

City of Cambridge

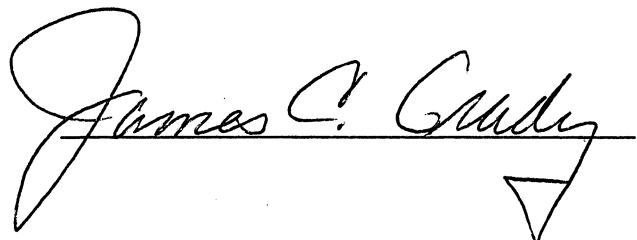
Cambridge, October 7, 1988

I, James C. Grady, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and support the Constitution thereof.

So help me God.

I, James C. Grady, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Police Lieutenant of the City of Cambridge, according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution and the laws of the Commonwealth.

So help me God.

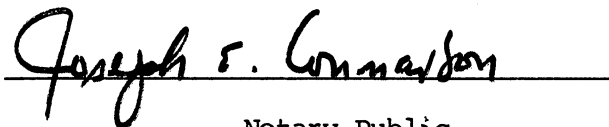


Middlesex, SS.

Cambridge

October 7, 1988.

Sworn to before me



Notary Public.

My Commission Expires February 9, 1990.

A-105

Oath of office of James C. Grady as a Police
Lieutenant of Cambridge.

October 7, 1988