CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139 • (617) 498-9017

OFFICE OF
THE CITY CLERK

June 16, 1983

Russell B. Higley, Esq.
City Solicitor
City Hall
Cambridge, MA

Dear Mr. Higley:

Enclosed you will find copies of three ordinances of the City of Cambridge as follows:

1. Proposed amendment to the General Ordinances of the City of Cambridge in Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", section 2-191 entitled "List of Salaries in General" by adding the salary for the Police and Fire Chief - which was passed to be ordained at the City Council meeting held on June 13, 1983.

2. Proposed amendment to the General Ordinances of the City of Cambridge by striking out the present Chapter Four entitled "Animals" and substituting in place thereof a new Chapter Four - which was passed to be ordained at the City Council meeting held on June 13, 1983.

3. Proposed amendment to the Zoning Ordinances of the City of Cambridge on the petition of Patrick G. Corcoran which was amended and passed to be ordained as amended at the City Council meeting held on June 13, 1983.

Would you kindly indicate your approval or disapproval on the bottom of the enclosed ordinances and return them to this office.

Your kind attention in this matter will be greatly appreciated.

Very truly yours,

Paul E. Healy, City Clerk

PEH/dl

Encs. Ordinance No. 997.
Ordinance No. 998.
Ordinance No. 999.

ORDINANCE NO. 997.

Final publication No. 2208. First publication in the Chronicle on May 5, 1983.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	Minimum Annual Salary	Maximum Annual Salary
Fire Chief	$42,872.	$42,872.
Police Chief	$42,872.	$42,872.

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new salary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

In City Council June 13, 1983.

Passed to be ordained by a yea and nay vote:- Yeas 8; Nays 0; Absent 1.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.

ORDINANCE NO. 998.

Final Publication No. 2209. First publication in the Chronicle on May 26, 1983.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Four, entitled "Animals," is hereby amended by striking out the present Chapter Four and substituting in place thereof the following new Chapter Four, which reads as follows:

Chapter 4. ANIMALS

ARTICLE I. In General

§4-1. Definitions.
§4-2. Dogs.
§4-3. Running at large; permits for exhibitions.
§4-4. Fast driving.
§4-5. Frightening horses.
§4-6. Penalty.
§4-7. Licensing of dogs.
§4-8. Control of dogs - Fresh Pond Reservation.
§4-9. Leashing of dogs.
§4-10. Removal of canine wastes.
§4-11. Enforcement.
§4-12. Appointment of Dog Officer.

ARTICLE II. Inspector of Animals

§4-13. Nominees for Inspector.
§4-14. Duties of Inspector.
§4-15. Report to City Manager.

ARTICLE III. Cambridge Animal Commission

§4-16. Establishment.
§4-17. Function and purpose.
§4-18. Membership, Appointment, Term.
§4-19. Appointment of a Director.

ARTICLE I. In General

Sec. 4-1. Definitions.

As used herein:

(a) Animals shall mean all mammals, fowl and reptiles, except man.

(b) At large shall mean off the premises of the owner or custodian and not under the control of the owner or custodian either by leash, cord, chain or otherwise.

(c) Keep shall mean possessing, controlling, exercising or allowing to run at large.

(d) Owner shall mean any person possessing, keeping, harboring or having custody of an animal.

Sec. 4-2. Dogs.

No person shall own or keep in the City any dog which by barking, biting, howling or in any other manner, disturbs the quiet of any person.

(G.O. 1943, Ch. 3, §1.)

Sec. 4-3. Running at large; permits for exhibitions.

No owner or person having the care of any domestic fowls, or any goats, sheep, swine, horses, oxen, cows, or other grazing animals, shall permit or suffer the same to go at large, or to graze on any street; and no person shall publicly exhibit any animal in the streets or public places of the City except in accordance with a permit from the Superintendent of Streets.

(G.O. 1943, Ch. 3, §2.)

Sec. 4-4. Fast driving.

No person having the care or use of a horse or other beast of burden, carriage, or draught, shall ride, drive or permit such horse or other beast to go at a rate of speed greater than is reasonable and proper, having regard to traffic and the use of the way and the safety of the public.
(G.O. 1943, Ch. 3, §3.)

Sec. 4-5. Frightening horses.

No person shall, by any noise, gestures, words or other means, wantonly and designedly frighten or drive any horse in any street.
(G.O. 1943, Ch. 3, §4.)

Sec. 4-6. Penalty.

Any person who violates any of the provisions of Sections 4-2, 4-3, 4-4 or 4-5 shall be subject to a fine not exceeding fifty dollars ($50.00) for each offense.
(Ord. No. 765, §6, par. 6, 4-22-68 and part of G.O. 1943, Ch. 3, §1.)

Sec. 4-7. Licensing of dogs.

Every dog three months old or over shall be licensed pursuant to G.L. c. 140, §137. The fee for such license shall, except as otherwise provided, be two dollars ($2.00) for a spayed or neutered dog and ten dollars ($10.00) for an unspayed or unneutered dog. As proof that the dog has been spayed or neutered, the owner or keeper shall present to the Director of the Animal Commission or his designee a certificate of the registered veterinarian who performed the operation. If the Director is satisfied that the certificate of the veterinar-

ian who performed the operation cannot be obtained, he may accept in lieu thereof a sworn statement of a veterinarian registered and practicing in the Commonwealth, describing the dog, and stating that he has examined the dog and that, in his opinion, it has been spayed or neutered. No fee shall be charged for a license for a dog specially trained to lead or serve a blind person, if the Division of the Blind certifies that such dog is so trained and actually in the service of a blind person. No part of the fee shall be refunded because of the subsequent death, loss, spaying, castration, removal from the Commonwealth or other disposal of the dog. Nor shall any part of the fee paid by mistake be refunded.

Sec. 4-8. Control of dogs - Fresh Pond Reservation.

Dogs may go unleashed on the Fresh Pond Reservation provided they have been trained by their masters to follow oral commands and provided further that they are not allowed to romp in mowed, grassy areas and provided further that their owners are Cambridge residents who have received Resident Sticker Parking Permits approved by the Water Board and issued by the Traffic Department.

Provided further, that the Water Board post appropriate signs in conspicious locations throughout the Reservation relative to the control of dogs.

Sec. 4-9. Leashing of dogs.

(a) No person owning or keeping a dog shall permit it to be at large other than on his own premises; if it be on the premises of another person, it shall be with the knowl-

edge and permission of such other person. The owner, keeper or person having custody of a dog which is not on the premises of the owner or upon the premises of another person with the knowledge and permission of such person shall keep the dog under control by means of a chain, rope or cord not exceeding six (6') feet in length of sufficient strength to control the actions of said dog.

(b) In any prosecution hereunder, the presence of such dog at large upon premises other than the premises of the owner or keeper of such dog shall be prima facie evidence that such knowledge and permission was not had.

(c) Any dog found to be at large in violation of this Article shall be caught and confined by the Dog Officer, who shall notify forthwith the owner or keeper of said dog by telephone or by leaving a written message at his or her place of residence. If the Dog Officer is unable to communicate with the owner or keeper by these means, he shall, within two days of such failure, notify said owner or keeper, by certified mail, return receipt requested. The owner or keeper shall have ten days from the date the dog is caught within which to recover the dog.

(d) Return of the dog to the licensed owner or keeper shall be dependent on admission of ownership or the keeping of the dog and the assumption of responsibility by the licensed owner or keeper. The Dog Officer shall enter and prosecute a complaint against the owner or keeper of any dog taken into his custody under this section, provided, however, if within the twelve (12) months next preceding this offense the owner or keeper has not been convicted for violation of this Article or a dog owned or kept by him has not been taken into custody for violation of this Article, the Dog Officer may waive prosecution.

Sec. 4-10. Removal of canine wastes.

It shall be the duty of each person who owns, possesses, or controls a dog to remove and dispose of any feces left by his dog on any sidewalk, gutter, street or other public area, or on any private property neither owned nor occupied by said person. No such person shall appear with a dog on any sidewalk, gutter, street or other public area, or on any private property neither owned nor occupied by said person without the means of removal of any feces left by such dog.

Sec. 4-11. Enforcement.

(a) For the purpose of enforcing the provisions of Section 4-9 and Section 4-10, NOTICES OF VIOLATION (appearance tickets) may be issued by Sanitation Inspectors and Code Enforcement Inspectors detailed within the Department of Health and Hospital, by persons appointed as Parking Control Officers detailed within the Department of Traffic and Parking, by any police officer, and by the dog officer, and employees of the Water Department recommended by the Water Board and approved by the Chief of Police in those areas under the jurisdiction of the Water Board.

Any owner or keeper of a dog, who has been observed by a police officer to have violated any provisions of Sections 4-7, 4-8, 4-9 or 4-10 of this Chapter, and who refuses to give proper personal identification of his or her person to said police officer upon request, shall be subject to arrest.

(b) Disposition of complaints. All NOTICES OF VIOLATION (appearance tickets) shall be returnable to the Clerk of

the Cambridge Division, District Court Department of the Trial Court, Middlesex County. Unless the person named on said NOTICE OF VIOLATION appears before said Clerk within twenty-one days of said violation either personally or through an agent duly authorized in writing, or by mailing to such Clerk, with the NOTICE, the fine provided therein, a complaint will be sought against the person named in said NOTICE. If the violation is the first offense under Sections 4-9 or 4-10 of this Chapter committed by such person within a calendar year, the payment to the Clerk of a fine of ten dollars ($10.00) shall operate as a final disposition of the case. If it is the second offense in a calendar year, payment to the Clerk of a fine of twenty-five dollars ($25.00) shall operate as a final disposition of the case. If it is the third or subsequent offense in a calendar year, payment of a fine of fifty dollars ($50.00) shall operate as a final disposition of the case. A violation of Section 4-7 of this Chapter shall be punishable by a fine of not more than fifteen dollars ($15.00) for each offense.

Sec. 4-12. Appointment of Dog Officer.

A full time Dog Officer and an Assistant shall be appointed by the City Manager and shall have the responsibility of enforcing this Article.

ARTICLE II. Inspector of Animals

Sec. 4-13. Nominees for Inspector.

The City Manager shall annually, in March, nominate one (1) or more Inspectors of Animals, and before April 1 send to the Director of Livestock Disease Control the name, address

and occupation of each nominee. Such nominee shall not be appointed until approved by the Director.
(G.O. 1943, Ch. 2, §168.)

Sec. 4-14. Duties of Inspector.

In addition to the duties required of him by the statutes, and acts in amendment thereof, Inspector of Animals shall professionally visit, attend and treat, whenever necessary or requested by the City Manager, any and all of the horses owned by the City and shall physically examine and report upon all horses offered for sale to the City.
(G.O. 1943, Ch. 2, §169.)

Sec. 4-15. Report to City Manager.

He shall annually, in January, and whenever requested by the City Manager, make a full and detailed report of all matters pertaining to his department, with such suggestions as he may deem proper.
(G.O. 1943, Ch. 2, §170.)

ARTICLE III. Cambridge Animal Commission

Sec. 4-16. Establishment.

There shall be and hereby is established a Cambridge Animal Commission.

Sec. 4-17. Function and purpose.

It shall be the function of the Commission to facilitate and promote programs affecting animal control within the City of Cambridge. Such programs shall include:

(a) A low cost spaying and neutering program.

(b) A euthanasia program.

(c) A dog pound and adoption program.

(d) An animal census program.

(e) A citizen education program.

(f) Such other activities which, by and with the approval of the City Manager, are considered necessary and appropriate to insure effective animal control within the City of Cambridge.

Sec. 4-18. Membership, Appointment, Term.

(a) The Commission shall consist of seven members. The Chief of the Cambridge Police Department and the Commissioner of Health and Hospital shall be permanent members of the Commission. The remaining five members shall be appointed initially by the City Manager to serve for the following terms:

(1) One member shall serve for a one year term.

(2) Two members shall serve for a two year term.

(3) Two members shall serve for a three year term.

After the initial terms all Commissioners shall be appointed for a term of three years.

(b) Members of the Commission shall have demonstrated ability in the animal welfare field with related experience in any of the following:

(1) Public information programs.

(2) Animal shelter operations.

(3) Spaying and neutering programs.

(4) Affiliations with national and local animal protection societies.

(5) Knowledge of animal health care and diseases.

Sec. 4-19. Appointment of a Director.

The City Manager shall appoint a Director from a list of names recommended by the Commission. The Director shall have general charge of all animal control activities in the City.

It shall be the function of the Director to coordinate activities of all departments and divisions of City government which affect the control of animals within the City of Cambridge, and to provide such other related services as are deemed necessary and proper by the Commission, subject to the approval of the City Manager.

The Director shall serve a term of employment to be determined by the Commission by and with the approval of the City Manager.

In City Council June 13, 1983.

Passed to be ordained by a yea and nay vote:- Yeas 6; Nays 1; Absent 2.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.

ORDINANCE NO. 999.

Final Publication No. 2210. First publication in Chronicle on May 26, 1983.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance entitled "The Zoning Ordinances of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

The Zoning Map accompanying ordinance passed to be ordained September 26, 1977 entitled "The Zoning Ordinances of the City of Cambridge" is hereby amended as follows:

Amend the text of the Zoning Ordinance, Section 5.33 as follows:

(1) In Table 5-3, Table of Dimensional Requirements--Business Districts, on line Business B-1, insert superscript (e) under column (5), "Minimum Yard in Feet," at entries for "Side" and "Rear".

(2) Replace footnote (e) with the following:

(e) Where any lot abuts a residential district, buildings above and below ground shall be set back a minimum of 20 feet from the zoning district boundary line, notwithstanding anything to the contrary provided in Article 6 of this Ordinance. Said setback shall consist exclusively of landscaped green area as defined in Article 2.000. Where the zoning district boundary line splits a lot the minimum 20 foot setback shall be measured from the lot line(s) located in the residential district. At a minimum green area setbacks shall consist of permanently maintained, densely planted trees and shrubs that may be expected to form within three years after time of planting a continuous, unbroken, year-round visual screen. Every effort shall be made to retain the best existing trees in said setbacks to meet the requirements of this section in whole or in part. Plans for landscaping and maintenance shall be approved by the Committee on Public Planting as appointed by the City Manager. No Certificate of Occupancy may be granted until landscaping under the terms of this section is completed.

In City Council June 13, 1983.

Passed to be ordained as amended by a yea and nay vote:- Yeas 9; Nay 0; Absent 0.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.



ORDINANCE NO. 990
Final Publication No. 2184.
First publication in the
Chronicle on December 16, 1982
CITY OF CAMBRIDGE
In the Year One Thousand,
Nine Hundred Eighty-Two
AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

That Chapter Two entitled: "Administration", Article XXII entitled: "Officers Generally", Section 2-191 entitled: "List of Salaries in General", is hereby amended by striking out the salaries of the Mayor and City Council Members and by adding at the end thereof a new salary.

Each member shall receive the following salaries and are to be paid monthly or weekly, unless otherwise stated:

	Minimum Annual Salary	Maximum Annual Salary
Mayor		$16,445.00
City Council Member		$15,310.00

The effective date of this ordinance shall be January 1, 1983.

Effective July 1, 1983, the above positions shall receive an additional wage increase of 6% of the salary of January 1, 1983.

In City Council December 27, 1982.

Passed to be ordained by a yea and nay vote:-Yeas 9; Nays 0; Absent 0.

Robert W. Healy,
City Manager

ATTEST:- Paul E. Healy,
City Clerk

(C)Dec.30

Crime beat

Crime beat this week covers Monday, January 3 through Monday, January 10.

Muggings, etc.

A Dorchester woman was menaced with a steak knife in Central Square last Monday night by another woman who asked if she were a prostitute.

The victim was waiting for a bus about 8 pm at 577 Massachusetts Ave., when the second woman showed a knife and asked if she were "a hooker," according to police reports.

The knife-wielding woman then approached the victim, threatening, "I'll put you in a tomb," police said. The victim described her attacker as a white woman, 5 feet 3 inches tall, 170 pounds and wearing a short green ski coat.

A Bradbury road woman waiting for a bus at Mount Auburn and Story streets last Tuesday was attacked by a man who punched her and kicked her when she would not let go of her handbag. Her attacker, described as a white man, about 30 years old, 6 feet tall, and wearing jeans and a brown jacket, fled up Mt. Auburn street toward Watertown when the victim screamed.

Last Wednesday, about 3:15 pm a Ware street man was knocked to the ground at the corner of Windsor and Harvard streets by two men who had followed him from Broadway and Windsor. The men, described as black men in their 20s, one 6 feet tall and one 5 feet 10 inches tall, both with black hair and brown eyes, took a camera from the victim and fled.

Shortly after midnight last Wednesday a Lincoln way man was attacked on the railroad tracks off Homer avenue by a man who tried to take his Sanyo radio. The victim was struck with a bat when he refused to hand over the radio, and suffered injuries to his hand and elbow. Police reports describe his attacker as a white man in his 20s, 5 feet 8 inches tall, blond, of medium weight, and wearing a green jacket.

A Highland street man lost $300 to muggers last Friday about 4:15 pm when he was approached by two men on Harvard street who pushed him against a garage door, demanded money, and searched him.

The two men, described as black men in their 20s, one 5 feet 7 inches tall and 130 pounds and one 6 feet tall and 140 pounds, fled on Harvard street toward Columbia held his arms while the other searched his pockets, taking $500 cash.

The two men were described as black men, about 18 years old, one 5 feet 10 inches tall, 185 pounds, with black hair and wearing a hat, and the other 6 feet tall, 180 pounds, with black hair.

A Bellevue avenue man walking near his home with a companion from Needham was attacked by three men about 5:15 pm Friday. The men demanded money and watches, and took about $10 cash from each of the two victims, as well as Timex and Casio watches. The Needham man was knocked to the ground in the attack, and the robbers fled on foot toward Walden street.

The victims described their assailants to police as black men, one about 16 years old, 5 feet 6 inches tall, 120 pounds, with black hair and wearing a tan coat, one 5 feet 10 inches tall, 140 pounds, and wearing a dark nylon jacket, and the third, also about 16 years old, 5 feet 6 inches tall, and wearing dark clothing.

About 6 pm Friday, a Jamaica Plain man walking on Main street by Newtown Court was surprised by two youths who jumped from the cab of a Maytag truck and began to kick and punch him. The victim was knocked to the ground, and his wallet, containing $80, as well as a bag containing his eyeglasses and books, was taken.

The attackers were described as two black teenagers, both about 5 feet 8 inches tall and weighing 130 pounds, one wearing a blue jacket and blue jeans.

An Allston street man was robbed Friday about 8 pm by a youth wielding a switchblade knife.

The victim was walking near the corner of Pleasant and Florence streets when he was approached from behind, then confronted with the switchblade. The thief checked the victim's pockets, which contained $1. According to police reports, the attacker was described as a black youth about 15 years old, 5 feet 4 inches tall, 110 pounds, with black hair and brown eyes and wearing a blue windbreaker, jeans and sneakers.

Saturday, an Irving street woman was walking with a friend on Main street near Windsor when two men knocked them both to the ground, fleeing with money and jewelry.

About 10:10 pm Saturday, a Harvard street woman was attacked as she walked

City administrator salaries before and after

Position	Current Salary	Proposed Salary
Assessors	30,585	32,420
Assistant City Manager:		
for Community Development	38,092	40,642
for Fiscal Affairs	39,092	41,437
for Human Services	39,092	41,437
Budget Director	28,581	32,295
City Auditor	32,241	34,175
City Clerk	32,241	34,175
City Electrician	30,585	32,420
City Engineer	30,237	32,051
City Solicitor	32,241	34,175
City Treasurer-Collector	32,241	34,175
Civil Defense Director	25,885	27,438
Commissioner of Health and Hospitals	53,719	56,942
Commissioner of Public Works	39,801	42,189
Deputy City Auditor	27,601	30,344
Deputy City Clerk	27,601	30,344
Deputy City Manager	43,806	46,436
Director of Veterans Services	30,585	32,420
Fire Chief	40,446	42,872
Personnel Director (vacant)	28,581	30,295
Purchasing Director	28,581	30,295
Sealer of Weights and Measures	27,284	28,921
Veterans Agent	26,796	28,921

City department heads get 6 percent salary increases

By Pamela Varley
Chronicle staff

The City Council gave preliminary approval Monday night to a 6 per cent pay hike for a group of city department heads, retroactive to July 1, 1982.

If the council gives final approval to the raises, the highest paid administrator in the city — City Manager Robert Healy — will receive a salary of $63,696 this year, up from $60,091 last year.

The council may take final action on the salary hikes on or after January 24.

The increase would be consistent with Healy's stated aim to raise the salaries of all city employees — unionized or not — by 6 per cent.

Above is a list of the current salary levels for the department heads in question, and the proposed new levels for this budget year, provided by Budget Director Louis DePasquale.

This does not comprise a complete list of city department heads, because not all administrative salary increases require council approval.

It is, however, a fairly representative sample of the salary range of the city's top administrators.

Crime beat

By Lauren Merlin Walker

Muggings. etc.

The Mutual Gas station on Memorial Drive was held up last Monday about 8 am by a man who entered the office, pulled a knife, and demanded money.

The man, described as black, about 25 years old, 5 feet 10 inches tall, 160 pounds and wearing a denim jacket and jeans, fled in a white Volkswagen van with $150.

A Somerville man walking on Pearl street last Monday, about 5 pm, was attacked by two men who jumped from a tan Mazda and threatened him with a screwdriver.

The man was walking near Speridakis Terrace when attacked by the two men, who pointed a screwdriver at his chest and demanded money and the radio he was carrying. He gave them $168 cash and his Sony Walkman, valued at $184. The victim described his attackers as two Hispanic men about 19 years old, of medium height, and both with black hair.

Also on Valentine's day, about 9 pm, an Arlington woman was walking on Magazine street toward Central Square when she was attacked by two men who grabbed her purse and punched her over the left eye. The men, described as black, about 19 years old, of medium height and with black hair, fled in the direction of Memorial Drive, taking about $15.

Tuesday last week, a Chatham street woman walking at Howard and Hayes streets was assaulted by two male teenagers who took her pocketbook.

An Allston man, making a call from a telephone booth at the corner of Massachusetts avenue and Vassar street, was approached by two men who asked him for money. When the victim said no, the two searched his pockets but wound up taking nothing.

About 7:30 pm last Tuesday, a Concord avenue man had a "confrontation" in traffic over right of way on Concord ave., according to police reports. The man was then followed to his home by the other vehicle involved, and the driver of the other vehicle got out and smashed the victim's windshield.

An Arlington man waiting for a bus on Massachusetts avenue in front of Georgie and Co., between Harvard and Porter Squares, was attacked by a man who jumped out of a green Ford. The victim fled into the restaurant to call police, and was taken to Cambridge Hospital for his injuries.

A Norfolk street man driving on Western avenue last Wednesday about 9:30 pm was asaulted by a group of men who pelted the car with snow, ice and stones until the windshield cracked.

About 1:15 am on Friday, a man with a knife held up the attendant at the municipal parking lot on Green street. The victim told police the man entered the lot, produced the knife and took $50 in cash. He described the man as white, about 25 years old, 5 feet 7 inches tall, and weighing 140 pounds.

Also on Wednesday, the Store 24 at Prospect street and Broadway was held up by a man wielding a screwdriver. The man walked into the store, bought a pack of gum, then walked behind the register and showed the screwdriver. He ordered the clerk to open the cash register, and fled in a blue Plymouth with about $50.

Thursday, about 8:15 pm, two men were arrested on Temple street in Cambridge. Police seek charges of assault with intent to rob while armed, unlawful carrying of a firearm, and conspiracy, against Robert J. Lambert, of 22 Cooper St., Boston, and William M. Botto, of 57 Horace St., Boston.

A firearm, as well as a canvas bag, jacket, and black leather gloves were confiscated by police as evidence.

A man walked into the Shell gas station in Central Square and Main street Friday, pulled a handgun, and ordered the attendant to put money in a paper bag he was carrying, adding "don't waste time." The robber fled with an undisclosed amount of money.

An Arlington man was driving on Massachusetts avenue near Douglass street in Cambridge when a red Volkswagen approached. The VW stopped, and its occupants surrounded the victim's car; pulled him out the driver's side door and began punching him. The man fell to the ground, and his assailants kicked him as well.

A Memorial drive man walking on Albany and Portland streets was attacked Sunday about 2:10 am by a pair of white men who drove up in a green car. The men pushed the victim, demanded money, and fled with $30 and a blank check. The victim described his attackers to police as white men, one about 17 years old, 5 feet 7 inches tall, 150 pounds, with brown hair, and wearing a blue flannel shirt and jeans, and the other about 19 years old, 5 feet 6 inches tall, 170 pounds, with brown hair, and wearing a tan coat.

A Laurel street man walking on Kinnaird street near the King school Sunday was attacked by three youths, one carrying a knife. The youths approached the victim, and one threw him to the ground and held the knife to his throat, asking "you got anything?" The youths took $5 from the victim's pocket and fled. The young man with the knife was described by the victim as black, about 14 years old, 5 feet 8 inches tall, wearing a blue and black jacket and short hair, and another of the attackers was about 15 years old, 6 feet tall, and black. The victim did not describe the third, according to police.

A Peters street man walking at Brookline and Valentine streets Sunday was attacked by two men who first asked him what time it was. The victim said he didn't know, and the men struck him with a club, dragged him away from the street, and went through his pockets, taking $20. One of the attackers was wearing army-style pants, and was about 22 years old, 5 feet 9 inches tall, and 150 pounds. The other was of similar height and weight, according to police reports.

Break-ins

A Hubbard park home was visited by a thief or thieves sometime between 4:30 pm February 11 and 4 pm February 13, according to police reports. Missing from that house is $1283 worth of camera equipment. The house apparently was entered without breaking in.

Change was taken from a cash box, and food was thrown around the cafeteria at the Morse school last Tuesday night or Wednesday morning, according to police reports.

A Newell street resident returned home on Wednesday to find the apartment ransacked and assorted jewelry missing. The victim also spotted a man leaving the area, but could describe the suspect only as white, according to police reports.

Two men were arrested Wednesday on Pearl street in connection with an attempted breaking and entering there, according to police reports. The two men, Keith Merriman, 26, of 33 Symphony Rd., Boston, and Gary Ryans, 27, of 30 Newtowne Ct., Cambridge were taken to court on February 16, where police seek charges of attempted breaking and entering and posession of burglarious implements against them.

Also arrested Wednesday, February 16, about 11:13 pm, was David Molloy of 40 Lynn Fells Parkway, Saugus. Molloy was arrested on Lee street, and police seek charges of breaking and entering at night with intent to commit a felony against him.

At 12:30 am Thursday, February 17, Kevin Trant, of 315 Rindge Ave. was arrested at a few numbers away on Rindge avenue. Police seek charges of attempted larceny of a motor vehicle, posession of burglarious implements, and posession of a stolen license and credit cards against him.

A Hancock street man reported that on Monday, about 3 pm, as he climbed the stairs to his fourth floor apartment, he saw a man in the hallway who asked him where "Jerry" lived. The victim then realized his apartment had been broken into, and chased the stranger down Hancock street, across Broadway, and down Highland avenue toward Cambridge street before losing him. The victim described the suspect to police as a black man, 25 years old, 5 feet 7 inches tall, wearing a maroon jacket and jeans.

Six Reverware stainless steel pots apparently were stolen from Dixon Brothers Hardware in Harvard Square last Thursday. The pots were worth $175.

Two Inman street apartments were broken into last week, Thursday night or Friday morning. At one of the apartments, blank checks were reported missing. Nothing was reported missing at the second address.

Thursday night or friday morning also, a Massachusetts avenue office was robbed by thieves who took stamps and medical articles of undetermined value.

An Appleton street woman reported that she left her handbag on a table in her home about 7:40 pm on Friday, and shortly after heard the house alarm. When she returned to the kitchen, the purse was gone.

Three Arlington street apartments were broken into last Friday between 8 am and 8 pm in two cases, and between 9:10 an and 4:10 pm in the case of the third. What is missing from the first two apartments has not yet been determined, and camera equipment was missing from the third.

Between 9 am and 9 pm Friday, a thief or thieves struck a Windsor street home, taking a turntable valued at $350.

A guitar and stereo equipment are missing from a Hubbard avenue apartment. Thieves apparently struck there between 7:45 am and 9:30 pm.

A mink coat and jewelry were among the items missing from an Inman street home following a Friday break-in there.

About 10:45 pm Friday, a Tremont street resident reported a break-in at a first floor apartment there. Taken were an IBM typewriter, a stereo receiver, stereo cassette deck, amplifier and speakers, the total calculated at $2250.

A shed at the Shady Hill school was broken into Saturday, and a snowblower, worth $1400, was taken.

Bernie's Consignment store on Concord avenue was broken into between 4 pm Friday and 10 am Saturday, by a thief or thieves who kicked in a back door. Missing are a raccoon coat and two stained glass windows.

A stereo is missing following a break in at Thunderbird Boutique, on Massachusetts avenue in Cambridge. The break occurred between 5:30 pm Friday and 10 am Saturday, according to police. Thieves entered the store through a window.

Between 11 am and 3 pm Saturday, a television, radio and jewelry were taken from a College avenue apartment.

A Newton resident reported a mink coat, worth $5000, disappeared from La Groceria restaurant in Cambridge while the victim was eating there.

Between 1 pm and 1:40 pm Sunday five pair of shoes and one pair of boots were taken from the porch of a Wendell street woman. The shoes were worth about $305.

Two juveniles were arrested Sunday night about 9:30 pm at the Peabody school, police said.

From the chief

Cambridge police chief Anthony Paolillo warns that theft of car radios in Cambridge has become a "plague."

Paolillo notes that 1900 car radios were stolen in 1982 — that's about five and a half radios a day — and suggests that anyone who sees "suspicious persons lurking in or around a motor vehicle" call the police with an exact location, and as much information as possible. Police are available at 495-9300.

Human services

Council On Aging - Meeting of the Council on Aging will be held March 1st at 51 Inman Street at 10 o'clock.

King Community School - The King school will host the Kuumba singers and the Black Expression dance group, an art exhibit, and much more. Suggested for all ages. Cost: $1 per family; $.50 will be asked of each person requiring transportation. Time: Buses leave schools at 6:30 P.M. and return at 9:30 P.M. The performance begins at 7 P.M. Call your local Coordinator or Youth Specialist for more information. Youth Specialists and Coordinators: Specialists - Paul Lombardi, 498-9072; Tony Bazzell, 498-9072; R. Bridgeman, 498-9072. Coordinators: King - C. Hill (498-9061); Morse - Michael Gilbreath (498-9064); Roberts/Fletcher - S. Dixon (498-9066, 498-9054); New Alternative - Lucy Hammerman (498-9067); Kennedy - Russ Carman (498-9060); Harrington - Phil Giroux (498-9059); Longfellow - J. Bibbin (498-9063).

Council On Aging - Free Tax Assistance, sponsored by the Cambridge Council on Aging, will begin on Thursday afternoon, February 24th, and continue every Thursday afternoon thereafter through April 14th. Specially trained students from Harvard Law School will be present at 51 Inman Street, first floor, from 1 to 5 pm to help elder citizens and others fill out both Federal and State tax forms. No appointment is necessary; those arriving will be helped on a first-come first-served basis. All information will be kept confidential.



LIVING HISTORY—As part of Black History Month, the Cambridge Public Library will feature a talk by Everton Johnson of Magee Street on Sunday, March 6, at 4 pm at the Main Branch, 449 Broadway. The program, honoring three generations of a Cambridge Afro-American family, was rescheduled because of last week's snow storm. The program is presented by the Cambridge Black Cultural and Historical Association. (Photo by Ken Williams)



NEEDS A GOOD HOME—Amy, an eight-month old lab-spaniel mix, needs a loving home and is available for adoption from the Cambridge Animal Commission. She loves people and gets along well with other animals. She is spayed and would make a perfect family pet. Amy is available for a fee of $50. For information, call the commission office at 498-9041 or the commission director at 491-0735. (Photo by Julie O'Neil)

NOTICE OF PUBLIC HEARING

The Cambridge City Council Committee on Ordinances will conduct a public hearing on Tuesday, March 1, 1983 beginning at 5:00 P.M. in the City Council Chamber, City Hall.

The purpose of this hearing will be to discuss the following:

(1) A proposed amendment to the General Ordinances in Chapter 5 entitled "Buildings" by adding a new Article II entitled "Inspectional Services".

(2) A proposed amendment to the General Ordinances in Chapter 2 entitled "Administration", relative to Article XXII entitled "Officers Generally".

All interested individuals are invited to attend and be heard at this time.

For the Committee
Councillor Walter J. Sullivan
Chairman

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Sports

Cobras show their stuff in national swim meet

The Cambridge Family Y Sea Cobra Swim Team returned home jubilant from a very successful showing at an invitational United States meet held in Lowell over the weekend.

Although team scores were not recorded, the co-ed Cambridge squad secured many of the top honors in a meet featuring 20 teams from the New England area.

The Cobras jumpted to q uick start as Monroe Hearn placed second in a field of 47 in the 100 yard individual medley. Hearn, after placing in the top six in the backstroke and butterfly, joined teammates Ethan Burnes, Andre Comeau and Antonio Ruiz in a second place freestyle relay finish, two-tenths of a second off first place.

Ethan Burnes captured second place in the 50 fly and sixth in the 100 individual medley. Andre Comeau and Antonio Ruiz turned in impressive performances in all events. Although both recently turned 11, they are already extremely competitive in the 11-12 age group.

Other top Cambridge swims in the 11-12 age group were recorded by Jerry Sullivan (freestyle and breaststroke), Thomas Jackson (freestyle, backstrokeand breaststroke), Damion Towell (freestyle) and Matthew Monacelli (freestyle and breaststroke). In addition, Cobras Jonathan Palmer and Sacha Delacoste swam well in their events.

Cambridge swimmers in other age groups also made their marks during the meet. Six-year-old Manuel Ruiz swam his best time to pick up fifth place in the 8-under butterfly. Oengus Timpson and Jay Garside also placed among the top six in their events. The Sea Cobras picked up third place in the 14-under medley relay with Jay Garside, John Foster and 10-year-olds Oengus Timpson and Basonge James.

Cambridge's newly formed girls team participated in their best meet yet. The Sea Cobra girls consistently improved their best times significantly. Particularly noteworthy were the efforts of Aimee Hendrigan in the individual medley, Sarah Cooper in the freestyle, Chiaki Kanda in the backstroke and Julie Lopez in the freestyle.



BANTAM B'S—Members of the Cambridge Youth Hockey League Bantam B team include, in the back row from the left: Brian Altamore, Mike Gallagher, David Santos, Kathy Hickey, Coach Frank Reilly, Robbie Hickey, Mike Trainor, Matt Cyrus and Brian Murphy. In front: E. J. Frammartino, Danny McNeill, Lance Greene, Al Pacheco, Marty Barberian, Jeff Bairos, Luther Corpel and Marco Centrella. Not shown are Mickey Ferguson, Tony Toledo and Assistant Coach Tim Hickey.

Bantams win over Winthrop

The Cambridge Youth Hockey Bantam B team won a major victory over Winthrop last week by a 3-2 final as they get ready for a tournament in Orleans this weekend.

The team was led by Danny MacNeill, who scored a three-goal hat trick, with assists going to Jeff Bairos and Robbie Hickey.

Goalies Marc Centrella and E. J. Frammaratino played a great game for Cambridge.

Peewees split

The Cambridge Peewee A Team won two games and lost two games before going into the District 10 state playoffs this week.

The Peewees, sponsored by Danehy Associates, lost to Revere, 2-0, and to Stoneham, 4-3, with John Roderick, Brian Donahue and Joe Thorpe each scoring a goal. Steve Puzyn earned two assists.

On Sunday, the Peewees defeated Stoneham, 4-1, to stay in second place at Danvers.

Brian Donahue set the pace with one goal and two assists. Eric Adams, Steve Puzyn and Craig Clavette scored the other goals for Cambridge. Assists went to Joe Thorpe and John Megan.

The Peewees also defeated Charlestown, 6-2, with Steve Puzyn scoring a three-goal hat trick and Mike Renna scoring two goals and an assist.

Joe Thorpe had one goal and two assists and Craig Clavette had two assists. John Roderick and David Foster had one assist each.

Squirts win

The Cambridge Squirts defeated Winthrop, 7-3, with George Tsafonis scoring three goals and one assist. Mike Kaufman scored two goals and earned the three-assist playmaker award to lead the Squirts to victory.

Billy Megan had a goal while Danny Hedges scored one goal and one assist. Shaun Lawless and Jared Vincent had one assist each.

Goalies were Brian Higgins and Keith Fay.

The Cambridge Bantam A team, sponsored by Post 8818 of the VFW, defeated Reading 6-3 with Mike Kelsey scoring one goal and three assists. Also scoring were Sil Ferriera, Chris Centrella, Robbie Kelley, Dennis Marshall and Larry Mondello. Jason Grimm had two assists. Goaltending duties were shared by Jimmy Iganzio and Holly Silcox.

Raffle set

The Cambridge Youth Hockey League will hold a raffle and hockey social on Friday, March 11, to raise funds for a trip by the Peewees and Squirts to Lake Placid from march 23 to 27.

Panthers edge St.Clement's for sole hold on second

With the winner taking sole possession of second place, North Cambridge Catholic met St. Clement's in the Catholic Suburban League finale last Saturday. The game was a re-match of the first game of the year in which St. Clement's won by 3 points, but history did not repeat itself as the North Cambridge Panthers clawed their way to a well deserved 53-52 come from behind victory.

St. Clement's came out smoking, consistently outscoring and out-rebounding their neighbors from Cambridge. They also had a decided advantage at the foul line, as it seemed as they had set up permanent residence at the black line at the top of the key, and at the half carried a comfortable 36-23 lead to the locker room.

North Cambridge, with a new sense of determination, outscored St. Clement's 13-6 in the third quarter and as the deciding frame began, had closed to within six points.

St. Clement's at this point know that they were in for a "dog-fight" and desperately tried to hold the lead, but the Panthers kept on pressing. With just over three minutes remaining in the game Kenney Simms gave North Cambridge their first lead of the night, with a soft outside shot.

But St. Clement's battled back, and, with 1:15 remaining, led 52-49. Quickly, North Cambridge narrowed the lead to 1 when Sophomore Rile Rhodes cooly sank two free throws, and jumped ahead when Kenney Simms drilled home a patented Jimmy Ryan feed with only 19 seconds left. St. Clement's immediately called a time out and decided to freeze the ball for one shot which came with 5 seconds left, but as the ball rolled off the rim, 6'4" Senior Bobby Cochran grabbed one of his many rebounds for the night, and seemingly put the ball and the game out of reach for St. Clement's. But a disputed foul was called on the play, and St. Clement's was given one last chance with only two seconds showing on the clock. The shot bounced harmlessly off the rim, and the Panthers walked away with 2nd place firmly in hand.

Tourney bound

Saturday, Feb. 26, North Cambridge Catholic, winner of last yera's New England Catholic Tourney will defend its crown against Marian Hill of Sturbridge at the Francis Xavier High Gym in Westwood, Ma. while St. Clement's meets St. Mary's of Lynn. The winners will square off Sunday for the championship.

Youth hockey tryout set

The Cambridge Youth Hockey League will hold tryouts for all divisions on Tuesday, March 8, at the Gore Street MDC Rink.

Children born in 1976 and 1977 are eligible to try out for the Mites between 5 and 6:50 pm. Those born in 1973, 1974 and 1975 may try out for the Squirts between 7 and 7:50 pm. Those born in 1971 and 1972 may try out for the Peewees between 8 and 8:50 pm, and those born in 1969 and 1970 may try out for the Bantams between 9 and 9:50 pm.

For further information, call 491-7994.

CEOC budget vote

(Continued from page 1)

ultimately resulted in a fair and genuine compromise.

"When you have a board with 30 people, representing different points of view, it's going to be difficult to get things done," said board member Alice Wolf. "It was a vintage Cambridge meeting."

"It made the School Committee look like the Supreme Court," said somewhat more critical board member Glenn Koocher, who is also a member of the School Committee.

The board's final $300,000 budget package included the following:

• Combining two administrative positions — the chief fiscal officer and the senior accountant — into one.

• Providing $25,570 to the Committee of Elders; $20,262 to the Cambridge Haitian American Association (CHAMA); and $1000 to the public housing Tenants' Council.

The board did not allocate any money to Concilio Hispano de Cambridge or to the Cambridge Organization of Portuguese Americans (COPA). There had been discussion of giving these agencies $3000 to $5000 apiece, but the directors — calling the sums "an insult" — refused the money and walked out.

(Continued on page 8A)

Teacher pay

(Continued from page 3)

against Stubbins is up for reconsideration at a later meeting, probably the first meeting in March.

Besides being expensive, the administrators without administrative positions can create other problems, Berman expressed concern last week that the obvious similarity between Stubbins' and Scalese's cases leaves the committee open to charges of sex discrimination over last week's vote.

And James Coady, a former high school assistant headmaster, was made acting principal at the Morse School partly because he was already receiving administrative pay.

Now, that temporary appointment is under fire in a Federal Court complaint that charges his placement as acting principal may have given him an unfair advantage in applying for the permanent Morse principal position.

Richard Calnan — formerly master of the Lincoln School — brought a grievance against the committee after he was turned down for a master's position at the Fletcher School in 1981.

That grievance was about to go to arbitration when Calnan last week was approved for a position in the Superintendent's office overseeing building renovations at the Longfellow, Graham-Parks and Roberts Schools.

"I think they could utilize these people in tasks that could use their talents," Lachance said. "The administration is losing a good opportunity to utilize these people."

—LAUREN MERLIN WALKER

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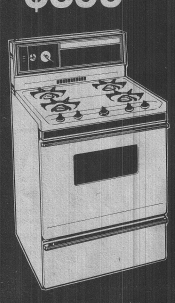
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Cambridge seminars will be held in the Holyoke Center Penthouse, Harvard University (Corner of Dunster Street and Mass. Ave., right next to our Harvard Square office) on Tuesday March 15 and Thursday April 7, 1983.
The Belmont seminar will be held at 7:30 in the Belmont Public Library Assembly Room, 336 Concord Avenue on Wednesday, March 23, 1983.

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City marks Children and Hospitals week

The Association for the Care of Children's Health has declared March 21-28, 1983 as "Children and Hospitals Week." This week is dedicated to increasing public, parental and professional knowledge of the psychosocial needs of children and families in the health care system and to encourage health care institutions to meet these needs.

The Cambridge Hospital and Cambridge Neighborhood Health Centers provide a comprehensive network of health care services for children from birth through high school. Prenatal care for women planning to deliver their babies at Cambridge Hospital is available through the Adult and Family Practice Neighborhood Health Centers, Cambridge Hospital Obstetrical Clinics, and private obstetricians, depending on the family's preference. Childbirth Preparation Classes are offered free of charge to all women who plan to give birth at Cambridge Hospital. The father or supportive companion is welcome to participate in labor and delivery.

After birth, rooming-in arrangements allow the mother to keep her baby with her, if desired, during most of the day. When babies are not with their mothers, they are cared for in the nursery, by specially trained nurses with pediatricians available 24 hours a day. Although the vast majority of newborns are perfectly healthy, the nursery staff is alert to any problems which may develop, and is capable of providing many types of complex care, without transferring the infant to another facility.

There are three options of comprehensive pediatric care available to parents via the Cambridge Hospital system. Parents may choose the Pediatric Neighborhood Health Centers; the Family Practice Neighborhood Health Centers; or Cambridge Pediatrics, a hospital-based group practice of private pediatricians.

In addition to comprehensive routine pediatric care, the Cambridge Hospital system also provides specialty services for children. A variety of Outpatient Pediatric Subspecialty Clinics, including adolescent, allergy, cardiac, dental, endocrine, ENT, neurology, orthopedic, renal, surgical, tuberculosis, and venereal disease, are available at Cambridge Hospital. These clinics are staffed by pediatric specialists in these areas from both the Massachusetts General and Cambridge Hospitals.

Other pediatric specialty services available at Cambridge Hospital include Emergency Room Services (pediatricians available 24 hours per day), the WIC Program (a supplemental food and nutrition education program for women, infants and children), the Children's Developmental Center (offering diagnostic services for children with developmental delays, learning disorders, and school and family related problems), and the Child and Adolescent Psychiatry Service (comprehensive mental health services for children and adolescents through the Department of Psychiatry and the Cambridge Guidance Center).

The Cambridge Hospital Pediatric Unit (5W) is a 17-bed inpatient facility capable of handling of newborns and children up to 17 years of age who require hospitalization. Parents are allowed to visit children 24 hours per day, with an option to room-in with the child. Sibling visits are encouraged, and a playroom is located on the unit.

Cambridge Hospital Pediatric Services are closely allied with those of the Massachusetts General Hospital. MGH residents rotate throughout the entire Pediatric Service. This affiliation between the Cambridge and Massachusetts General Hospitals results in high quality, coordinated care for all children who enter the Cambridge Hospital system. When a child is in need of care which can be better provided at MGH, the cooperative arrangements between Cambridge and MGH facilitate a rapid and expert transfer.

As part of the celebration of Children and Hospitals Week, Cambridge Hospital plans to participate in a student health fair at Cambridge Ridge and Latin School on March 30 and 31. Cambridge Hospital staff members have been involved in planning and organizing the fair and will staff a variety of health screening and educational booths.

Pack 16 cubs tap cubmaster

Claire Cox, chairperson of the Cub Scout Pack 16 Parent's Committee, announced at the Pack Meeting last week that Frank Burns of the Cambridge Police Department had been selected to be the new Cubmaster of Pack 16 of Cambridge to replace Richard Tobin, III who resigned.

Dr. Martin Falxa was selected to be Assistant Cubmaster. Pack 16 is sponsored by the Holy Name Society of St. Peter's Church on Concord Avenue. The Cub Scout Meetings are held every Tuesday evening at 7 pm in the St. Peter's School cafeteria. There are currently 22 boys in three dens. Den Leaders are Charles Kalina, Roy Charles, and Falxa. The boys in the pack all live in the adjoining neighborhood and attend St. Peter's, Tobin, M. Fitzgerald, Shady Hill, or Buckingham Brown & Nichols Schools.

At the Pack Meeting Falxa announced that the three boys representing Pack 16 in the Cambridge Council Polarbear Olympics held February 26 at Harmes Farm near Epson, New Hampshire, had placed Second in the Cub Scout Division. These boys are Steven Charles, Lucas Falxa, and Steven Alicandro. Pack 16 leaders attending were Mr. and Mrs. Charles, Falxa, and Tony Charles of Boy Scout Troop 61, Den Chief. All those attending the Olympics were awarded the 1983 Polarbear Patch. Falxa presented the pack with the trophy the boys won. Den Leader Charles Kalina was awarded a red-handled boom used as a hockey stick in the Olympics as a thank-you for all his behind-the-scenes work in planning and organizing Pack 16's participation in the event. Kalina was also especially helpful in distributing information on how to dress for cold weather so that the boys could enjoy the winter weekends outdoors warmly and safely.

The special program of the evening was a slide show "The Soaring of Eagles" prepared by the National Wildlife Society to celebrate the 200th Anniversary of the selection of the Eagle as the National Bird. The eagles are rare in the United States because of destruction of habitat by man, death from pollution, especially pesticides in the fish they eat, and poaching. Eagles have been "planted" on an island in Quabbin Reservoir in Central Massachusetts and appear to be multiplying. The original pair of eagles at Quabbin are appropriately named "Betsy" and "Ross". Falxa pointed out that the Quabbin Reservoir Reservation is an unintentional wildlife refuge, but the need for a clean, pure water supply in the Metropolitan Boston Area provided a large area with water, forest, and no people which is ideal for native wildlife.

Tobin announced that he was sorry to leave the Pack after three-and-one-half years as cubmaster, but he felt that Burns would be an outstanding cubmaster. Burns was formerly Webelos Den Leader of Pack 16.

Schools tap Taylor

Dr. Lloyd D. Taylor, 1 Maureen Road in Lexington has been elected chairperson of the Board of Trustees of the Schools for Children, a not-for-profit Cambridge complex of four schools catering to the special needs of children from preschool through high school.

The Director of Chemical Research for Polaroid, Dr. Taylor has been an active trustee of the Schools for Children since 1971 according to Frank Eldridge, SfC Executive Director.

Eldridge traced the history of the Schools back to 1886 when what is now the nursery school and kindergarten opened as the Cambridge School of Weston. "Over the past 38 years," he said, "special needs educational services have expanded to provide the entire range of public education for students with learning disabilities severe enough to preclude success in public schools."

Taylor, who has a B.S. in Chemistry from Boston College and his Ph.D. from M.I.T., sees the SfC as access to the real world for school-age youngsters with learning and behavioral difficulties.

"For years we have been known as the largest special needs, day facility in New England, serving Chapter 766 students from more than 20 communities in the Greater Boston area," he said.

"Hundreds of students have found independence over the years through the education and training they received from our dedicated learning and behavioral specialists. Without the Schools for Children, many youngsters would never attain the full life of which they are capable, and a huge chunk of humanity would be lost; so we must preserve this gateway to society," Taylor concluded.

CITY OF CAMBRIDGE
PURCHASING DEPARTMENT
PLAYGROUND
DIVISION I-
GENERAL REQUIREMENTS

SECTION 1A

The City of Cambridge, Massachusetts, acting through its Purchasing Agent will receive sealed bids for **Ground Maintenance** of the Cambridge Common, St. Peters Field and Donnelly Field.

Bids will be received at the Office of the Purchasing Agent, City Hall, Cambridge, Massachusetts.

Bids will be received until 2:00 Thursday, March 24, 1983.

All bids will be immediately opened and publicly read aloud at the times and place designated above.

Contract documents, including plans and specifications, are available at the Office of the Purchasing Agent, City Hall, Cambridge, Mass. or Mr. Dodge Division McGraw-Hill Info Systems, 858 Park Square Building, Boston, Mass. and Master Builders Association, 383 Dorchester Ave., S. Boston.

A bid deposit shall be filed by each bidder in the amount of **five thousand dollars ($5,000.00).**

Form of bid deposit shall be as prescribed by the Commonwealth of Massachusetts, General Laws, Chapter 149, as most recently amended.

Attention is called to the City's Supplemental Equal Employment Opportunity Anti-Discrimination and Affirmative Action Program as contained within the bidding documents.

The owner reserves the right to reject any and all bids, in whole or in part, if it be in the public interest to do so.

Barbara L. Duffy
Purchasing Agent

(C)Mar.10,17

COMMONWEALTH OF MASSACHUSETTS
THE TRIAL COURT
THE PROBATE AND FAMILY COURT DEPARTMENT
Middlesex ss. Division
Docket No. 488813
NOTICE OF FIDUCIARY'S ACCOUNT

To all persons interested in the estate of **Annie L. Ware** late of Cambridge, in said County, deceased.

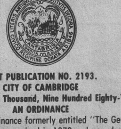
You are hereby notified pursuant to Mass. R.Civ.P. Rule 72 that the first and final account of **James A. McAvoy, Junior** as public Administrator (the fiduciary) of said estate has been presented to said Court for allowance.

If you desire to preserve your right to file an objection to said account, you or your attorney must file a written appearance in said Court at Cambridge on or before the thirty-first day of March, 1983, the return day of this citation. You may upon written request by registered or certified mail to the fiduciary, or to the attorney for the fiduciary, obtain without cost a copy of said account. If you desire to object to any item of said account, you must, in addition to filing a written appearance as aforesaid, file within thirty days after said return day or within such other time as the Court upon motion may order a written statement of each such item together with the grounds for each objection thereto, a copy to be served upon the fiduciary pursuant to Mass. R.Civ.P. Rule 5.

Witness, Sheila E. McGovern, Esquire, First Justice of said Court, this 8th day of March, 1983.

Paul J. Cavanaugh
Register

(C)Mar.17



FIRST PUBLICATION NO. 2193.
CITY OF CAMBRIDGE
In the Year One Thousand, Nine Hundred Eighty-Three
AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", section 2-191 entitled "List of Salaries in General" is hereby amended by striking out in said section 2-191 the salaries of the positions listed below and substituting in place thereof the following new schedule of salaries.

Section 2-191: List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
Administrative Assistant to the City Council	22,416	24,253
Assessors	30,295	32,420
Assistant City Manager:		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
Human Service Programs	38,257	41,437
Budget Director	30,295	32,420
City Auditor	32,051	34,175
City Clerk	32,051	34,175
City Electrician	30,295	32,420
City Engineer	32,051	34,175
City Manager	63,696	63,696
City Solicitor	32,051	34,175
City Treasurer-Collector	32,051	34,175
Civil Defense Director	27,438	27,438
Commissioner, Health & Hospital	52,696	56,942
Commissioner of Public Works	42,189	46,434
Deputy City Auditor	28,093	30,344
Deputy City Clerk	28,093	30,344
Deputy City Manager	43,191	46,436
Director of Veterans Services	30,295	32,420
Fire Chief	47,872	47,872
Personnel Director	30,295	32,420
Purchasing Agent	30,295	32,420
Sealer of Weights & Measures	26,796	28,921
Superintendent of Buildings	32,051	34,157
Veteran's Agent	26,796	28,921

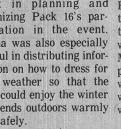
Persons appointed to these positions after the passage of this ordinance shall receive the minimum salary with an increment each year of their service until the maximum annual salary is reached.

Ordinance Number 990 in amendment to Section 2-191 passed to be ordained December 27, 1982 remains in full force and effect.

Passed to a second reading at the City Council meeting held on March 14, 1983 and on or after March 28, 1983 the question comes on passing to be ordained.

ATTEST:-
Paul E. Healy,
City Clerk

(C)Mar.17



FIRST PUBLICATION NO. 2194.
CITY OF CAMBRIDGE
IN CITY COUNCIL
March 14, 1983

ORDERED:

That $3,438,700 is appropriated for acquisition of land and construction of municipal outdoor recreational facilities as part of the **Lechmere Canal Park Phase II project** and the **Front Park project;** that to raise this appropriation the Treasurer with the approval of the City manager is authorized to borrow $3,438,700 under General Laws, c.44, section 7(25); and that the City Manager is authorized to contract for and expend any federal or state aid available for the projects.

Passed to a second reading at the City Council meeting held on March 14, 1983 and on or after March 28, 1983 the question comes on adoption.

ATTEST:-
Paul E. Healy,
City Clerk

(C)Mar.17

COMMONWEALTH OF MASSACHUSETTS
Middlesex, ss. Probate Court
No. 150069
Summons by Publication
Joan Ferrell
Plaintiff
vs.
Patrick Marshall
Defendant

To the above-named Defendant:

A complaint has been presented to this Court by your spouse, Joan Ferrell, seeking a divorce.

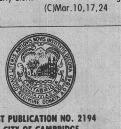
You are required to serve upon Janice Campbell, Esq., plaintiff's attorney, whose address is 82 Hancock Street, Cambridge, MA 02139 your answer on or before May 31, 1983. If you fail to do so, the Court will proceed to the hearing and adjudication of this action. You are also required to file a copy of your answer in the office of the Register of this Court at Cambridge.

Witness, Sheila E. McGovern, Esq., First Judge of said Court at Cambridge.

February 28, 1983

Paul J. Cavanaugh
Register of Probate

(C)Mar.10,17,24



FIRST PUBLICATION NO. 2194
CITY OF CAMBRIDGE
In the Year One Thousand, Nine Hundred Eighty-Two
AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter 5 entitled: "Buildings" is hereby amended by adding at the end thereof a new Article II entitled: "Inspectional Services Department," which shall read as follows:

Article II. Inspectional Services Department.

Section 1. There shall be in the City an Inspectional Services Department (the Department), which shall be under the charge of an officer known as the Inspectional Services Commissioner (the Commissioner) appointed by the City Manager. The Commissioner shall have the powers and perform the duties imposed upon him by law.

Section 2. The Commissioner shall also serve as Inspector of Buildings and Building Commissioner for purposes of §§107 and 108 of the State Building Code (780 CMR).

Section 3. All the powers and duties heretofore exercised by the Building Commissioner shall be exercised by the Commissioner, who shall also exercise such powers and duties as may be assigned to him pursuant to Section 4 of this Chapter.

Section 4. The Commissioner of Health and Hospitals may assign to the Department the enforcement of any statute, ordinance or regulation heretofore enforced by said Commissioner. Said Commissioner or any other board, officer, department or commission of the City may, subject to the approval of the City Council, assign to the Department the enforcement of any statute, ordinance or regulation for the enforcement of which he or it is responsible. The Department may accept such assignment, and may exercise any and all powers necessary or convenient to carry out such assignment, notice of which must be filed with the City Clerk.

Section 5. The Board of Zoning Appeal, the Board of Examiners and the Board of Building Code Appeal are hereby transferred to the Department, but none of them shall be under its supervision or control.

Section 6. The Commissioner may establish within the Department such administrative units as may be necessary or convenient for its efficient and economical administration, and, when necessary or convenient for such purpose, he may abolish or merge any such units.

Section 7. The Building Department is hereby abolished, and all its powers, duties and appropriations are hereby transferred to the Department created by Section one of this ordinance.

Section 8. The Inspectional Services Commissioner shall have direct authority and responsibility for the City Hall complex at 795 Massachusetts Avenue. The allotment of Public Works funds for cost centers of maintenance, supplies, fuel and utilities to maintain City Hall will be transferred to a budget account within the Inspectional Services Department. Selection and supervision of Public Works employees assigned to City Hall will be under the authority and supervision of the Inspectional Services Commissioner.

Passed to a second reading at the City Council meeting held on March 14, 1983 and on or after March 28, 1983 the question comes on passing to be ordained.

ATTEST:-
Paul E. Healy,
City Clerk

(C)Mar.17

Computer

(Continued from page 1)

a way that broadens the definition of liberal arts to include these very, very important new skills...which us oldsters will probably never understand."

Tsongas reiterated his concern that without a serious committment to training the high-technology experts of the future, the United States could lose its edge in the world marketplace.

Lannon also stressed the need for a committment to the future, praising the computer industry participants in particular for "a very long-range view of technology.

"These people are looking beyond a two or three year turn-around on a challenge. If you fund youngsters, if you fund school systems, your turn-around is 20 years," Lannon said.

Lannon added he hoped "to find out if technology can bridge the gap between rich and poor kids," and said the new school would not be "for students particularly gifted in computers."

Instead, Lannon stressed that the program would give Cambridge students "broad-based access" to computer training.

Students would be selected for the program by lottery, Lannon said, in keeping with the city's voluntary desegregation program.

Cambridge teachers are being trained to teach in the computer program already, and more are to be trained once the program is in place, Lannon said. The computers for the program have not yet been selected, and the decision on whether to buy or lease equipment has not been made, Lannon said.

Mid city district

(Continued from page 3)

could proceed with their plans with or without the board's approval.

The idea, says Sullivan, is to make these sessions educational — a chance for property owners to hear the concerns of the board without limiting their rights.

But Feinman is furious about the Sullivan proposal, and says it will go through "over my dead body."

"I'm absolutely outraged. Nobody has the right to review anything I do to my house. This smacks of such outrageous paternalism, it's absolutely disgusting," he said. "It adds another layer of bureaucracy without adding anything meaningful."

But Robert Campbell, one of the authors of the original conservation district proposal who has subsequently worked on the compromise, is confident that the neighbors and the Historic Commission will be able to "work out a meeting of the minds."

"The only issue that remains is the legal issue," he said. "We all came up with this proposal, and we back it 100 per cent."

The residents are scheduled to discuss the dilemma next Wednesday.

Obituaries

Margaret Mahoney

Margaret M. (O'Keeffe), a native of Ireland who lived most of her life in Cambridge, died March 8 in Charlesgate Convalescent Home in Watertown at the age of 89.

A member of the Guild of St. John, she was the wife of the late Dennis and mother of John and Margaret and the late Daniel, Mary, Dennis, Catherine and William. She also leaves eight grandchildren.

A funeral from Keefe Funeral Home was followed by a Mass in St. John's Church and burial in North Cambridge Catholic Cemetery.

Anna Reynolds

Anna H. Reynolds, 81, of Northboro, a former resident of Cambridge for many years, died March 7 in Marlboro Hospital. She was a retired packer for Squirrel Brand Peanut Company in Cambridge.

Mrs. Reynolds is survived by a son, Atty. Robert Reynolds of Northboro; four grandchildren and three great-grandchildren.

Funeral services in Leland-Hays Funeral Home, Northboro, were followed by burial in Evergreen Cemetery, Brighton.

Fannie Lilly

Services were held March 10 in Torf Funeral Chapel, Chelsea, for Fannie (Shocket) Lilly, 75, a native of Russia who died March 8 in Cambridge City Hospital. She was a resident of Cambridge for many years.

Wife of the late Morris, she leaves a sister, Rose Aronson of Cambridge.

Burial was in Askinaze Cemetery, Everett.

Rose McGirr

Rose F. McGirr, 75, a lifelong Cambridge resident who was retired from teaching English for more than 30 years at Cambridge Rindge and Latin High School, died suddenly March 8 at Mount Auburn Hospital.

Daughter of the late Dr. Felix and Anna (Clune) and sister of the late Dr. John McGirr, she is survived by a nephew, John McGirr and two nieces, Anne Crowley and Ellen Voll.

A funeral from Keefe Funeral Home was followed by a Mass in St. Mary's Church and burial in St. Paul's Cemetery, Arlington.

Edith Burke

Edith M. (Sampson) Burke, 91, a native of Nova Scotia and resident of Cambridge for 15 years, died March 8 in St. Elizabeth's Hospital in Brighton.

Wife of the late James, she leaves two daughters, Hazen Joseph of California and Mabel LaVache of New York; a sister, Phyllis Bourque of Nova Scotia; three grandchildren and one great-grandchild.

A Mass in Church of St. Theresa followed a funeral from Joseph A. MacDonald Funeral Home. Burial was in New Calvary Cemetery, Boston.

Anna Swider

Anna (Wasik) Swider, 88, a native of Poland and resident of Cambridge for many years, died March 8 in Cambridge Hospital.

Wife of the late Frank, she leaves three children, Loti Carver, Wanda Dreitson and Edward; seven grandchildren and three great-grandchildren.

A funeral from Szulewski & Son Funeral Home was followed by a Mass of the Resurrection in St. Hedwig's Church and burial in Holy Cross Cemetery, Malden.

Annie Haley

Annie (White) Haley, a supervisor for the Teachers Retirement Board and resident of Cambridge for 25 years, died March 9 in Mount Auburn Hospital after a long illness. She was 70.

Wife of the late Lawrence, she leaves two brothers, Robert and Russell, both of Maynard; a niece, Sheila White of Vermont and a nephew, Robert White, also of Vermont.

A funeral from Fowler-Kennedy Funeral Home, Maynard, was followed by a burial in Glenwood Cemetery, Maynard.

Kenneth Waite

Kenneth D. Waite, 71, a lifelong Cambridge resident and retired construction laborer, died suddenly March 12 in his Harrington Road home.

He was a Navy veteran of World War II and a member of No. 560 Laborers Union, AFLCIO.

Husbsand of the late Jennie (Grace); he leaves three daughters, Gail Murphy and Barbara Swenson, both of Cambridge and Donna Fraser of Somerville; a brother, Kenneth of Cambridge and eleven grandchildren.

A funeral from the Kevin A. Griffin Funeral Home was followed by a Mass in St. John's Church and burial in Cambridge Cemetery.

Sarah Hickey

Sarah M. Hickey, a longtime Cambridge resident and native of Ireland, died March 12 in Otis Hospital after a long illness. She was 84.

Miss Hickey was the daughter of the late Patrick and Mary (Hastings).

A Memorial Mass of Christian Burial was held at St. Brigid's Church. Burial was in St. Joseph's Cemetery. Arrangements were provided by the Douglass Funeral Home, Lexington.

Mary McGoff

Mary P. (Irvine) McGoff, 91, a native of Scotland and longtime resident of Cambridge, died March 11 in Mount Auburn Hospital after a long illness.

Wife of the late Albert, she leaves a daughter, Martha of Cambridge; two sons, Andrew of Arlington and John of New Jersey; a sister, Ruby Irvine of Cambridge; two brothers, William of Brookline and Andres of Stoughton; five grandchildren and one great-grandchild.

Funeral services in Watson Funeral Home were followed by burial in Mount Auburn Cemetery.

Harvey Hall

Funeral services were held March 16 in The Chapel of Watson Funeral Home for Harvey W. Hall, 82, a lifelong Cambridge resident, who died March 11 in Cambridge Hospital after a long illness.

He was an electrical engineer with Cambridge Electric Light Company and was a member of Mt. Olivet Lodge AF&AM.

Mr. Hall was the husband of the late Georgie (Waite).

Burial was in Mount Auburn Cemetery.

Arthur Reddick

Arthur J. Reddick, 81, a resident of Cambridge for 40 years, died March 12 in Cambridge Hospital after a short illness. He was a retired foreman for New England Telephone Company.

Mr. Reddick leaves his wife, Frances (LeCroix) and a sister, Mabel Benson of Mattapan.

A funeral from the Joseph A. MacDonald Funeral Home was followed by a Mass in Sacred Heart Church and burial in Belmont Cemetery.

Elizabeth Shea

A Mass was celebrated March 12 in St. Peter's Church for Elizabeth H. Shea, 70, a resident of Huron Avenue and retired nurses' aid at Fernald School in Waltham, who died March 8 in Mount Auburn Hospital after a short illness.

A resident of Cambridge for 50 years, she was the daughter of the late John and Helen (McCarthy); sister of the late Rose Almeida Butler and aunt of John Almeida of New York.

A funeral from Stanton Funeral Home was followed by burial in St. Paul's Cemetery, Arlington.

Ralph Howlett

Ralph M. Howlett of Worcester, a retired accountant and resident of Dana Street until two years ago, died March 12 in Fairlawn Hospital, Worcester, at the age of 79.

He is survived by his wife, Frances (Simpson), formerly of Cambridge and three sisters, Marion Howlett of Boston, Elsie Towne of California and Kathryn Howlett of South Yarmouth.

Private funeral services were held, arrangements provided by Long Funeral Home.

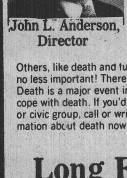
Church sets country fair

The Rev. Roland Petinge, OFM, pastor of St. Francis of Assisi Church, East kCambridge, has announced the church annual country fair to be held Sunday, March 20, at the St. Francis School Hall, 64 Gore St., at 5 pm.

Doors will open at 4 pm and admission is $2 per person. Refreshments will be served throughout the evening, which will feature food tables, linens, knitted goods, cakes, giftware and all types of glassware and raffle prizes.

Cantabs

Kevin Headley of 89 Putnam Ave. is a guard on the 1982-83 Bridgewater State College men's basketball team. A graduate of Cambridge Rindge and Latin, he is a sophomore at Bridgewater.



John L. Anderson,
Director

A thought for the week

THINK AHEAD

Wisdom from the past invites us to prepare for the future. There are many important life events that we should do and prepare for. Some, like weddings, or buying a house are pleasant and we eagerly look forward to gathering information and planning for them.

Others, like death and funerals are more difficult to think about ahead of time. They are no less important! There is information that we can provide so that you can plan ahead. Death is a major event in all our lives. Funerals and visitations are designed to help us cope with death. If you'd like more information about funerals for yourself, your church or civic group, call or write us. We'll gladly assist you. Taking time to get accurate information about death now will help you deal with the actual event.

Long Funeral Home, Inc.
1979 Massachusetts Ave.
Cambridge, Mass. 02140 - 876-5080
Service Is A "Long" Word

On the arts scene

Schools plan international music celebration March 25

The Cambridge Public Schools Music Department will present an international music festival on Friday, March 25, from 4 to 10 at Cambridge Rindge and Latin School.

Many countries will be represented in the various performances and exhibits to be presented over a period of six hours. Admission is free.

The complete schedule of events and exhibits is as follows:

Fitzgerald Theater

The Tech Squares, 6-6:45 pm; Ceremony for International Peace and Understanding, 6:45-7:30; The Flamenco Dance, 7:30-7:50; Lublinacy Polish Dancers, 7:50-8:10; Fitzmaurice Moran Irish Dancers, 8:10-8:10; Encantos Folcloricos, Portuguese Folk Dancers, 8:30-9:10; Gruppos Folcloristico Italiano de Boston, 9:10-9:30; Greek Dance Company, 9:30-9:50; East/West Dance Theatre, China, 9:50-10:10.

Main cafeteria

Kennedy School Chorus, Italy, Portugal and Spain, 4-4:30; Tobin School singing and dancing, Greece, Afro-American, 4:30-5:15; Fletcher School Chrous, Orchestra, Recorder Group: Mexico, Germany, England, the United States, 5:15-6:15; Roberts School Chorus, the US, Israel, 6:15-6:45; Agassiz School Orchestra, singers and dancers, Italy, France, England, Sweden, Norway, Denmark, US, 6:45-7:30; King School Orchestra, Trinidad, Jamaica, Haiti, Russia, Poland, France, Austria, 7:30-8:30; CRLS Vocal Ensemble, Gospel Choir: Haiti, Italy, US, Hungary, France, Spain, 8:30-9:15; CRLS Percussion, Jazz Ensemble, US, Botswana, Tanzania, 9:15-10pm.

Media Cafeteria

Morse School Chorus, Orchestra: Jamaica, Austria, France, Poland, Russia, 4-4:45; Harrington School Chorus: Kenya, Ghana, Nigeria, Portugal, Germany, 4:45-6; Haggerty/Fitzgerald Schools instrumental, slides, songs: China, India, Japan, Korea, 6-6:45; Peabody School singing, dancing: Japan, 6:45-7:15; Graham-Parks School, songs, dances: Greece, Haiti, 7:15-7:45; Longfellow School Chorus: Spain, Cuba, Puerto Rico, 7:45-8:30; Accelerated Strings, cello, violin: Italy, Ireland, Spain, England, US, Argentina, 8:30-9:15; CRLS combo, piano solos: Colombia, Cuba, Germany, Poland, Russia, Hungary, US, Armenia, Austria, Germany, 9:15-10 pm.

Exhibits and activities

Art department, photos and art exhibits in the lobby; modern language-bilingual department, French, German, Italian, Hispanic, Portuguese gourmet foods in the corridors; social studies department, calligraphy, weaving demonstrations in the main cafe; language arts exhibits in the main cafe; physical education department exhibits and demonstrations in the main cafe; library and media department will exhibit multicultural materials in the third floor of the Rindge building.



ON THE DRAW—The Fogg Art Museum at Harvard University is hosting an exhibit entitled "From Van Gogh to Paladino: Modern Drawings from the Collection" through April 24. Included in the exhibit is the Henri Matisse drawing, "The Plumed Hat," completed in 1943.

Previews

Sellars' Bach

Radcliffe College artists in residence **Peter Sellars** and **Criag Smith** are putting the finishing touches on their upcoming "**The Opera Company of Somerville Soiree de Gala**" which will be presented March 21, 23, 24, 27 and 28 at 9 pm at the Aggasiz Theatre at Radcliffe.

Sellars and Smith will present two selections, rather than the three originally planned. The two are "Kleine Mahogonny" by Bertolt Brecht and Kurt Weill and Bach's "BMV 60/33/20".

Tickets are available from the Holyoke Center Ticket Office in Harvard Square at $10 general admission and $5 with a Harvard student ID.

Revel without a cause

"All cultures of the world have a tradition of the magic fool," says **John Langstaff**, artistic director of **Revels**. "He's a very powerful figure; he's funny — he makes us laugh at ourselves. But in many countries, the fool is the Shaman, the medicine man, magician, historian and teacher. The fool, because of his guise, can mock convention and authority. In the old mummers' plays, he's the one man who can bring the dead back to life. That power continues today in the slapstick circus routine where a taxi runs over the clown and he jumps up to take his bows, or at the rodeo where the clown is an expert rider who protects participants who have fallen or who are in danger."

The **Spring Revels** presents a new show based on the tradition of the Folk Fool May 13-15 in Sanders Theatre. Featured performers will beactor-mime **David Zucker** and musician **Stan Strickland**. As in all Revels performances, singing, dancing and the participation of the audience will be integral elements of the celebration. The show will combine some of the familiar rituals, such as the Padstow Hobby Horse celebration from Cornwall, and the popular folk figure John Barlecorn, as well as new material centering on the fool.

Tickets are $9.50 and $6.50 for adults and $6 and $4 for children. Tickets are available through Concertix (876-7777), Bostix at Faneuil Hall, and by mail order. For information, call 876-7777.

Prophet margin

Cambridge resident **Susan Howe** has written an

(Continued on page 15)

Harvard Glee Club

(Continued from page 1)

severe change in repertoire, focusing on more serious works (and dropping the banjos and mandolins altogether). Only five years later, the ensemble made its first appearance with the Boston Symphony Orchestra, declaring itself a company to be reckoned with in the musical community.

Since that time the chorus has made several recordings with the BSO, one of them, the performance of Berlioz' "Damnation of Faust," winning the Grand Prix du Disque, in 1955. (More recently the Glee Club and the Symphony, Leonard Bernstein conducting, were recorded in 1974, performing Stravinsky's eclectic "Oedipus Rex.")

These periodic releases have affirmed the Glee Club's membership in the American musical community, but are not the only definitive indications to the ensemble's credit. Since 1921 the Glee Club has made extensive tours of North America, Europe and Asia, giving concerts and demonstrating western choral techniques. (Last Summer found the chorus in Japan and China, comparing the choral styles of the cities visited, and even appearing on Japanese television.)

These tours complement the group's annual Spring tour of the United States with this year's trip swinging through the southeast.

If all of this makes club membership sound like a bowl of appoggiaturas, well...it isn't. Enter, the Glee Club's conductor, Jameson Marvin. Marvin received his Doctor of Musical Arts degree in Choral Music from the University of Illinois; has studied with the likes of Helmut Rilling and Robert Shaw; and has a list of credentials, experience and memberships that would make a print office resume typesetter shudder. First Tenor and Vice President of the Glee Club Mark Tecca sums up Marvin's expectations with a grin: "Well, I guess you could say he is, uhm, a little demanding!"

And rightly so! But add to the fact that practices are held three times a week (at 90 minutes a session) and it becomes apparent just how much extra goes into this extra-curricular activity. For a group with a special fondness for Renaissance choral works (15 of them on this season's repertory list!) it is, however, a necessary and worthwhile extra.

And that extra does come through in the Harvard Glee Club's finished product: the performance. For a non-profit organization, supported primarily by private and public donations, the ensemble takes an unusual amount of care to assure a near-perfect rendering of a piece; be it a definitive Stravinsky opera-oratoria, or a Harvard football fight song.

In short, the 125th Anniversary concert tomorrow night should give the audience something to, well...something to cheer about.

"Vale, audituri te salutant!"

Unhappily Married Couples Wanted for Research Project

Unhappy in Your Marriage?

If so, we invite you and your spouse to take part in a study on what makes some marriages unhappy.
Couples receive $20 for their participation and complete confidentiality is assured. Day and evening appointments are available in Somerville. After the study, couples will be referred for counseling if they wish.

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BEANO
SATURDAY NIGHT
6:30 P.M.
2 WINNERS TAKE ALL
CAMBRIDGE FAMILY Y
Central Sq., Cambridge
Free Parking **876-3860**
$200. Door Prize Free Coffee & Donuts

CAMBRIDGE AUTO EXCHANGE

'76 Dodge Aspen	$ 995	'78 Mercury Bobcat	$1895
'76 Aspen Wagon	$1295	'77 Cadillac Seville	$4995
'78 Honda auto.	$2195	'78 Pontiac Firebird	$2795
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'76 Buick Electra	$1895	'77 Datsun 4 dr.	$1795
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Sports

Cobras show their stuff in national swim meet

The Cambridge Family Y Sea Cobra Swim Team returned home jubilant from a very successful showing at an invitational United States meet held in Lowell over the weekend.

Although team scores were not recorded, the co-ed Cambridge squad secured many of the top honors in a meet featuring 20 teams from the New England area.

The Cobras jumpted to q uick start as Monroe Hearn placed second in a field of 47 in the 100 yard individual medley. Hearn, after placing in the top six in the backstroke and butterfly, joined teammates Ethan Burnes, Andre Comeau and Antonio Ruiz in a second place freestyle relay finish, two-tenths of a second off first place.

Ethan Burnes captured second place in the 50 fly and sixth in the 100 individual medley. Andre Comeau and Antonio Ruiz turned in impressive performances in all events. Although both recently turned 11, they are already extremely competitive in the 11-12 age group.

Other top Cambridge swims in the 11-12 age group were recorded by Jerry Sullivan (freestyle and breaststroke), Thomas Jackson (freestyle, backstrokeand breaststroke), Damion Towell (freestyle) and Matthew Monacelli (freestyle and breaststroke). In addition, Cobras Jonathan Palmer and Sacha Delacoste swam well in their events.

Cambridge swimmers in other age groups also made their marks during the meet. Six-year-old Manuel Ruiz swam his best time to pick up fifth place in the 8-under butterfly. Oengus Timpson and Jay Garside also placed among the top six in their events. The Sea Cobras picked up third place in the 14-under medley relay with Jay Garside, John Foster and 10-year-olds Oengus Timpson and Basonge James.

Cambridge's newly formed girls team participated in their best meet yet. The Sea Cobra girls consistently improved their best times significantly. Particularly noteworthy were the efforts of Aimee Hendrigan in the individual medley, Sarah Cooper in the freestyle, Chiaki Kanda in the backstroke and Julie Lopez in the freestyle.



BANTAM B'S—Members of the Cambridge Youth Hockey League Bantam B team include, in the back row from the left: Brian Altamore, Mike Gallagher, David Santos, Kathy Hickey, Coach Frank Reilly, Robbie Hickey, Mike Trainor, Matt Cyrus and Brian Murphy. In front: E. J. Frammartino, Danny McNeill, Lance Greene, Al Pacheco, Marty Barberian, Jeff Bairos, Luther Corpel and Marco Centrella. Not shown are Mickey Ferguson, Tony Toledo and Assistant Coach Tim Hickey.

Bantams win over Winthrop

The Cambridge Youth Hockey Bantam B team won a major victory over Winthrop last week by a 3-2 final as they get ready for a tournament in Orleans this weekend.

The team was led by Danny MacNeill, who scored a three-goal hat trick, with assists going to Jeff Bairos and Robbie Hickey.

Goalies Marc Centrella and E. J. Frammaratino played a great game for Cambridge.

Peewees split

The Cambridge Peewee A Team won two games and lost two games before going into the District 10 state playoffs this week.

The Peewees, sponsored by Danehy Associates, lost to Revere, 2-0, and to Stoneham, 4-3, with John Roderick, Brian Donahue and Joe Thorpe each scoring a goal. Steve Puzyn earned two assists.

On Sunday, the Peewees defeated Stoneham, 4-1, to stay in second place at Danvers.

Brian Donahue set the pace with one goal and two assists. Eric Adams, Steve Puzyn and Craig Clavette scored the other goals for Cambridge. Assists went to Joe Thorpe and John Megah.

The Peewees also defeated Charlestown, 6-2, with Steve Puzyn scoring a three-goal hat trick and Mike Renna scoring two goals and an assist.

Joe Thorpe had one goal and two assists and Craig Clavette had two assists. John Roderick and David Foster had one assist each.

Squirts win

The Cambridge Squirts defeated Winthrop, 7-3, with George Tsafonis scoring three goals and one assist. Mike Kaufman scored two goals and earned the three-assist playmaker award to lead the Squirts to victory.

Billy Megan had a goal while Danny Hedges scored one goal and one assist. Shaun Lawless and Jared Vincent had one assist each.

Goalies were Brian Higgins and Keith Fay.

The Cambridge Bantam A team, sponsored by Post 8818 of the VFW, defeated Reading 6-3 with Mike Kelsey scoring one goal and three assists. Also scoring were Sil Ferriera, Chris Centrella, Robbie Kelley, Dennis Marshall and Larry Mondello. Jason Grimm had two assists. Goaltending duties were shared by Jimmy Iganzio and Holly Silcox.

Raffle set

The Cambridge Youth Hockey League will hold a raffle and hockey social on Friday, March 11, to raise funds for a trip by the Peewees and Squirts to Lake Placid from march 23 to 27.

Panthers edge St.Clement's for sole hold on second

With the winner taking sole possession of second place, North Cambridge Catholic met St. Clement's in the Catholic Suburban League finale last Saturday. The game was a rematch of the first game of the year in which St. Clement's won by 3 points, but history did not repeat itself as the North Cambridge Panthers clawed their way to a well deserved 53-52 come from behind victory.

St. Clement's came out smoking, consistently outscoring and out-rebounding their neighbors from Cambridge. They also had a decided advantage at the foul line, as it seemed as they had set up permanent residence at the black line at the top of the key, and at the half carried a comfortable 36-23 lead to the locker room.

North Cambridge, with a new sense of determination, outscored St. Clement's 13-6 in the third quarter and as the deciding frame began, had closed to within six points.

St. Clement's at this point know that they were in for a "dog-fight" and desperately tried to hold the lead, but the Panthers kept on pressing. With just over three minutes remaining in the game Kenney Simms gave North Cambridge their first lead of the night, with a soft outside shot.

But St. Clement's battled back, and, with 1:15 remaining, led 52-49. Quickly, North Cambridge narrowed the lead to 1 when Sophomore Rile Rhodes cooly sank two free throws, and jumped ahead when Kenney Simms drilled home a patented Jimmy Ryan feed with only 19 seconds left. St. Clement's immediately called a time out and decided to freeze the ball for one shot which came with 5 seconds left, but as the ball rolled off the rim, 6'4" Senior Bobby Cochran grabbed one of his many rebounds for the night, and seemingly put the ball and the game out of reach for St. Clement's. But a disputed foul was called on the play, and St. Clement's was given one last chance with only two seconds showing on the clock. The shot bounced harmlessly off the rim, and the Panthers walked away with 2nd place firmly in hand.

Tourney bound

Saturday, Feb. 26, North Cambridge Catholic, winner of last yera's New England Catholic Tourney will defend its crown against Marian Hill of Sturbridge at the Francis Xavier High Gym in Westwood, Ma. while St. Clement's meets St. Mary's of Lynn. The winners will square off Sunday for the championship.

Youth hockey tryout set

The Cambridge Youth Hockey League will hold tryouts for all divisions on Tuesday, March 8, at the Gore Street MDC Rink.

Children born in 1976 and 1977 are eligible to try out for the Mites between 5 and 6:50 pm. Those born in 1973, 1974 and 1975 may try out for the Squirts between 7 and 7:50 pm. Those born in 1971 and 1972 may try out for the Peewees between 8 and 8:50 pm, and those born in 1969 and 1970 may try out for the Bantams between 9 and 9:50 pm.

For further information, call 491-7994.

CEOC budget vote

(Continued from page 1)

ultimately resulted in a fair and genuine compromise.

"When you have a board with 30 people, representing different points of view, it's going to be difficult to get things done," said board member Alice Wolf. "It was a vintage Cambridge meeting."

"It made the School Committee look like the Supreme Court," said somewhat more critical board member Glenn Koocher, who is also a member of the School Committee.

The board's final $300,000 budget package included the following:

• Combining two administrative positions — the chief fiscal officer and the senior accountant — into one.

• Providing $25,570 to the Committee of Elders; $20,262 to the Cambridge Haitian American Association (CHAMA); and $1000 to the public housing Tenants' Council.

The board did not allocate any money to Concilio Hispano de Cambridge or to the Cambridge Organization of Portuguese Americans (COPA). There had been discussion of giving these agencies $3000 to $5000 apiece, but the directors — calling the sums "an insult" — refused the money and walked out.

(Continued on page 8A)

Teacher pay

(Continued from page 3)

against Stubbins is up for reconsideration at a later meeting, probably the first meeting in March.

Besides being expensive, the administrators without administrative positions can create other problems. Berman expressed concern last week that the obvious similarity between Stubbins' and Scalese's cases leaves the committee open to charges of sex discrimination over last week's vote.

And James Coady, a former high school assistant headmaster, was made acting principal at the Morse School partly because he was already receiving administrative pay.

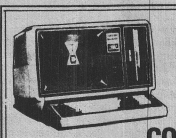
Now, that temporary appointment is under fire in a Federal Court complaint that charges his placement as acting principal may have given him an unfair advantage in applying for the permanent Morse principal position.

Richard Calnan — formerly master of the Lincoln School — brought a grievance against the committee after he was turned down for a master's position at the Fletcher School in 1981.

That grievance was about to go to arbitration when Calnan last week was approved for a position in the Superintendent's office overseeing building renovations at the Longfellow, Graham-Parks and Roberts Schools.

"I think they could utilize these people in tasks that could use their talents," Lachance said. "The administration is losing a good opportunity to utilize these people."

—LAUREN MERLIN WALKER



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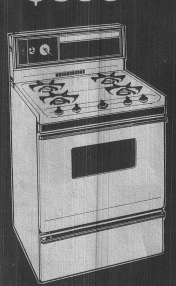

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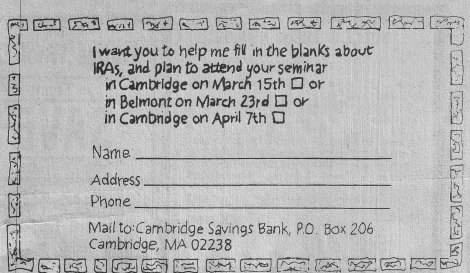

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All seminars will be held at 7:30 PM and will last approximately one hour.

Cambridge seminars will be held in the Holyoke Center Penthouse, Harvard University (Corner of Dunster Street and Mass. Ave., right next to our Harvard Square office) on Tuesday March 15 and Thursday April 7, 1983.

The Belmont seminar will be held at 7:30 in the Belmont Public Library Assembly Room, 336 Concord Avenue on Wednesday, March 23, 1983.

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MONEY IN THE BANK IS STILL THE BEST FEELING IN THE WORLD.

Crime beat

By Lauren Merlin Walker

Muggings. etc.

The Mutual Gas station on Memorial Drive was held up last Monday about 8 am by a man who entered the office, pulled a knife, and demanded money.

The man, described as black, about 25 years old, 5 feet 10 inches tall, 160 pounds and wearing a denim jacket and jeans, fled in a white Volkswagen van with $150.

A Somerville man walking on Pearl street last Monday, about 5 pm, was attacked by two men who jumped from a tan Mazda and threatened him with a screwdriver.

The man was walking near Speridakis Terrace when attacked by the two men, who pointed a screwdriver at his chest and demanded money and the radio he was carrying. He gave them $168 cash and his Sony Walkman, valued at $184. The victim described his attackers as two Hispanic men about 19 years old, of medium height, and both with black hair.

Also on Valentine's day, about 9 pm, an Arlington woman was walking on Magazine street toward Central Square when she was attacked by two men who grabbed her purse and punched her over the left eye. The men, described as black, about 19 years old, of medium height and with black hair, fled in the direction of Memorial Drive, taking about $15.

Tuesday last week, a Chatham street woman walking at Howard and Hayes streets was assaulted by two male teenagers who took her pocketbook.

An Allston man, making a call from a telephone booth at the corner of Massachusetts avenue and Vassar street, was approached by two men who asked him for money. When the victim said no, the two searched his pockets but wound up taking nothing.

About 7:30 pm last Tuesday, a Concord avenue man had a "confrontation" in traffic over right of way on Concord ave., according to police reports. The man was then followed to his home by the other vehicle involved, and the driver of the other vehicle got out and smashed the victim's windshield.

An Arlington man waiting for a bus on Massachusetts avenue in front of Georgie and Co., between Harvard and Porter Squares, was attacked by a man who jumped out of a green Ford. The victim fled into the restaurant to call police, and was taken to Cambridge Hospital for his injuries.

A Norfolk street man driving on Western avenue last Wednesday about 9:30 pm was asaulted by a group of men who pelted the car with snow, ice and stones until the windshield cracked.

About 1:15 am on Friday, a man with a knife held up the attendant at the municipal parking lot on Green street. The victim told police the man entered the lot, produced the knife, and took $50 in cash. He described the man as white, about 25 years old, 5 feet 7 inches tall, and weighing 140 pounds.

Also on Wednesday, the Store 24 at Prospect street and Broadway was held up by a man wielding a screwdriver. The man walked into the store, bought a pack of gum, then walked behind the register and showed the screwdriver. He ordered the clerk to open the cash register, and fled in a blue Plymouth with about $50.

Thursday, abcut 8:15 pm, two men were arrested on Temple street in Cambridge. Police seek charges of assault with intent to rob while armed, unlawful carrying of a firearm, and conspiracy, against Robert J. Lambert, of 22 Cooper St., Boston, and William M. Botto, of 57 Horace St., Boston.

A firearm, as well as a canvas bag, jacket, and black leather gloves were confiscated by police as evidence.

A man walked into the Shell gas station in Central Square and Main street Friday, pulled a handgun, and ordered the attendant to put money in a paper bag he was carrying, adding "don't waste time." The robber fled with an undisclosed amount of money.

An Arlington man was driving on Massachusetts avenue near Douglass street in Cambridge when a red Volkswagen approached. The VW stopped, and its occupants surrounded the victim's car, pulled him out the driver's side door and began punching him. The man fell to the ground, and his assailants kicked him as well.

A Memorial drive man walking on Albany and Portland streets was attacked Sunday about 2:10 am by a pair of white men who drove up in a green car. The men pushed the victim, demanded money, and fled with $30 and a blank check. The victim described his attackers to police as white men, one about 17 years old, 5 feet 7 inches tall, 150 pounds, with brown hair, and wearing a blue flannel shirt and jeans, and the other about 19 years old, 5 feet 6 inches tall, 170 pounds, with brown hair, and wearing a tan coat.

A Laurel street man walking on Kinnaird street near the King school Sunday was attacked by three youths, one carrying a knife. The youths approached the victim, and one threw him to the ground and held the knife to his throat, asking "you got anything?" The youths took $5 from the victim's pocket and fled. The young man with the knife was described by the victim as black, about 14 years old, 5 feet 8 inches tall, wearing a blue and black jacket and short hair, and another of the attackers was about 15 years old, 6 feet tall, and black. The victim did not describe the third, according to police.

A Peters street man walking at Brookline and Valentine streets Sunday was attacked by two men who first asked him what time it was. The victim said he didn't know, and the men struck him with a club, dragged him away from the street, and went through his pockets, taking $20. One of the attackers was wearing army-style pants, and was about 22 years old, 5 feet 9 inches tall, and 150 pounds. The other was of similar height and weight, according to police reports.

Break-ins

A Hubbard park home was visited by a thief or thieves sometime between 4:30 pm February 11 and 4 pm February 13, according to police reports. Missing from that house is $1233 worth of camera equipment. The house apparently was entered without breaking in.

Change was taken from a cash box, and food was thrown around the cafeteria at the Morse school last Tuesday night or Wednesday morning, according to police reports.

A Newell street resident returned home on Wednesday to find the apartment ransacked and assorted jewelry missing. The victim also spotted a man leaving the area, but could describe the suspect only as white, according to police reports.

Two men were arrested Wednesday on Pearl street in connection with an attempted breaking and entering there, according to police reports. The two men, Keith Merriman, 26, of 33 Symphony Rd., Boston, and Gary Ryans, 27, of 30 Newtowne Ct., Cambridge were taken to court on February 16, where police seek charges of attempted breaking and entering and possession of burglarious implements against them.

Also arrested Wednesday, February 16, about 11:13 pm, was David Molloy of 40 Lynn Fells Parkway, Saugus. Molloy was arrested on Lee street, and police seek charges of breaking and entering at night with intent to commit a felony against him.

At 12:30 am Thursday, February 17, Kevin Trant, of 315 Rindge Ave. was arrested at a few numbers away on Rindge avenue. Police seek charges of attempted larceny of a motor vehicle, possession of burglarious implements, and posession of a stolen license and credit cards against him.

A Hancock street man reported that on Monday, about 3 pm, as he climbed the stairs to his fourth floor apartment, he saw a man in the hallway who asked him where "Jerry" lived. The victim then realized his apartment had been broken into, and chased the stranger down Hancock street, across Broadway, and down Highland avenue toward Cambridge street before losing him. The victim described the suspect to police as a black man, 25 years old, 5 feet 7 inches tall, wearing a maroon jacket and jeans.

Six Reverware stainless steel pots apparently were stolen from Dixon Brothers Hardware in Harvard Square last Thursday. The pots were worth $175.

Two Inman street apartments were broken into last week, Thursday night or Friday morning. At one of the apartments, blank checks were reported missing. Nothing was reported missing at the second address.

Thursday night or friday morning also, a Massachusetts avenue office was robbed by thieves who took stamps and medical articles of undetermined value.

An Appleton street woman reported that she left her handbag on a table in her home about 7:40 pm on Friday, and shortly after heard the house alarm. When she returned to the kitchen, the purse was gone.

Three Arlington street apartments were broken into last Friday between 8 am and 8 pm in two cases, and between 9:10 an and 4:10 pm in the case of the third. What is missing from the first two apartments has not yet been determined, and camera equipment was missing from the third.

Between 9 am and 9 pm Friday, a thief or thieves struck a Windsor street home, taking a turntable valued at $350.

A guitar and stereo equipment are missing from a Hubbard avenue apartment. Thieves apparently struck there between 7:45 am and 9:30 pm.

A mink coat and jewelry were among the items missing from an Inman street home following a Friday break-in there.

About 10:45 pm Friday, a Tremont street resident reported a break-in at a first floor apartment there. Taken were an IBM typewriter, a stereo receiver, stereo cassette deck, amplifier and speakers, the total calculated at $2250.

A shed at the Shady Hill school was broken into Saturday, and a snowblower, worth $1400, was taken.

Bernie's Consignment store on Concord avenue was broken into between 4 pm Friday and 10 am Saturday, by a thief or thieves who kicked in a back door. Missing are a raccoon coat and two stained glass windows.

A stereo is missing following a break in at Thunderbird Boutique, on Massachusetts avenue in Cambridge. The break occurred between 5:30 pm Friday and 10 am Saturday, according to police. Thieves entered the store through a window.

Between 11 am and 3 pm Saturday, a television, radio and jewelry were taken from a College avenue apartment.

A Newton resident reported a mink coat, worth $5000, disappeared from La Groceria restaurant in Cambridge while the victim was eating there.

Between 1 pm and 1:40 pm Sunday five pair of shoes and one pair of boots were taken from the porch of a Wendell street woman. The shoes were worth about $305.

Two juveniles were arrested Sunday night about 9:30 pm at the Peabody school, police said.

From the chief

Cambridge police chief Anthony Paolillo warns that theft of car radios in Cambridge has become a "plague."

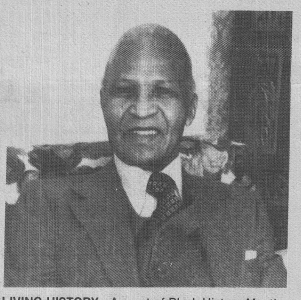
Paolillo notes that 1900 car radios were stolen in 1982 — that's about five and a half radios a day — and suggests that anyone who sees "suspicious persons lurking in or around a motor vehicle" call the police with an exact location, and as much information as possible. Police are available at 498-1200.

Human services

Council On Aging - Meeting of the Council on Aging will be held March 1st at 51 Inman Street at 10 o'clock.

King Community School - The King school will host the Kuumba singers and the Black Expression dance group, an art exhibit, and much more. Suggested for all ages. Cost: $1 per family; $.50 will be asked of each person requiring transportation. Time: Buses leave schools at 6:30 P.M. and return at 9:30 P.M. The performance begins at 7 P.M. Call your local Coordinator or Youth Specialist for more information. Youth Specialists and Coordinators: Specialists - Paul Lombardi, 498-9072; Tony Bazzell, 498-9072; R. Bridgeman, 498-9072. Coordinators: King - C. Hill (498-9061); Morse - Michael Gilbreath (498-9064); Roberts/Fletcher - S. Dixon (498-9066, 498-9054); New Alternative - Lucy Hammerman (498-9067); Kennedy - Russ Carman (498-9060); Harrington - Phil Giroux (498-9059); Longfellow - J. Bibbin (498-9063).

Council On Aging - Free Tax Assistance, sponsored by the Cambridge Council on Aging, will begin on Thursday afternoon, February 24th, and continue every Thursday afternoon thereafter through April 14th. Specially trained students from Harvard Law School will be present at 51 Inman Street, first floor, from 1 to 5 pm to help elder citizens and others fill out both Federal and State tax forms. No appointment is necessary: those arriving will be helped on a first-come first-served basis. All information will be kept confidential.



LIVING HISTORY—As part of Black History Month, the Cambridge Public Library will feature a talk by Everton Johnson of Magee Street on Sunday, March 6, at 4 pm at the Main Branch, 449 Broadway. The program, honoring three generations of a Cambridge Afro-American family, was rescheduled because of last week's snow storm. The program is presented by the Cambridge Black Cultural and Historical Association. (Photo by Ken Williams)



NEEDS A GOOD HOME—Amy, an eight-month old lab-spaniel mix, needs a loving home and is available for adoption from the Cambridge Animal Commission. She loves people and gets along well with other animals. She is spayed and would make a perfect family pet. Amy is available for a fee of $50. For information, call the commission office at 498-9041 or the commission director at 491-0735. (Photo by Julie O'Neil)

NOTICE OF PUBLIC HEARING

The Cambridge City Council Committee on Ordinances will conduct a public hearing on Tuesday, March 1, 1983 beginning at 5:00 P.M. in the City Council Chamber, City Hall.

The purpose of this hearing will be to discuss the following:

(1) A proposed amendment to the General Ordinances in Chapter 5 entitled "Buildings" by adding a new Article II entitled "Inspectional Services".

(2) A proposed amendment to the General Ordinances in Chapter 2 entitled "Administration", relative to Article XXII entitled "Officers Generally".

All interested individuals are invited to attend and be heard at this time.

For the Committee
Councillor Walter J. Sullivan
Chairman

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City of Cambridge

DRAFT

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is furhter amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	Minimum Annual Salary	Maximum Annual Salary
Fire Chief		
Police Chief		

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new slary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

ORDINANCE NO. 994.

Final publication No. 2200. First publication in the Chronicle on March 17, 1983.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", section 2-191 entitled "List of Salaries in General" is hereby amended by striking out in said section 2-191 the salaries of the positions listed below and substituting in place thereof the following new schedule of salaries.

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
Administrative Assistant to the City Council	22,416	24,253
Assessors	30,295	32,420
Assistant City Manager:		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
Human Service Programs	38,257	41,437
Budget Director	30,295	32,420
City Auditor	32,051	34,175
City Clerk	32,051	34,175
City Electrician	30,295	32,420
City Engineer	32,051	34,175
City Manager	63,696	63,696
City Solicitor	32,051	34,175
City Treasurer-Collector	32,051	34,175
Civil Defense Director	27,438	27,438
Commissioner, Health & Hospital	52,696	56,942
Commissioner of Public Works	42,189	46,434
Deputy City Auditor	28,093	30,344
Deputy City Clerk	28,093	30,344
Deputy City Manager	43,191	46,436
Director of Veterans Services	30,295	32,420
Personnel Director	30,295	32,420
Purchasing Agent	30,295	32,420
Sealer of Weights & Measures	26,796	28,921
Superintendent of Buildings	32,051	34,157
Veteran's Agent	26,796	28,921

Persons appointed to these positions after the passage of this ordinance shall receive the minimum salary with an increment each year of their service until the maximum annual salary is reached.

Ordinance Number 990 in amendment to Section 2-191 passed to be ordained December 27, 1982 remains in full force and effect.

In City Council April 4, 1983.

Passed to be ordained as amended by a yea and nay vote: Yeas 9; Nays 0; Absent 0.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.

ORDINANCE NO. 994.

Final publication No. 2200. First publication in the Chronicle on March 17, 1983.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", section 2-191 entitled "List of Salaries in General" is hereby amended by striking out in said section 2-191 the salaries of the positions listed below and substituting in place thereof the following new schedule of salaries.

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
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Persons appointed to these positions after the passage of this ordinance shall receive the minimum salary with an increment each year of their service until the maximum annual salary is reached.

Ordinance Number 990 in amendment to Section 2-191 passed to be ordained December 27, 1982 remains in full force and effect.

In City Council April 4, 1983.

Passed to be ordained as amended by a yea and nay vote: Yeas 9; Nays 0; Absent 0.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General", as amended by Ordinance Number 994, passed to be ordained on April 4, 1983, is furhter amended by adding at the end thereof the following new salary schedules which read as follows:

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

	Minimum Annual Salary	Maximum Annual Salary
Fire Chief		
Police Chief		

Ordinance Number 833, passed to be ordained on February 25, 1974, and Ordinance Number 903, Passed to be ordained on December 11, 1978, are hereby amended to reflect the new slary schedules for the Chief of the Fire Department and the Chief of the Police Department as outlined above.

Last Paragraph

Ordinance #833 passed to be ordained on February 25, 1974 and Ordinance #903 passed to be ordained on December 11, 1978 are hereby amended ~~to include to provide the additions~~ to reflect the new salary schedules for the ~~Fire~~ Chief of the Fire Department and Chief of Police Dept as outlined above

1st Paragraph

Chapter Two, entitle "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General" as amended by Ordinance No 994 passed to be ordained on April 4, 1983, is further amended by adding at the end thereof the following new salary schedules which read as follows

Insert Section 2-191 List of Salaries in General.

Minimum Annual Salary Maximum Annual Salary

Fire Chief

Police Chief

ORDINANCE NO. 994.

Final publication No. 2200. First publication in the Chronicle on March 17, 1983.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", section 2-191 entitled "List of Salaries in General" ~~is hereby amended by striking out in said section 2-191 the salaries of~~ the positions listed below and ~~substituting in place thereof the following new schedule of salaries.~~

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

Passed by ordinance

As amended by Ordinance No. 994A on March 4, 1983 is further amended by adding at the end thereof the following new salary schedules:

Fire Chief — —

Police Chief — —

& 903

Ordinance ~~993~~ passed to be ordained by the City Council ~~March 14, 1983~~ is hereby amended by striking out the salary schedule for Chief of Police and inserting ~~in lieu~~

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
Administrative Assistant to the City Council	22,416	24,253
Assessors	30,295	32,420
Assistant City Manager:		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
Human Service Programs	38,257	41,437
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City Auditor	32,051	34,175
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Purchasing Agent	30,295	32,420
Sealer of Weights & Measures	26,796	28,921
Superintendent of Buildings	32,051	34,157
Veteran's Agent	26,796	28,921

Persons appointed to these positions after the passage of this ordinance shall receive the minimum salary with an increment each year of their service until the maximum annual salary is reached.

Ordinance Number 990 in amendment to Section 2-191 passed to be ordained December 27, 1982 remains in full force and effect.

In City Council April 4, 1983.

Passed to be ordained as amended by a yea and nay vote: Yeas 9; Nays 0; Absent 0.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.

CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 498-9011

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

April 25, 1983

To the Honorable, the City Council:

The review of the comparative salaries of the Police and Fire Chiefs reveals the following:

The base pay for the Fire Chief is currently higher than the base pay of the Police Chief. The attached schedule tracks the listing of base pay only back to 1969.

The breakdown of the salaries of both positions as of July 1, 1982, assuming a 6% salary increase for the Fire Chief and the base pay of the Police Chief of twice the base Patrolman's pay, is as follows:

	Base Pay	Holiday Pay	Weekend Differential	Incentive	Total
Fire Chief	$42,872	$3,962	$1,461	$ 2,200	= $50,495
Police Chief	$41,081	$3,829		$12,324	= $57,234

Thus, the difference in the two salaries is the incentive pay for which the Police Chief receives the maximum of 30% for possessing a Master's degree.

This percentage is applicable regardless of whether the Police Chief's base is twice that of the Patrolman or set by Ordinance. However, inasmuch as the Patrolmen will receive increases on January 1, 1983, July 1, 1983, and January 1, 1984, it is my recommendation that the base salaries be equalized and set by ordinance or the Police Chief's salary will continue to grow without City Council action.

Of the $12,324 in Career Incentive received by the Police Chief $6,162 is reimbursed by the Commonwealth. Thus, the City-funded salary of the Police Chief is $51,072 and the Fire Chief $50,495.

Very truly yours,

Robert W. Healy
City Manager

RWH/mbf

BASE

EFFECTIVE	FIREFIGHTER	FIRE CHIEF	POLICE OFFICER	POLICE CHIEF
1-1-69	9,000	18,000	9,000	18,000
1-1-70	10,200	20,000	10,200	20,000
1-1-71	11,015	22,032	11,015	22,032
1-1-72	11,900	23,800	11,900	23,800
7-1-73	12,615	25,230	11,900*	23,800
7-1-74	14,583	29,166	14,583	29,166
7-1-76	15,500	31,000	14,583*	29,166
7-1-78	15,850	32,300	15,850	32,300
1-1-79	16,200	33,000	16,200	33,000
7-1-79	16,700	34,000	16,700	34,000
1-1-80	17,200	35,000	17,200	35,000
7-1-80	18,438	37,800	18,438	36,877
7-1-81	19,176	40,446	19,176	38,352
1-1-82	20,000	40,446	19,943	39,886
7-1-82	20,600	42,873 (6%)	20,540	41,080
1-1-83	21,630		21,567	
7-1-83	22,279		22,214	
1-1-84	23,393		23,325	
6-60-84			23,383	

*contracts were not settled by effective date of classification plan - upon settlement rates were retroactive

ORDINANCE NO. 994.

Final publication No. 2200. First publication in the Chronicle on March 17, 1983.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", section 2-191 entitled "List of Salaries in General" is hereby amended by striking out in said section 2-191 the salaries of the positions listed below and substituting in place thereof the following new schedule of salaries.

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
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Assessors	30,295	32,420
Assistant City Manager:		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
Human Service Programs	38,257	41,437
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City Auditor	32,051	34,175
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City Manager	63,696	63,696
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City Treasurer-Collector	32,051	34,175
Civil Defense Director	27,438	27,438
Commissioner, Health & Hospital	52,696	56,942
Commissioner of Public Works	42,189	46,434
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Deputy City Clerk	28,093	30,344
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Purchasing Agent	30,295	32,420
Sealer of Weights & Measures	26,796	28,921
Superintendent of Buildings	32,051	34,157
Veteran's Agent	26,796	28,921

Persons appointed to these positions after the passage of this ordinance shall receive the minimum salary with an increment each year of their service until the maximum annual salary is reached.

Ordinance Number 990 in amendment to Section 2-191 passed to be ordained December 27, 1982 remains in full force and effect.

In City Council April 4, 1983.

Passed to be ordained as amended by a yea and nay vote: Yeas 9; Nays 0; Absent 0.

Robert W. Healy, City Manager.

ATTEST:- Paul E. Healy, City Clerk.

CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139 • (617) 498-9017

OFFICE OF
THE CITY CLERK

April 5, 1983

Mr. Russell B. Higley
City Solicitor
City Hall
Cambridge, MA

Dear Sir:

Enclosed you will find two proposed amendments to the Zoning Ordinances of the City of Cambridge which were passed to a second reading at the City Council meeting of April 4, 1983 as follows:

1. Proposed amendment relative to Affiliate Housing.

2. Proposed amendment relative to University Owned Housing.

Also enclosed you will find a proposed amendment to the General Ordinances of the City of Cambridge relative to an increase in salary for Department Heads which was passed to be ordained by the City Council on April 4, 1983.

Would you kindly indicate your approval or disapproval on the bottom of the above mentioned ordinances and return to this office.

Your kind attention in this matter will be greatly appreciated.

Very truly yours,

Paul E. Healy, City Clerk

PEH/dl

Encs. Affiliate Housing
University owned housing
Department Heads salary ordinance.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

That Chapter Two entitled Administration, Article XXII entitled Officers Generally, Section 2-191 entitled List of Salaries in General is hereby amended by striking out the present section 2-191 and substituting in place thereof the following new section:

Section 2-191. List of Salaries in General.

The Officers of the City of Cambridge hereinafter named, shall receive the following salaries and are to be paid monthly or weekly, unless otherwise stated. The effective date of Part One shall be July 1, 1982.

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
Administrative Assistant to the City Council	22,416	24,253
Assessors	30,295	32 420
Assistant City Manager		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
Human Service Programs	38,257	41,437
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City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

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Assistant City Manager		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
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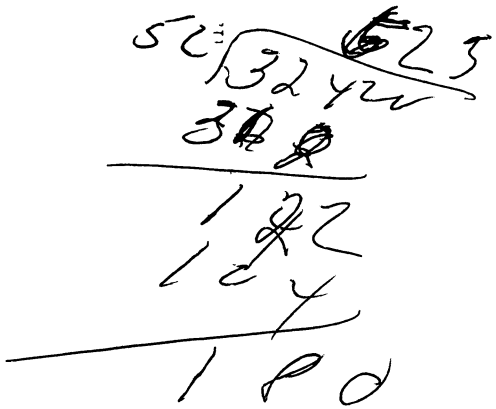

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City of Cambridge

In City Council March 14, 1983

The Ordinance *Committee* comprised of the entire membership of the City Council, to which was referred a proposed amendment to Chapter Two of the General Ordinances in Article XXII entitled "Officers Generally", Section 2-191 providing for a new salary increase for Department Heads in the amount of six percent, met on Tuesday, March 1, 1983 at 5:32 p.m. in the City Council Chamber, City Hall. Councillor Walter J. Sullivan, Chairman of the Committee, presided.

Councillor Duehay moved that the proposed salary schedule amendment as submitted be reported to the City Council.

Vice-Mayor Russell inquired regarding the possibility of the Fire Chief being covered under a seperate ordinance.

City Manager Robert Healy stated that it could be accomplished by striking this item from Section 2-191 and by an amendment to Section 2-194.

Vice-Mayor Russell noted that the Police Chief is now receiving $51,000. as a result of the Quorum Bill which provided that the Police Chief receive twice the entry level salary for a Patrolman.

The City Manager stated that the amounts in the proposed salary schedule could also be amended by the Council.

Councillor David Sullivan requested that the amendment when drafted be reported to the City Council along with the proposed new salary schedule Section 2-191.

City Manager Robert Healy stated that the proposal before the Committee covered the period of July 1, 1982 to June 30, 1983, that the proposed salary increase was consistent with the proposals under negotiation with the teachers and nurses.

Councillor David Sullivan stated that the second section of the present ordinance, Section 191 should not be stricken.

Vice-Mayor Russell moved that the salary of the Fire Chief be increased from the sum of $42,872. in the proposed schedule by the sum of $5,000. No action was taken on this amendment.

Mayor Vellucci inquired of the provisions being made for foremen and the City Manager stated they would receive the same six percent increase.

At this time a representative of the foremen stated that he favored the 3/5 3/5 formula which would provide more compensation now given to other employees.

A discussion followed regarding the amounts received under the six percent formula and the 3/5, 3/5 settlement and the narrowing of the gaps between different levels of employees.

The City Manager stated that the six percent for the Department Heads was the best solution and that the foremen are not covered by ordinance.

Councillor Walter J. Sullivan inquired whether the 3/5, 3/5 formula could be applied to everyone.

The City Manager stated that this decision could be determined by the City Council, that he would submit the cost figures of the different formulas for their consideration, that the effective dates of the new schedules are an important factor in determining the best approach.

On motion of Councillor Duehay the salary schedule as submitted and the amendment offered by Vice-Mayor Russell was referred without recommendation to the City Council for their consideration.

For the Committee,

Councillor Walter J. Sullivan
Chairman

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City administrator salaries before and after

Position	Current Salary	Proposed Salary
Assessors	30,585	32,420
Assistant City Manager:		
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for Fiscal Affairs	39,092	41,437
for Human Services	39,092	41,437
Budget Director	28,581	32,295
City Auditor	32,241	34,175
City Clerk	32,241	34,175
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City department heads get 6 percent salary increases

By Pamela Varley
Chronicle staff

The City Council gave preliminary approval Monday night to a 6 per cent pay hike for a group of city department heads, retroactive to July 1, 1982.

If the council gives final approval to the raises, the highest paid administrator in the city — City Manager Robert Healy — will receive a salary of $63,696 this year, up from $60,091 last year.

The council may take final action on the salary hikes on or after January 24.

The increase would be consistent with Healy's stated aim to raise the salaries of all city employees — unionized or not — by 6 per cent.

Above is a list of the current salary levels for the department heads in question, and the proposed new levels for this budget year, provided by Budget Director Louis DePasquale.

This does not comprise a complete list of city department heads, because not all administrative salary increases require council approval.

It is, however, a fairly representative sample of the salary range of the city's top administrators.

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for Community Development	38,092	40,642
for Fiscal Affairs	39,092	41,437
for Human Services	39,092	41,437
Budget Director	28,581	32,295
City Auditor	32,241	34,175
City Clerk	32,241	34,175
City Electrician	30,585	32,420
City Engineer	30,237	32,051
City Solicitor	32,241	34,175
City Treasurer-Collector	32,241	34,175
Civil Defense Director	25,885	27,438
Commissioner of Health and Hospitals	53,719	56,942
Commissioner of Public Works	39,801	42,189
Deputy City Auditor	27,601	30,344
Deputy City Clerk	27,601	30,344
Deputy City Manager	43,806	46,436
Director of Veterans Services	30,585	32,420
Fire Chief	40,446	42,872
Personnel Director (vacant)	28,581	30,295
Purchasing Director	28,581	30,295
Sealer of Weights and Measures	27,284	28,921
Veterans Agent	26,796	28,921

City department heads get 6 percent salary increases

By Pamela Varley
Chronicle staff

The City Council gave preliminary approval Monday night to a 6 per cent pay hike for a group of city department heads, retroactive to July 1, 1982.

If the council gives final approval to the raises, the highest paid administrator in the city — City Manager Robert Healy — will receive a salary of $63,696 this year, up from $60,091 last year.

The council may take final action on the salary hikes on or after January 24.

The increase would be consistent with Healy's stated aim to raise the salaries of all city employees — unionized or not — by 6 per cent.

Above is a list of the current salary levels for the department heads in question, and the proposed new levels for this budget year, provided by Budget Director Louis DePasquale.

This does not comprise a complete list of city department heads, because not all administrative salary increases require council approval.

It is, however, a fairly representative sample of the salary range of the city's top administrators.

City administrator salaries before and after

Position	Current Salary	Proposed Salary
Assessors	30,585	32,420
Assistant City Manager:		
for Community Development	38,092	40,642
for Fiscal Affairs	39,092	41,437
for Human Services	39,092	41,437
Budget Director	28,581	32,295
City Auditor	32,241	34,175
City Clerk	32,241	34,175
City Electrician	30,585	32,420
City Engineer	30,237	32,051
City Solicitor	32,241	34,175
City Treasurer-Collector	32,241	34,175
Civil Defense Director	25,885	27,438
Commissioner of Health and Hospitals	53,719	56,942
Commissioner of Public Works	39,801	42,189
Deputy City Auditor	27,601	30,344
Deputy City Clerk	27,601	30,344
Deputy City Manager	43,806	46,436
Director of Veterans Services	30,585	32,420
Fire Chief	40,446	42,872
Personnel Director (vacant)	28,581	30,295
Purchasing Director	28,581	30,295
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This does not comprise a complete list of city department heads, because not all administrative salary increases require council approval.

It is, however, a fairly representative sample of the salary range of the city's top administrators.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

That Chapter Two entitled Administration, Article XXII entitled Officers Generally, Section 2-191 entitled List of Salaries in General is hereby amended by striking out the present section 2-191 and substituting in place thereof the following new section:

Section 2-191. List of Salaries in General.

The Officers of the City of Cambridge hereinafter named, shall receive the following salaries and are to be paid monthly or weekly, unless otherwise stated. The effective date of Part One shall be July 1, 1982.

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
Administrative Assistant to the City Council	22,416	24,253
Assessors	30,295	32 420
Assistant City Manager		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
Human Service Programs	38,257	41,437
Budget Director	30,295	32,420
City Auditor	32,051	34,175
City Clerk	32,051	34,175
City Electrician	30,295	32,420
City Engineer	32,051	34,175
City Manager	63,696	63,696
City Solicitor	32,051	34,175
City Treasurer-Collector	32,051	34,175
Civil Defense Director	27,438	27,438
Commissioner, Health & Hospital	52,696	56,942
Commissioner of Public Works	42,189	46,434
Deputy City Auditor	28,093	30,344
Deputy City Clerk	28,093	30,344
Deputy City Manager	43,191	46,436
Director of Veterans Services	30,295	32,420
Fire Chief	42,872	42,872
Personnel Director	30,295	32,420
Purchasing Agent	30,295	32,420
Sealer of Weights & Measures	26,796	28,921
Superintendent of Buildings	32,051	34,157
Veteran's Agent	26,796	28,921

FIRST PUBLICATION NO. 2193.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", section 2-191 entitled "List of Salaries in General" is hereby amended by striking out in said section 2-191 the salaries of the positions listed below and substituting in place thereof the following new schedule of salaries.

Section 2-191. List of Salaries in General.

The offices of the City of Cambridge hereinafter named shall receive the following salaries and will be paid monthly or weekly, unless otherwise stated. The effective date of this amendment shall be July 1, 1982.

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
Administrative Assistant to the City Council	22,416	24,253
Assessors	30,295	32,420
Assistant City Manager:		
Community Development	38,257	41,437
Fiscal Affairs	38,257	41,437
Human Service Programs	38,257	41,437
Budget Director	30,295	32,420
City Auditor	32,051	34,175
City Clerk	32,051	34,175
City Electrician	30,295	32,420
City Engineer	32,051	34,175
City Manager	63,696	63,696
City Solicitor	32,051	34,175
City Treasurer-Collector	32,051	34,175
Civil Defense Director	27,438	27,438
Commissioner, Health & Hospital	52,696	56,942
Commissioner of Public Works	42,189	46,434
Deputy City Auditor	28,093	30,344
Deputy City Clerk	28,093	30,344
Deputy City Manager	43,191	46,436
Director of Veterans Services	30,295	32,420
Fire Chief	47,872	47,872
Personnel Director	30,295	32,420
Purchasing Agent	30,295	32,420
Sealer of Weights & Measures	26,796	28,921
Superintendent of Buildings	32,051	34,157
Veteran's Agent	26,796	28,921

Persons appointed to these positions after the passage of this ordinance shall receive the minimum salary with an increment each year of their service until the maximum annual salary is reached.

Ordinance Number 990 in amendment to Section 2-191 passed to be ordained December 27, 1982 remains in full force and effect.

Passed to a second reading at the City Council meeting held on March 14, 1983 and on or after March 28, 1983 the question comes on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.

ORDINANCE NO. 948.

Final Publication No. 2070. First publication in the Herald American on September 25, 1980.

City of Cambridge

In the Year One Thousand, Nine Hundred Eighty

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

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Section 2-191. List of Salaries in General.

The Officers of the City of Cambridge hereinafter named, shall receive the following salaries and are to be paid monthly or weekly, unless otherwise stated. The effective date of Part One shall be July 1, 1980. The effective date of Part Two shall be July 1, 1981.

PART ONE

	Minimum Annual Salary	Maximum Annual Salary
Administrative Assistant to the City Council	$19,765	$21,385
Assessors	26,710	28,585
Assistant City Manager		
Community Development	33,730	35,540
Fiscal Affairs	33,730	36,540
Human Service Programs	33,730	36,540
Budget Personnel Director	26,710	28,585
City Auditor	28,260	30,135
City Clerk	28,260	30,135
City Electrician	26,710	28,585
City Engineer	28,260	30,135
City Manager	56,160	56,160
City Solicitor	28,260	30,135
City Treasurer-Collector	28,260	30,135
Civil Defense Director	24,195	24,195
Commissioner, Health, Hospital & Welfare	46,460	50,210
Commissioner of Public Works	37,200	40,940
Deputy City Auditor	24,770	26,755
Deputy City Clerk	24,770	26,755
Deputy City Manager	38,050	40,860
Director of Veteran's Services	26,710	28,585
Fire Chief	37,800	37,800
Purchasing Agent	26,710	28,585
Sealer of Weights & Measures	23,630	25,500
Superintendent of Buildings	28,260	30,135
Veteran's Agent	23,630	25,770
Mayor	14,580	14,580
Member, City Council	13,500	13,500

PART TWO

Effective July 1, 1981, all positions described in Part One shall receive an additional wage increase of 7% of the salary of July 1, 1980.

In City Council November 3, 1980.

Passed to be ordained as amended by a yea and nay vote: — Yeas 7; Nays 2; Absent 0.

James L. Sullivan, City Manager.

ATTEST: — Paul E. Healy, City Clerk.

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City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Three

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In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

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City Manager	63,696	63,696
City Solicitor	32,051	34,175
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Deputy City Clerk	28,093	30,344
Deputy City Manager	43,191	46,436
Director of Veterans Services	30,295	32,420 47872
Fire Chief	~~42,872~~	~~42,872~~
Personnel Director	30,295	32,420
Purchasing Agent	30,295	32,420
Sealer of Weights & Measures	26,796	28,921
Superintendent of Buildings	32,051	34,157
Veteran's Agent	26,796	28,921

4

CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 498-9011

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

January 10, 1983

To the Honorable, the City Council:

Enclosed for your consideration is a proposed amendment to the Department Head's Salary Ordinance calling for a six percent salary increase which is consistent with the amounts being discussed with the Collective Bargaining units.

Very truly yours,

Robert W. Healy
City Manager

RWH/mbf
Enc.

Agenda Item Number Four O-15A

Re: proposed amendment to the General Ordinances in Chapter 2 entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "Salaries In General" - Dept Heads & Police & Fire Chief

4/4/83 - Passed to be ordained

9-0-0

Copy sent to C.W. Sullivan, Chairman, Comm. on Ordinances 1/11/83mk

In City Council,

January 10, 1983 1/10/1983

Referred to Ordinance Committee

Motion of C Russell