

P. H. M. H. M.

COMMONWEALTH OF MASSACHUSETTS
BEFORE THE LABOR RELATIONS COMMISSION

In the matter of *
CITY OF CAMBRIDGE PUBLIC WORKS * Case No. MCR-1026
and *
October 6, 1972
*
CAMBRIDGE FOREMEN'S ASSOCIATION *

CERTIFICATION OF REPRESENTATIVES

Pursuant to an Agreement for Consent Election dated August 10, 1972, an election by secret ballot was conducted on September 20, 1972.

The results of the secret ballot election are as follows:

Total number eligible.....	12
Total ballots cast.....	10
Ballots cast for the Association.....	10
Ballots cast against the Association.....	0
Ballots protested.....	0
Blank and void ballots.....	0

THEREFORE, by virtue of and pursuant to the power vested in the Labor Relations Commission by Section 178 H of Chapter 149,

IT IS HEREBY CERTIFIED that CAMBRIDGE FOREMEN'S ASSOCIATION has been selected by a majority of the employees in the appropriate bargaining unit set forth in the Commission's approval of a Consent Election as their representative for the purposes of collective bargaining, and that pursuant to Section 178 H (3) of the Law, CAMBRIDGE FOREMEN'S ASSOCIATION is the exclusive representative of all such employees of CITY OF CAMBRIDGE PUBLIC WORKS DEPARTMENT for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment.

COMMONWEALTH OF MASSACHUSETTS
LABOR RELATIONS COMMISSION

A true copy.
ATTEST:
Alfonso M. D'Puzzo
ALFONSO M. D'PUZZO
Executive Secretary

Alexander Macmillan
ALEXANDER MACMILLAN, Chairman
Madeline H. Miceli
MADELINE H. MICELI, Commissioner
Henry C. Alarie
HENRY C. ALARIE, Commissioner

The Cambridge Foreman's Association
selected the representatives of all
such employees of the City of Cambridge
Public Works Dept. for the purpose
of bargaining in respect to conditions
of Employment.

In City Council

October 16, 1972

10/16/72 Filed

Filed