



City of Cambridge

49.

IN CITY COUNCIL

September 14, 1992

COUNCILLOR MYERS

WHEREAS: It is the role of the City Council on an annual basis to review and evaluate the performance of the City Manager; and

WHEREAS: To date, this has not yet occurred; and

WHEREAS: It is important to the City, the City Council, and the City Manager that this evaluation occur on a regular basis; and

WHEREAS: This is the time for the City Council to communicate its policy goals and priorities to the City Manager and to evaluate how progress in these areas is being made; now therefore be it

RESOLVED: That the City Council put into place the steps for a fair evaluation of the City Manager; and be it further

RESOLVED: That the Mayor be and hereby is requested and authorized to put into place the steps for this process.

In City Council September 14, 1992.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury

D. Margaret Drury
City Clerk



City of Cambridge

49.

IN CITY COUNCIL

September 14, 1992

COUNCILLOR MYERS

WHEREAS: It is the role of the City Council on an annual basis to review and evaluate the performance of the City Manager; and

WHEREAS: To date, this has not yet occurred; and

WHEREAS: It is important to the City, the City Council, and the City Manager that this evaluation occur on a regular basis as was done last year; and

WHEREAS: The evaluation process is a time for the City Council to communicate its policy goals and priorities to the City Manager and to evaluate how progress in these areas is being made; and

WHEREAS: It is important that the evaluation be based on objective standards reflecting the role and responsibility of the City Manager; now therefore be it

RESOLVED: That the City Council put into place the steps for an objective and fair evaluation of the City Manager; and be it further

RESOLVED: That the Mayor be and hereby is requested and authorized to put together the appropriate mechanisms to put this process into place as soon as possible.

CCM-101



City of Cambridge

IN CITY COUNCIL

September 14, 1992

COUNCILLOR MYERS

WHEREAS: It is the role of the City Council on an annual basis to review and evaluate the performance of the City Manager; and

WHEREAS: To date, this has not yet occurred; and

WHEREAS: It is important to the City, the City Council, and the City Manager that this evaluation occur on a regular basis; and ^{as was done last year}

WHEREAS: ^{The evaluation process is a ~~time~~ time} This is ~~the time~~ for the City Council to communicate its policies and priorities to the City Manager and to evaluate how progress in these areas is being made; now therefore be it

That the City Council put into place the steps for ^{an objective and} fair evaluation of the City Manager; and be it further

RESOLVED: That the Mayor be and hereby is requested and authorized to put ^{together the} ~~steps for this process~~

appropriate mechanisms to put this process into place ~~at the earliest possible date~~ ^{as soon as is possible}

Whereas it is important that the evaluation be based on objective standards reflecting the role and responsibility of the City Manager

Whereas it is the role of the City Council on an annual basis to review and evaluate the performance of the City Manager;

Whereas to date, this has not yet occurred.

Whereas it is important to the City, the City Council, and the City Manager that this evaluation occur on a regular basis,

Whereas this is the time for the City Council to communicate its policy goals and priorities to the City Manager and to evaluate how progress in these areas is being made.

Therefore be it resolved that the City Council put into place the steps for a fair evaluation of the City Manager;

And be it further resolved that the Mayor be hereby requested and authorized to put into place the steps for this process.

49
C



City of Cambridge

49.

IN CITY COUNCIL

September 14, 1992

COUNCILLOR MYERS

WHEREAS: It is the role of the City Council on an annual basis to review and evaluate the performance of the City Manager; and

WHEREAS: To date, this has not yet occurred; and

WHEREAS: It is important to the City, the City Council, and the City Manager that this evaluation occur on a regular basis; and

WHEREAS: This is the time for the City Council to communicate its policy goals and priorities to the City Manager and to evaluate how progress in these areas is being made; now therefore be it

RESOLVED: That the City Council put into place the steps for a fair evaluation of the City Manager; and be it further

RESOLVED: That the Mayor be and hereby is requested and authorized to put into place the steps for this process.

City Council SEP. 14 1992

Adopted by the affirmative vote

of 9 members

K. Margaret Drury
City Clerk

Consent Order # 49 F-353

Councillor Myers re: fair evaluation of
the City Manager.

In City Council,

Sept. 14, 1992

Order Adopted