



City of Cambridge Police Department Office of the Commissioner

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Robert W. Healy
City Manager

March 3, 1995

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Deputy Superintendent

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Sandy Coppola, Secretary
(617) 349-3377

Mr. Robert W. Healy
City Manager
City of Cambridge
Cambridge, Mass.

Subject: City Council Order # 52, dated 2/27/95

Since July, 1979, the Police Department has participated in the Cooperative Education (Co-op) Program through Northeastern University's College of Criminal Justice. In this program, students alternate a semester of school with a semester of employment in the field of their studies. A semester is either three months (Winter or Spring) or six months (Summer/Fall).

Due to the popularity and demand of the Cambridge Police positions, interested eligible students are first screened by their Co-op faculty advisers. On average, the Police Department interviews five (5) students for each vacant position. After conditional selections are made, a background probation check are conducted before a final offer of employment is made.

At the end of the semester, the student is evaluated and a decision is made whether to invite the student to return for another semester (following their semester of school). Returning students are guaranteed a slot and are not required to compete for a position.

Although the Police Department does not have a policy to offer priority to Cambridge residents, Northeastern University has been notified that eligible Criminal Justice students who are Cambridge residents are encouraged to apply and are preferred. Eligible interested Cambridge residents must still undergo all phases of the screening process.

RECEIVED
95 MAR -6 AM 11:00
OFFICE OF THE CITY MANAGER



ADDRESS ALL COMMUNICATIONS TO
5 WESTERN AVENUE, CAMBRIDGE, MASSACHUSETTS 02139

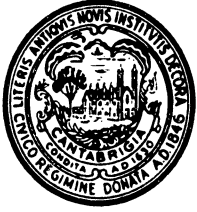


During the last six month Summer/Fall semester, one of the three students employed was a Cambridge resident. During the current three month Winter semester, one of the three students employed is a Cambridge resident.

A handwritten signature in cursive script, appearing to read "Superintendent Walter Boyle".

Superintendent Walter Boyle
Acting Police Commissioner

WB:smc



EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

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March 20, 1995

To The Honorable, The City Council:

Please find attached a response to Awaiting Report Item No. 41, regarding the policy on college work-study assignments at the Police Department, received from Acting Police Commissioner Superintendent Walter Boyle.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert W. Healy", is written over a horizontal line.

Robert W. Healy
City Manager

RWH/mev
attachment

Consent Agenda # 5 S-93

Response to Awaiting Report Item Number
Forty-one regarding the policy on college
work study assignment at the Police Dept.

for original order see
Order # 52 of 2/27/95

In City Council,

March 20, 1995

Placed on file