local #534.

Interview dates will be given to applicants at a later date.

All applicants, when applying, will need the following: Birth Certificate, Social Security Card, High School Transcripts, High School Attendance Records, High School Diploma or GED, Drivers License, Discharge Papers from the Military (if applicable), and Resident Aliens must bring working papers.

Depending on the number of applicants, there may be more than one date for testing and interviews.

Applicants are notified by Certified Mail as to date and time of testing. All applicants that take the test are notified by Certified Mail as to date and time of interviews.

Enclosed is a copy of the mailing list that is sent to all parties that are notified of the apprentice application procedure.

In the past, several Department Heads have informed us that this notice was not distributed to their Departments. We would appreciate it if you would include this information in your Dept. Memos or Newsletters.

Respectfully yours,

*David F. McCabe*  
David F. McCabe  
Coordinator

Enclosure

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NOTICE TO APPRENTICE APPLICANTS

The cement finishing trade is contingent on the availability of job opportunities on a daily basis. There are very few cement finishers who work on a full-time basis 52 weeks a year.

Within the construction industry in general, one of the most difficult concepts to impart to someone not familiar with this industry is that for workers at the journeyman/woman, apprentice, unskilled, or semi-skilled levels employment is casual, rather than permanent.

- (1) The vast majority of workers are employed by various construction companies/contractors. These companies/contractors must have a construction contract with the various trades in the industry. Companies/contractors hire individuals that are trained in the trades required to complete their specific construction projects. These workers are hired to perform only a certain type of work and they are hired on an as-needed basis. As the project itself progresses through various stages--from a set of plans to a complete structure or group of structures, requirements of a particular skill or combination of skills changes over a short period of time. During the course of the particular project, workers can be laid off or replaced if the nature of the work changes or is completed. When the requirement for a worker's particular type of skill or trade category diminishes or is completed, the worker must seek employment in the same area of skill or trade designation with a different employer.
- (2) Steady employment is also unlikely because of the seasonal nature of the work and its sensitivity to adverse weather conditions.

JOINT APPRENTICE AND TRAINING COMMITTEE

*Boston Cement Masons and Asphalt Layers*  
*Union Local No. 534*

*Mark Goodwin*

93 AUG 30 AM 10:14  
CITY OF THE CITY MANAGER

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*Quehan Russell, Yomey, CM-265*  
Consent Order #34 *in Release*  
Councillor Wolf RE: Applications  
for apprenticeship program for Boston  
Cement Masons.

In City Council,  
September 13, 1993

*Order adopted*