



OFFICE OF AFFIRMATIVE ACTION  
WILLIAM A. GOMES  
Director

CITY OF CAMBRIDGE  
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OFFICE OF CITY CLERK  
CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139  
Tel. 498-9024  
OCT 30 PM 1:38

CAMBRIDGE MA.

October 30, 1986

The Honorable Walter J. Sullivan  
Mayor of the City of Cambridge  
City Hall  
795 Massachusetts Avenue  
Cambridge, Mass. 02139

Dear Mayor Sullivan:

For the record, let it be known that the Office of Affirmative Action firmly request that the members of the Cambridge City Council consider selecting a person of color for the vacant Deputy City Clerk's position.

This request is based on the racial composition of Department Heads/City Managers as of October 30, 1986, minorities represent 6% (2), women represent 25% (9) and white males represent 69% (25). Totalling 36 City Managers. The School Department Managers are not included in these statistics.

Furthermore, this request is being made in the spirit of Equal Employment Opportunity and Affirmative Action as required in the City's Affirmative Action Plan as it relates to goals and timetables.

The Office of Affirmative Action would be most grateful, if you, would transmit our feelings to the members of the City Council at the next council meeting. That compliance is good management.

Again, we thank you for the continuous support and cooperation that you have given this office.

Sincerely,

William A. Gomes  
Affirmative Action Director

WAG:bms

RECEIVED

OCT 30 1986

Comm. from William A. Gomes, Affirmative Action Director, requesting that the Council consider the selection of a person of color for the position of Deputy City Clerk.

In City Council,

November 3, 1986

*Placed on File.  
Copy to all Councilors*