

PERSONNEL DEPARTMENT

MICHAEL P. GARDNER

Director

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January 7, 1997

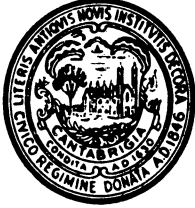
To: Robert W. Healy
City Manager

From: Michael P. Gardner
Personnel Director

Re: Council Order #067, dated 1-6-97 RE: Potential of Offering Early
Retirement Package to Current Water Treatment Plant Employees

The City is currently engaged in collective bargaining with the IWWA, the Independent Water Workers Association, including treatment plant operators, for a collective bargaining agreement that would, among other things, address the issues concerning the future job security and benefits of Water Treatment Plant Operators.

This group was only recently recognized as the bargaining agent for these employees and we are actively engaged with them in efforts to reach a comprehensive labor agreement. I believe the most appropriate course of action, from all points of view, is to go forward with bargaining and attempt to reach agreement with the group in a way that will address our mutual concerns.



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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

January 13, 1997

To the Honorable, the City Council:

Please find attached a response to Awaiting Report Item No. 25 , regarding the potential of offering an early retirement packages to current Water Department Treatment Plant employees.

Very truly yours,

Robert W. Healy,
City Manager

RWH/dls

Consent Agenda #4

S-19

Relative to the potential of offering
an early retirement package to current
Water Department Plant employees.

In City Council January 13, 1997

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